

VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES

Affiliated to J.N.T.U.K-Kakinada, Approved by PCI & A.I.C.T.E, New Delhi Mindhivanipalem (V) Sontyam(P) Anandapuram (M)Visakhapatnam (Dist) 531173

E-mail: principalvnip@yahoo.co.in

PLACEMENT & HIGHER EDUCATION 2020-2021



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PLACEMENT CELL ANNUAL REPORT

A.Y.: 2020-21

S.NO	Name of the Student	Qualification	Name of the Employer	Contact Details	Salary (INR Po annum)
U	SARA BLESSY KAMATHAM	B.PHARMACY	WNS	08916696050	2.2 LPA
2.	ASHITHA SUNDARAPU	B.PHARMACY	WNS	08916696050	2.2 LPA
3.	DILLESWARI YADLA	B.PHARMACY	WNS	08916696050	2.2 LPA
4.	AMOSATHOTA	B.PHARMACY	SUN PHARMACEUTICAL INDUSTRIES LIMITED	912243244324	3.6 LPA
5.	VAMSI AKULA	B.PHARMACY	SUN PHARMACEUTICAL INDUSTRIES LIMITED	912243244324	3.6 LPA
6.	RAMA KRISHNA PAILA	B.PHARMACY	SUN PHARMACEUTICAL INDUSTRIES LIMITED	912243244324	3.6 LPA
Ú.	SUMEETH PEDAPUDI	B.PHARMACY	SUN PHARMACEUTICAL INDUSTRIES LIMITED	912243244324	3.6 LPA
8.	AMARENDRA PALLA	B.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	1.8 LPA
9.	ADARI BHANU BHARGAVI	B.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	1.8 LPA
10.	BATCHALI GUNA SREE	B.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	1.8 LPA
11.	BOBBILI PAVANI	B.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	1.8 LPA
12.	GOPIDESI SASI SAI	B.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	1.8 LPA
13.	GUDLA LAVANYA	B.PHARMACY	PFIZER HEALTHCARE	914461568000	1.8 LPA



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			INDIA PRIVATE LTD		
14.	DUKKA NAGA SRAVANI	B.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	1.8 LPA
15.	PEMMISETTY YASODHARA	B.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	1.8 LPA
16.	SANAPALI SONALI	B.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	1.8 LPA
17.	KANDREGULA KIRANMAYE	B.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	2.2 LPA
18.	LOMISI ARUN KUMAR	B.PHARMACY	WNS	08916696050	2.2 LPA
19.	BODDU PAVANI	B.PHARMACY	WNS	08916696050	2.2 LPA
20.	CHITRADA LATHA	M.PHARMACY	WNS	08916696050	2.4 LPA
21.	UNDA SRINU	M.PHARMACY	WNS	08916696050	2.4 LPA
22.	LANKA HARITHA	M.PHARMACY	WNS	08916696050	2.4 LPA
23.	PATNALA DURGA	M.PHARMACY	AUROBINDO PHARMA LTD	914023736370	2.4 LPA
24.	VEMULAPUDI NIROSHA	M.PHARMACY	AUROBINDO PHARMA LTD	914023736370	2.4 LPA
25.	KORUKONDA VENKATA RUDHIVI	M.PHARMACY	AUROBINDO PHARMA LTD	914023736370	2.4 LPA
26.	IMANDI INDU	M.PHARMACY	AUROBINDO PHARMA LTD	914023736370	2.4 LPA

PRINICIPAL

Dr. P.UMADEVI Principal
Viswanadha Inst. of
Pharmaceutical Sciences
Visakhapatnam - 531 1



www.wns.com

Date: January 04, 2020 Name: SARAH BLESSY

KAMATHAM Emp. No: 3418052

Dear SARA BLESSY,

CONFIRMATION

AUSTRALIA

COSTA RICA

INDIA

THE PHILIPPINES
ROMANIA

SRI LANKA

Congratulations – you have been confirmed to the position of Associate - Ops in WNS Business Consulting Services Pvt. Ltd. This is with effect from January 04, 2020.

UK

All other terms and conditions of your employment remain unchanged.

USA

We look forward to your renewed energy and continued commitment.

Thank you once again for your contribution.

Yours Sincerely,

For WNS Business Consulting Services Pvt. Ltd.

Nitin Sardana

Corporate VP - Human Resources

WNS Business Consulting Services PVt. Ltd. Mantri Sterling, Plot No.341, Survey No. 997/8, Model Colony, Near Deep Bungalow Chowk, Pune 4

Registered Office: WNS Global Services Pvt. Ltd., Plant No. 10, Gate No. 4, Codrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (W), Mumbai 400 079, India

CIN: U72800MH2003PTC183752



www.wns.com

Date: January 04, 2020

Name: ASHITHA SUNDARAPU

Emp. No: 3418053

CONFIRMATION

AUSTRALIA

COSTA RICA INDIA

THE PHILIPPINES

Dear ASHITHA,

ROMANIA

Congratulations - you have been confirmed to the position of Associate - Ops in WNS Business STILANKA Consulting Services Pvt. Ltd. This is with effect from January 04, 2020.

All other terms and conditions of your employment remain unchanged.

We look forward to your renewed energy and continued commitment.

Thank you once again for your contribution.

Yours Sincerely,

For WNS Business Consulting Services Pvt. Ltd.

Nitin Sardana

Corporate VP - Human Resources

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CIN: U72800MH2003PTC183752



www.wns.com

Date: January 04, 2020 Name: DILLESWARI YADLA

Emp. No: 3418055

CONFIRMATION

AUSTRALIA

THE PHILIPPINES

Dear DILLESWARI,

ROMANIA

Congratulations - you have been confirmed to the position of Associate - Ops in WNS Business SRILANKA Consulting Services Pvt. Ltd. This is with effect from January 04, 2020.

All other terms and conditions of your employment remain unchanged.

UAF

We look forward to your renewed energy and continued commitment.

Thank you once again for your contribution.

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For WNS Business Consulting Services Pvt. Ltd.

Nitin Sardana

Corporate VP - Human Resources

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CIN: U72800MH2003PTC183752

Sun House, Plot No. 201 B/1, Western Express Highway, Goregaon (E), Mumbai – 400 063, Maharashtra, INDIA.

Tel.: (91-22) 4324 4324 Fax: (91-22) 4324 4343

Website: www.sunpharma.com CIN: L24230GJ1993PLC019050

SPIL/MUM/HRD/E92170/CLASSIC DIVISION/2020

March 17, 2020

MR. AMOSATHOTA VISAKHAPATNAM

Dear MR. AMOSATHOTA,

With reference to your application and subsequent interview, you had with us, we are pleased to offer you the position of **TRAINEE SALES EXECUTIVE** in our organization for our **CLASSIC DIVISION**. Your Head Quarter will be at **VISAKHAPATNAM**

This offer is subject to your being found medically fit. Your date of joining will be considered as the day you actually join field and submission of Joining Report.

During the training period of 6(Six) months, you will receive the following monthly consolidated Salary and Allowances:

Compensation Components	Current Salary
	Amount (INR)
Basic (PM)	15650
H.R.A (PM)	9390
Gross Monthly Total	25040
Annual Total – A	300480
Provident Fund (PA)	22536
Bonus (PA) @20% Of Basic Earned	37560
Annual Total – B	60096
Total CTC Per Annum (A+B)	360576

Plus Medical benefits as per company rules.

In addition to the above, please find enclosed our Daily Allowance Rules vide our Circular no. SPIL/HRD/MUM/CIR/STF/DA/2020 dated January 30, 2020 applicable to you.

We take this opportunity to welcome you to the family of SUN PHARMA and look forward to build your career with us.

Yours Sincerely,

For Sun Pharmaceutical Industries Limited

Received and agree to join duty on or before	Signature	

This is a system generated document and does not require a signature

Registered Office: SPARC, Tandalja, Vadodara – 390012, Gujrat, INDIA.

Reaching People. Touching Lives



Sun House, Plot No. 201 B/1,

Western Express Highway, Goregaon (E),

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Website: www.sunpharma.com CIN: L24230GJ1993PLC019050

SPIL/MUM/HRD/E92170/CLASSIC DIVISION/2020

March 17, 2020

MR. VAMSI AKULA VISAKHAPATNAM

Dear

MR. VAMSI AKULA,

With reference to your application and subsequent interview, you had with us, we are pleased to offer you the position of **TRAINEE SALES EXECUTIVE** in our organization for our **CLASSIC DIVISION**. Your Head Quarter will be at **VISAKHAPATNAM**

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SPIL/MUM/HRD/E92170/CLASSIC DIVISION/2020

March 17, 2020

MR. RAMA KRISHNA PAILA VISAKHAPATNAM

Dear MR. RAMA KRISHNA PAILA,

With reference to your application and subsequent interview, you had with us, we are pleased to offer you the position of **TRAINEE SALES EXECUTIVE** in our organization for our **CLASSIC DIVISION**. Your Head Quarter will be at **VISAKHAPATNAM**

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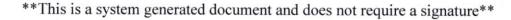
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For Sun Pharmaceutical Industries Limited

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Website: www.sunpharma.com CIN: L24230GJ1993PLC019050

SPIL/MUM/HRD/E92170/CLASSIC DIVISION/2020

March 17, 2020

MR. SUMEETH PEDAPUDI VISAKHAPATNAM

Dear MR. SUMEETH PEDAPUDI,

With reference to your application and subsequent interview, you had with us, we are pleased to offer you the position of **TRAINEE SALES EXECUTIVE** in our organization for our **CLASSIC DIVISION**. Your Head Quarter will be at **VISAKHAPATNAM**

This offer is subject to your being found medically fit. Your date of joining will be considered as the day you actually join field and submission of Joining Report.

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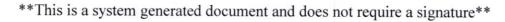
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For Sun Pharmaceutical Industries Limited

Received and	agree to join duty of	on or before	Signature	



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Reaching People. Touching Lives



Plot No. 116 to 119, & Part of Plot No's 111 & 123, Jawaharlal Nehru Pharma City - SEZ Lemarathy Village, Parawada Mandal Visakhapatnam - 531 019, Andhra Pradesh, India Tel: +91 891 306444, Fax: +91 891 3066100



May 07, 2020

Dear AMARENDRA PALLA,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

- 1. Your training will commence May 07, 2020 and will complete on May 06, 2021.
- 2. You shall report for your apprenticeship at our PGS Vizag Site at the address of which is as follows:

Pfizer Healthcare India Private Limited Plot No:116,117,118,119 & Part of Plots Nos. 111 & 123, Jawaharlal Nehru Pharma City (SEZ), Parwada Mandal, Visakhapatnam- 531019 Andhra Pradesh, India.

- 3. During your apprenticeship your stipend will be Rs. 15,000.00 per month
- 4. You will abide and be governed by Apprentices Act, 1961 and Rules there under.
- 5. You would need to submit the below document copies as part of your employment verification details.
 - a. Proof of age (SSLC/HSC or equivalent certificate)
 - b. Photocopies of your certificates relating to your education, experience & ID proofs.
 - c. Two passport size photographs.
- 6. Your training assignment with us is subject to your being found medically fit by the medical officer prescribed by us and production of all relevant documents by you.
- 7. A certificate will be issued the successfully completion of the 12 months Apprentice training.
- 8. During your apprenticeship period your learning and performance will be monitored periodically by your supervisor.

Registered Office: Emerald Building, No.237, Anna Salai, Chennai-600 006.

Tamil Nadu, India. Tel: +91 44 615z68000, Fax: +91 44 61568790

Plot No. 116 to 119, & Part of Plot No's 111 & 123, Jawaharlal Nehru Pharma City - SEZ Lemarathy Village, Parawada Mandal Visakhapatnam - 531 019, Andhra Pradesh, India Tel: +91 891 306444, Fax: +91 891 3066100



- This Apprenticeship shall not confer any right of employment in our company and the company is under no obligation to offer you employment after the completion of your Apprenticeship period.
- 10. You have to execute or a contract of apprenticeship training as a prescribed under the apprentice act 1961.
- 11. With a view to develop multi-skills in you, the company would require you to undergo practical and on-the-job training at various workstations as part of your training scheme. You shall pursue the training conscientiously and with utmost care.
- 12. You will not engage yourself directly or through an agent in work, business, profession or employment either honorary or otherwise during the period of your training with the company.
- 13. You will be responsible for all the property of the company such as tools, equipment, instruments, raw materials, books and other similar items directly entrusted to your care and custody or which has come into your possession by nature and/or during the course of your work. You are responsible for maintaining them in good working condition and return the same to the company.
- 14. You will adhere and maintain the normal disciplinary standards as desired/ decided by the company from time to time.
- 15. During your Apprenticeship training in the company and thereafter you shall not disclose any information pertaining to design, process, inspection, marketing techniques and/or any other information related to our production process and /or other related functions. You will safeguard expressly the interest of Pfizer Propriety Information
- 16. You will keep us informed in writing of any change of your residential address or civil status and the company could continue to serve the communications at the address last given and they shall be deemed to be sufficient service on you.
- 17. This apprenticeship appointment is being issued to you on the understanding that all the information furnished by you both at the time of interview as well as in your application is complete and correct. If, however, the company comes to know during your stay with us that you have intentionally withheld certain information or that the information provided by you are false and/ or not correct or incomplete, the company reserves the right to discharge terminate your Apprenticeship training without notice or compensation.
- 18. If you are absent from the Training consecutively for a period of 8 days, without intimation to the company, it would be construed as voluntary abandonment of apprenticeship training on

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your own and your apprenticeship training will be dispersed with, without prejudice to the right of management to recover the liquidated damages for breach of contract and other dues if any

19. The Management reserves the right to terminate your training assignment in the event of wilful misconduct, wilful disobedience, wilful instigation, and provocative behaviour involving in any act of moral turpitude.

For Pfizer Healthcare India Private Limited

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July	21	
-		

Tulika Joshi

Talent Acquisition Lead India

Authorised Signatory

I, received copy of this letter understood contents, terms and conditions and agree to abide by the same.

Signature of Colleague

UID

Date

Registered Office: Emerald Building, No.237, Anna Salai, Chennai-600 006.

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May 07, 2020

Dear ADARI BHANU BHARGAVI,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

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- 3. During your apprenticeship your stipend will be Rs. 15,000.00 per month
- 4. You will abide and be governed by Apprentices Act, 1961 and Rules there under.
- 5. You would need to submit the below document copies as part of your employment verification details.
 - a. Proof of age (SSLC/HSC or equivalent certificate)
 - b. Photocopies of your certificates relating to your education, experience & ID proofs.
 - c. Two passport size photographs.
- 6. Your training assignment with us is subject to your being found medically fit by the medical officer prescribed by us and production of all relevant documents by you.
- 7. A certificate will be issued the successfully completion of the 12 months Apprentice training.
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- 11. With a view to develop multi-skills in you, the company would require you to undergo practical and on-the-job training at various workstations as part of your training scheme. You shall pursue the training conscientiously and with utmost care.
- 12. You will not engage yourself directly or through an agent in work, business, profession or employment either honorary or otherwise during the period of your training with the company.
- 13. You will be responsible for all the property of the company such as tools, equipment, instruments, raw materials, books and other similar items directly entrusted to your care and custody or which has come into your possession by nature and/or during the course of your work. You are responsible for maintaining them in good working condition and return the same to the company.
- 14. You will adhere and maintain the normal disciplinary standards as desired/ decided by the company from time to time.
- 15. During your Apprenticeship training in the company and thereafter you shall not disclose any information pertaining to design, process, inspection, marketing techniques and/or any other information related to our production process and /or other related functions. You will safeguard expressly the interest of Pfizer Propriety Information
- 16. You will keep us informed in writing of any change of your residential address or civil status and the company could continue to serve the communications at the address last given and they shall be deemed to be sufficient service on you.
- 17. This apprenticeship appointment is being issued to you on the understanding that all the information furnished by you both at the time of interview as well as in your application is complete and correct. If, however, the company comes to know during your stay with us that you have intentionally withheld certain information or that the information provided by you are false and/ or not correct or incomplete, the company reserves the right to discharge terminate your Apprenticeship training without notice or compensation.
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For Pfizer Healthcare India Private Limited

1	La R.K. Josh
Jul	latti
-	

Tulika Joshi

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Authorised Signatory

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May 07, 2020

Dear BATCHALI GUNA SREE,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

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- 6. Your training assignment with us is subject to your being found medically fit by the medical officer prescribed by us and production of all relevant documents by you.
- 7. A certificate will be issued the successfully completion of the 12 months Apprentice training.
- 8. During your apprenticeship period your learning and performance will be monitored periodically by your supervisor.

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- This Apprenticeship shall not confer any right of employment in our company and the company is under no obligation to offer you employment after the completion of your Apprenticeship period.
- 10. You have to execute or a contract of apprenticeship training as a prescribed under the apprentice act 1961.
- 11. With a view to develop multi-skills in you, the company would require you to undergo practical and on-the-job training at various workstations as part of your training scheme. You shall pursue the training conscientiously and with utmost care.
- 12. You will not engage yourself directly or through an agent in work, business, profession or employment either honorary or otherwise during the period of your training with the company.
- 13. You will be responsible for all the property of the company such as tools, equipment, instruments, raw materials, books and other similar items directly entrusted to your care and custody or which has come into your possession by nature and/or during the course of your work. You are responsible for maintaining them in good working condition and return the same to the company.
- 14. You will adhere and maintain the normal disciplinary standards as desired/ decided by the company from time to time.
- 15. During your Apprenticeship training in the company and thereafter you shall not disclose any information pertaining to design, process, inspection, marketing techniques and/or any other information related to our production process and /or other related functions. You will safeguard expressly the interest of Pfizer Propriety Information
- 16. You will keep us informed in writing of any change of your residential address or civil status and the company could continue to serve the communications at the address last given and they shall be deemed to be sufficient service on you.
- 17. This apprenticeship appointment is being issued to you on the understanding that all the information furnished by you both at the time of interview as well as in your application is complete and correct. If, however, the company comes to know during your stay with us that you have intentionally withheld certain information or that the information provided by you are false and/ or not correct or incomplete, the company reserves the right to discharge terminate your Apprenticeship training without notice or compensation.
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For Pfizer Healthcare India Private Limited

Julia RK Jack

Tulika Joshi

Talent Acquisition Lead India

Authorised Signatory

I, received copy of this letter understood contents, terms and conditions and agree to abide by the same.

Signature of Colleague

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May 07, 2020

Dear BOBBILI PAVANI,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

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- 2. You shall report for your apprenticeship at our PGS Vizag Site at the address of which is as follows:

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- 3. During your apprenticeship your stipend will be Rs. 15,000.00 per month
- 4. You will abide and be governed by Apprentices Act, 1961 and Rules there under.
- 5. You would need to submit the below document copies as part of your employment verification details.
 - a. Proof of age (SSLC/HSC or equivalent certificate)
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 - c. Two passport size photographs.
- 6. Your training assignment with us is subject to your being found medically fit by the medical officer prescribed by us and production of all relevant documents by you.
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For Pfizer Healthcare India Private Limited

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Tulika Joshi

Talent Acquisition Lead India

Authorised Signatory

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Signature of Colleague

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May 07, 2020

Dear GOPIDESI SASI SAI,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

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For Pfizer Healthcare India Private Limited

Julia R. K. Jack

Tulika Joshi

Talent Acquisition Lead India

Authorised Signatory

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May 07, 2020

Dear GUDLA LAVANYA,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

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For Pfizer Healthcare India Private Limited

Julia R.K. Jack

Tulika Joshi

Talent Acquisition Lead India

Authorised Signatory

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May 07, 2020

Dear DUKKA NAGA SRAVANI,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

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For Pfizer Healthcare India Private Limited

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Tulika Joshi

Talent Acquisition Lead India

Authorised Signatory

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May 07, 2020

Dear PEMMISETTY YASODHARA,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

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your own and your apprenticeship training will be dispersed with, without prejudice to the right of management to recover the liquidated damages for breach of contract and other dues if any

19. The Management reserves the right to terminate your training assignment in the event of wilful misconduct, wilful disobedience, wilful instigation, and provocative behaviour involving in any act of moral turpitude.

For Pfizer Healthcare India Private Limited

Julya R.K Jack

Tulika Joshi

Talent Acquisition Lead India

Authorised Signatory

I, received copy of this letter understood contents, terms and conditions and agree to abide by the same.

Signature of Colleague

UID

Date

Registered Office: Emerald Building, No.237, Anna Salai, Chennai-600 006.

Tamil Nadu, India. Tel: +91 44 615z68000, Fax: +91 44 61568790

Plot No. 116 to 119, & Part of Plot No's 111 & 123, Jawaharlal Nehru Pharma City - SEZ Lemarathy Village, Parawada Mandal Visakhapatnam - 531 019, Andhra Pradesh, India Tel: +91 891 306444, Fax: +91 891 3066100



May 07, 2020

Dear SANAPALA SONALI,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

- 1. Your training will commence May 07, 2020 and will complete on May 06, 2021.
- 2. You shall report for your apprenticeship at our PGS Vizag Site at the address of which is as follows:

Pfizer Healthcare India Private Limited Plot No:116,117,118,119 & Part of Plots Nos. 111 & 123, Jawaharlal Nehru Pharma City (SEZ), Parwada Mandal, Visakhapatnam- 531019 Andhra Pradesh, India.

- 3. During your apprenticeship your stipend will be Rs. 15,000.00 per month
- 4. You will abide and be governed by Apprentices Act, 1961 and Rules there under.
- 5. You would need to submit the below document copies as part of your employment verification details.
 - a. Proof of age (SSLC/HSC or equivalent certificate)
 - b. Photocopies of your certificates relating to your education, experience & ID proofs.
 - c. Two passport size photographs.
- 6. Your training assignment with us is subject to your being found medically fit by the medical officer prescribed by us and production of all relevant documents by you.
- 7. A certificate will be issued the successfully completion of the 12 months Apprentice training.
- 8. During your apprenticeship period your learning and performance will be monitored periodically by your supervisor.

Registered Office: Emerald Building, No.237, Anna Salai, Chennai-600 006.

Tamil Nadu, India. Tel: +91 44 615z68000, Fax: +91 44 61568790

Plot No. 116 to 119, & Part of Plot No's 111 & 123, Jawaharlal Nehru Pharma City - SEZ Lemarathy Village, Parawada Mandal Visakhapatnam - 531 019, Andhra Pradesh, India Tel: +91 891 306444, Fax: +91 891 3066100



- This Apprenticeship shall not confer any right of employment in our company and the company is under no obligation to offer you employment after the completion of your Apprenticeship period.
- 10. You have to execute or a contract of apprenticeship training as a prescribed under the apprentice act 1961.
- 11. With a view to develop multi-skills in you, the company would require you to undergo practical and on-the-job training at various workstations as part of your training scheme. You shall pursue the training conscientiously and with utmost care.
- 12. You will not engage yourself directly or through an agent in work, business, profession or employment either honorary or otherwise during the period of your training with the company.
- 13. You will be responsible for all the property of the company such as tools, equipment, instruments, raw materials, books and other similar items directly entrusted to your care and custody or which has come into your possession by nature and/or during the course of your work. You are responsible for maintaining them in good working condition and return the same to the company.
- 14. You will adhere and maintain the normal disciplinary standards as desired/ decided by the company from time to time.
- 15. During your Apprenticeship training in the company and thereafter you shall not disclose any information pertaining to design, process, inspection, marketing techniques and/or any other information related to our production process and /or other related functions. You will safeguard expressly the interest of Pfizer Propriety Information
- 16. You will keep us informed in writing of any change of your residential address or civil status and the company could continue to serve the communications at the address last given and they shall be deemed to be sufficient service on you.
- 17. This apprenticeship appointment is being issued to you on the understanding that all the information furnished by you both at the time of interview as well as in your application is complete and correct. If, however, the company comes to know during your stay with us that you have intentionally withheld certain information or that the information provided by you are false and/ or not correct or incomplete, the company reserves the right to discharge terminate your Apprenticeship training without notice or compensation.
- 18. If you are absent from the Training consecutively for a period of 8 days, without intimation to the company, it would be construed as voluntary abandonment of apprenticeship training on

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Tamil Nadu, India. Tel: +91 44 615z68000, Fax: +91 44 61568790

Plot No. 116 to 119, & Part of Plot No's 111 & 123, Jawaharlal Nehru Pharma City - SEZ Lemarathy Village, Parawada Mandal Visakhapatnam - 531 019, Andhra Pradesh, India Tel: +91 891 306444, Fax: +91 891 3066100



your own and your apprenticeship training will be dispersed with, without prejudice to the right of management to recover the liquidated damages for breach of contract and other dues if any

19. The Management reserves the right to terminate your training assignment in the event of wilful misconduct, wilful disobedience, wilful instigation, and provocative behaviour involving in any act of moral turpitude.

For Pfizer Healthcare India Private Limited

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	Hark Josh	

Tulika Joshi

Talent Acquisition Lead India

Authorised Signatory

I, received copy of this letter understood contents, terms and conditions and agree to abide by the same.

Signature of Colleague

UID

Date

Registered Office: Emerald Building, No.237, Anna Salai, Chennai-600 006. Tamil Nadu, India. Tel: +91 44 615z68000, Fax: +91 44 61568790

Plot No. 116 to 119, & Part of Plot No's 111 & 123, Jawaharlal Nehru Pharma City - SEZ Lemarathy Village, Parawada Mandal Visakhapatnam - 531 019, Andhra Pradesh, India Tel: +91 891 306444, Fax: +91 891 3066100



May 07, 2020

Dear KANDREGULA KIRANMAYE,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

- 1. Your training will commence May 07, 2020 and will complete on May 06, 2021.
- 2. You shall report for your apprenticeship at our PGS Vizag Site at the address of which is as follows:

Pfizer Healthcare India Private Limited
Plot No:116,117,118,119 & Part of Plots Nos. 111 & 123,
Jawaharlal Nehru Pharma City (SEZ),
Parwada Mandal, Visakhapatnam- 531019
Andhra Pradesh, India.

- 3. During your apprenticeship your stipend will be Rs. 18,000.00 per month
- 4. You will abide and be governed by Apprentices Act, 1961 and Rules there under.
- 5. You would need to submit the below document copies as part of your employment verification details.
 - a. Proof of age (SSLC/HSC or equivalent certificate)
 - b. Photocopies of your certificates relating to your education, experience & ID proofs.
 - c. Two passport size photographs.
- 6. Your training assignment with us is subject to your being found medically fit by the medical officer prescribed by us and production of all relevant documents by you.
- 7. A certificate will be issued the successfully completion of the 12 months Apprentice training.
- 8. During your apprenticeship period your learning and performance will be monitored periodically by your supervisor.

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- This Apprenticeship shall not confer any right of employment in our company and the company is under no obligation to offer you employment after the completion of your Apprenticeship period.
- 10. You have to execute or a contract of apprenticeship training as a prescribed under the apprentice act 1961.
- 11. With a view to develop multi-skills in you, the company would require you to undergo practical and on-the-job training at various workstations as part of your training scheme. You shall pursue the training conscientiously and with utmost care.
- 12. You will not engage yourself directly or through an agent in work, business, profession or employment either honorary or otherwise during the period of your training with the company.
- 13. You will be responsible for all the property of the company such as tools, equipment, instruments, raw materials, books and other similar items directly entrusted to your care and custody or which has come into your possession by nature and/or during the course of your work. You are responsible for maintaining them in good working condition and return the same to the company.
- 14. You will adhere and maintain the normal disciplinary standards as desired/ decided by the company from time to time.
- 15. During your Apprenticeship training in the company and thereafter you shall not disclose any information pertaining to design, process, inspection, marketing techniques and/or any other information related to our production process and /or other related functions. You will safeguard expressly the interest of Pfizer Propriety Information
- 16. You will keep us informed in writing of any change of your residential address or civil status and the company could continue to serve the communications at the address last given and they shall be deemed to be sufficient service on you.
- 17. This apprenticeship appointment is being issued to you on the understanding that all the information furnished by you both at the time of interview as well as in your application is complete and correct. If, however, the company comes to know during your stay with us that you have intentionally withheld certain information or that the information provided by you are false and/ or not correct or incomplete, the company reserves the right to discharge terminate your Apprenticeship training without notice or compensation.
- 18. If you are absent from the Training consecutively for a period of 8 days, without intimation to the company, it would be construed as voluntary abandonment of apprenticeship training on

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your own and your apprenticeship training will be dispersed with, without prejudice to the right of management to recover the liquidated damages for breach of contract and other dues if any

19. The Management reserves the right to terminate your training assignment in the event of wilful misconduct, wilful disobedience, wilful instigation, and provocative behaviour involving in any act of moral turpitude.

For Pfizer Healthcare India Private Limited

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Tulika Joshi

Talent Acquisition Lead India

Authorised Signatory

I, received copy of this letter understood contents, terms and conditions and agree to abide by the same.

Signature of Colleague

UID

Date

Registered Office: Emerald Building, No.237, Anna Salai, Chennai-600 006. Tamil Nadu, India. Tel: +91 44 615z68000, Fax: +91 44 61568790



Date: June 10, 2020

Name: LOMISI ARUN KUMAR

Emp. No: 3418072

Dear ARUN KUMAR,

CONFIRMATION

AUSTRALIA

COSTA RICA

THE PHILIPPINES

ROMANIA

Congratulations - you have been confirmed to the position of Associate - Ops in WNS Business SRILANKA Consulting Services Pvt. Ltd. This is with effect from June 10, 2020.

All other terms and conditions of your employment remain unchanged.

We look forward to your renewed energy and continued commitment.

Thank you once again for your contribution.

Yours Sincerely,

For WNS Business Consulting Services Pvt. Ltd.

Nitin Sardana

Corporate VP - Human Resources

WNS Business Consulting Services Pvt. Ltd. Mantri Sterling, Plot No.341, Survey No. 997/8, Model Colony, Near Deep Bungalow Chowk, Pune-4

Registered Office: WNS Clobal Services Pvt. Ltd., Plant No. 10, Gate No. 4, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (W), Mumbai 400 079; India



Date: June 10, 2020 Name: BODDU PAVANI Emp. No: 3418073

CONFIRMATION

AUSTRALIA

COSTA RICA

Dear PAVANI,

ROMANIA

THE PHILIPPINES

Congratulations - you have been confirmed to the position of Associate - Ops in WNS Business SRILANKA Consulting Services Pvt. Ltd. This is with effect from June 10, 2020.

All other terms and conditions of your employment remain unchanged.

We look forward to your renewed energy and continued commitment.

Thank you once again for your contribution.

Yours Sincerely,

For WNS Business Consulting Services Pvt. Ltd.

Nitin Sardana

Corporate VP - Human Resources

WNS Business Consulting Services Pvt. Ltd. Mantri Sterling, Plot No.341, Survey No. 997/8, Model Colony, Near Deep Bungalow Chowk, Pune-4

Registered Office: WNS Global Services Pvt. Ltd., Plant No. 10, Gate No. 4, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (W), Mumbai 400 079, India



Date: June 10, 2020

Name: CHITRADA LATHA

Emp. No: 3418074

CONFIRMATION

AUSTRALIA

COSTARICA

INDIA THE PHILIPPINES

Dear LATHA,

ROMANIA

Congratulations - you have been confirmed to the position of Associate - Ops in WNS Business SRILANKA Consulting Services Pvt. Ltd. This is with effect from June 10, 2020.

All other terms and conditions of your employment remain unchanged.

UAF

We look forward to your renewed energy and continued commitment.

USA

Thank you once again for your contribution.

Yours Sincerely,

For WNS Business Consulting Services Pvt. Ltd.

Nitin Sardana

Corporate VP - Human Resources

WNS Business Consulting Services Pvt. Ltd. Mantri Sterling, Plot No.341, Survey No. 997/8, Model Colony, Near Deep Bungalow Chowk, Pune-4

Registered Office: WNS Global Services Pvt. Ltd., Plant No. 10, Gate No. 4, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (W), Mumbai 400 079, India



Dear SRINU.

www.wns.com

Date: June 10, 2020 Name: UNDA SRINU Emp. No: 3418076

CONFIRMATION

AUSTRALIA

COSTARICA

THE PHILIPPINES

ROMANIA

Congratulations - you have been confirmed to the position of Associate - Ops in WNS Business SRILANKA Consulting Services Pvt. Ltd. This is with effect from June 10, 2020.

All other terms and conditions of your employment remain unchanged.

UAE

We look forward to your renewed energy and continued commitment.

USA

Thank you once again for your contribution.

Yours Sincerely,

For WNS Business Consulting Services Pvt. Ltd.

Nitin Sardana

Corporate VP - Human Resources

WNS Business Consulting Services Pvt. Ltd. Mantri Sterling, Plot No.341, Survey No. 997/8, Model Colony, Near Deep Bungalow Chowk, Pune-4

Registered Office: WNS Clobal Services Pvt. Ltd., Plant No. 10, Gate No. 4, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (W), Mumbai 400 079, India



Date: June 10, 2020 Name: LANKA HARITHA Emp. No: 3418078

CONFIRMATION

AUSTRALIA

COSTA RICA

THE PHILIPPINES

ROMANIA

Congratulations - you have been confirmed to the position of Associate - Ops in WNS Business SRILANKA Consulting Services Pvt. Ltd. This is with effect from June 10, 2020.

All other terms and conditions of your employment remain unchanged.

We look forward to your renewed energy and continued commitment.

USA

Thank you once again for your contribution.

Yours Sincerely,

Dear HARITHA,

For WNS Business Consulting Services Pvt. Ltd.

Nitin Sardana

Corporate VP - Human Resources

WN5 Business Consulting Services Pvt. Ltd. Mantri Sterling, Plot No.341, Survey No. 997/8, Model Colony, Near Deep Bungalow Chowk, Pune-4

Registered Office: WNS Clobal Services Pvt. Ltd., Plant No. 10, Gate No. 4, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (W), Mumbai 400 079, India



Date: 11-August-2020 Ref: APL/Unit/HR/Offer/2020

Ms. Patnala Durga

Dear Ms. Patnala Durga,

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of Trainee - Quality Control_UNIT - XV in Aurobindo Pharma Limited, Unit XV, JN Pharma City, Plot No. 17A, Road No.10, 11 & 19, 20, E Bonangi Village, Parawada, Visakhapatnam District, 531 021, Andhra Pradesh on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before **11-August-2020**. You are advised to report at our Aurobindo Pharma Limited, Unit XV, JN Pharma City, Plot No. 17A, Road No.10, 11 & 19, 20, E Bonangi Village, Parawada, Visakhapatnam District, 531 021, Andhra Pradesh by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

While joining, you are advised to submit the following for our verification and records:

- Copies of certificates (including mark sheets) along with originals, for proof of age, educational qualifications, conduct etc.
- Independent references with phone Nos-Other than relatives.
- Passport size photographs 08 Nos, stamp size photograph-02 Nos.
- · Blood grouping certificate and medical fitness certificate- Original
- · Copy of PAN card &Aadhar Card
- Recent Post card size colour photograph with family full scape 02 Nos for submitting the same to ESI (Family means Employee, spouse, children and dependent parents)

The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management. Please confirm your date of joining by e-mail Id:hr@aurobindo.com

For AUROBINDO PHARMA LIMITED,

KIRAN KUMAR P

GENERAL MANAGER-HUMAN RESOURCES

(CIN: L24239TG1986PLC015190)

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp off.: The Water Mark Building, Plot No. 11, Survey No.9, Hi-tech City, Kondapur, Hyderabad - 500 084 T.S., INDIA Tel: +91 40 6672 5000 / 1200 Fax: +91 40 6707 4059

Regd. off.: Plot No. 2, Maithrivihar, Ameerpet, Hyderabad - 500 038 T.S., INDIA Tel: +91 40 2373 6370 Fax: +91 40 2374 7340, Email: info@aurobindo.com

W.W.W. aurobindo.com

Annexure - I

- You will be under training for a period of one year from the date of your joining. You will be paid an amount of Rs. 20,000

 I- per Month. As a Trainee, you will not be entitled to any other benefits or privileges that are applicable to the other categories of employees.
- 2. On successful completion of the training period, you will be on probation for a period of six months. Be it clearly understood and agreed that as a trainee or as a probationer, you will not have any lien or right on the regular employment either during the initial or the extended period of training or probation.
- 3. If your performance and conduct are not satisfactory, the training or probationary period will be extended or dispensed away during the initial or at the extended period of training or probation, purely at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully.
- 4. The training that will be imparted to you involves considerable expenditure, both direct and indirect, financial and unliquidated. The training substantially improves your professional standing since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company and without taking up employment with any other Company.
- 5. It is agreed and promised by you that, you shall enter into an Employment Agreement with the Company, to serve the Company for a minimum guaranteed period of three years and six months (excluding notice period) from the date of joining, out of which you being as a trainee, as a probationer and as confirmed employee. The Employment Agreement, which you entered with the Company is accepted and agreed by you voluntarily without any duress.
- 6. By accepting the employment agreement with the Company, you agree and acknowledge that any breach of agreement by you would lead to irreparable productivity and financial loss to the Company, for which the Company shall recover the damages from any amounts that are payable to you by the Company and further you may tend to lose lien on certain benefits as per the applicable laws.
- 7. You are governed by the following clauses, in case you breach of the terms and conditions of the Employment Agreement:
- a. If you fail to complete the first two years of employment, you shall pay a compensation of Rs. 1,00,000/- (Rupees one lakh only) towards cost of training and liquidated damages.
- b. If you fail to serve the remaining period, you shall pay to the Company a compensation of Rs.60,000/- (Rupees sixty thousand only) towards cost of training and liquidated damages.
- 8. You shall produce two Sureties or Guarantors for the minimum guaranteed period of three years and six months with an absolute and unrestricted right to recover the compensation as per Clause No.7, in case you fail to compensate the said amounts towards breach of agreement.
- 9. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your training / probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
- 10. This appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
- 11. You shall discharge such duties as may be entrusted to you from time to time by the Management.
- 12. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.
- 13. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.
- 14. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

- 15. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plans, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.
- 16. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future within the territory of India in your capacity for which you may be found fit and suitable, without reducing your existing benefits.
- 17. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
- a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
- b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on thefacts and circumstances of the case.
- c. This clause is applicable to the employees operating in cGMP areas.
- You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.
- 19. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.
- 20. At the time of leaving the services of the Company, upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time
- 21. Any unauthorized absence for more than 7 (seven) consecutive working days shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.
- 22. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
- 23. The Company shall reimburse Relocation Charges / Notice Pay to you, which is mutually agreed / as per Policy, during interview process, subject to production of relevant supporting documents and the same shall be claimed within 3 (three) months from the date of formal joining. In case you leave the services of the Organization within a period of two years, the Company has a right to recover the same from the amounts payable to you.
- 24. In case you take any financial loan / salary advance from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.
- 25. Notwithstanding any of the clauses mentioned herein, the Management reserves the right of terminating your appointment without assigning any reason and without notice during your training period.

- 26. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof.
- 27. You will be retired from the services of the Company on attainment of 58 years of age
- 28. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.
- 29. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.
- 30. The appropriate Courts of Law situated in Hyderabad / Secunderabadshall alone have exclusive jurisdiction to try any disputes arising out of this contract of employment.

You are required to return the copy of this Letter of Offer along with Annexure-I duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

For AUROBINDO PHARMA LIMITED.

KIRAN KUMAR P

GENERAL MANAGER-HUMAN RESOURCES

DECLARATION

I have read and clearly understood all the terms and conditions mentioned in the Offer Letter along with Annexure–I. I hereby accept the offer and all the terms and conditions as stated above in to.

Date:

Signature:



Date: 11-August-2020 Ref: APL/Unit/HR/Offer/2020 **Ms. Vemulapudi Nirosha**

Dear Ms. Vemulapudi Nirosha,

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of Trainee - Quality Control_UNIT - XV in Aurobindo Pharma Limited, Unit XV, JN Pharma City, Plot No. 17A, Road No.10, 11 & 19, 20, E Bonangi Village, Parawada, Visakhapatnam District, 531 021, Andhra Pradesh on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before **11-August-2020**. You are advised to report at our Aurobindo Pharma Limited, Unit XV, JN Pharma City, Plot No. 17A, Road No.10, 11 & 19, 20, E Bonangi Village, Parawada, Visakhapatnam District, 531 021, Andhra Pradesh by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

While joining, you are advised to submit the following for our verification and records:

- Copies of certificates (including mark sheets) along with originals, for proof of age, educational qualifications, conduct etc.
- Independent references with phone Nos-Other than relatives.
- Passport size photographs 08 Nos, stamp size photograph-02 Nos.
- · Blood grouping certificate and medical fitness certificate- Original
- Copy of PAN card &Aadhar Card
- Recent Post card size colour photograph with family full scape 02 Nos for submitting the same to ESI (Family means Employee, spouse, children and dependent parents)

The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management. Please confirm your date of joining by e-mail Id: hr@aurobindo.com

For AUROBINDO PHARMA LIMITED,

KIRAN KUMAR P

GENERAL MANAGER-HUMAN RESOURCES

(CIN: L24239TG1986PLC015190)

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp off.: The Water Mark Building, Plot No. 11, Survey No.9, Hi-tech City, Kondapur, Hyderabad - 500 084 T.S., INDIA Tel: +91 40 6672 5000 / 1200 Fax: +91 40 6707 4059 Regd. off.: Plot No. 2, Maithrivihar, Ameerpet, Hyderabad - 500 038 T.S., INDIA Tel: +91 40 2373 6370 Fax: +91 40 2374 7340, Email: info@aurobindo.com

W W W . a u r o b in d o . c o m

Annexure - I

- You will be under training for a period of one year from the date of your joining. You will be paid an amount of Rs. 20,000

 I- per Month. As a Trainee, you will not be entitled to any other benefits or privileges that are applicable to the other categories of employees.
- 2. On successful completion of the training period, you will be on probation for a period of six months. Be it clearly understood and agreed that as a trainee or as a probationer, you will not have any lien or right on the regular employment either during the initial or the extended period of training or probation.
- 3. If your performance and conduct are not satisfactory, the training or probationary period will be extended or dispensed away during the initial or at the extended period of training or probation, purely at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully.
- 4. The training that will be imparted to you involves considerable expenditure, both direct and indirect, financial and unliquidated. The training substantially improves your professional standing since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company and without taking up employment with any other Company.
- It is agreed and promised by you that, you shall enter into an Employment Agreement with the Company, to serve the Company for a minimum guaranteed period of three years and six months (excluding notice period) from the date of joining, out of which you being as a trainee, as a probationer and as confirmed employee. The Employment Agreement, which you entered with the Company is accepted and agreed by you voluntarily without any duress.
- 6. By accepting the employment agreement with the Company, you agree and acknowledge that any breach of agreement by you would lead to irreparable productivity and financial loss to the Company, for which the Company shall recover the damages from any amounts that are payable to you by the Company and further you may tend to lose lien on certain benefits as per the applicable laws.
- 7. You are governed by the following clauses, in case you breach of the terms and conditions of the Employment Agreement:
- a. If you fail to complete the first two years of employment, you shall pay a compensation of Rs. 1,00,000/- (Rupees one lakh only) towards cost of training and liquidated damages,
- b. If you fail to serve the remaining period, you shall pay to the Company a compensation of Rs.60,000/- (Rupees sixty thousand only) towards cost of training and liquidated damages.
- 8. You shall produce two Sureties or Guarantors for the minimum guaranteed period of three years and six months with an absolute and unrestricted right to recover the compensation as per Clause No.7, in case you fail to compensate the said amounts towards breach of agreement.
- 9. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your training / probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
- 10. This appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
- 11. You shall discharge such duties as may be entrusted to you from time to time by the Management.
- 12. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.
- 13. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.
- 14. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

- 15. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plans, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.
- 16. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future within the territory of India in your capacity for which you may be found fit and suitable, without reducing your existing benefits.
- 17. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.

a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.

- Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on thefacts and circumstances of the case.
 This clause is applicable to the employees operating in cGMP areas.
- 1 You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.
- 19. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.
- 20. At the time of leaving the services of the Company, upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time
- 21. Any unauthorized absence for more than 7 (seven) consecutive working days shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.
- 22. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
- 23. The Company shall reimburse Relocation Charges / Notice Pay to you, which is mutually agreed / as per Policy, during interview process, subject to production of relevant supporting documents and the same shall be claimed within 3 (three) months from the date of formal joining. In case you leave the services of the Organization within a period of two years, the Company has a right to recover the same from the amounts payable to you.
- 24. In case you take any financial loan / salary advance from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.
- 25. Notwithstanding any of the clauses mentioned herein, the Management reserves the right of terminating your appointment without assigning any reason and without notice during your training period.

- 26. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof.
- 27. You will be retired from the services of the Company on attainment of 58 years of age
- 28. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.
- 29. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.
- 30. The appropriate Courts of Law situated in Hyderabad / Secunderabadshall alone have exclusive jurisdiction to try any disputes arising out of this contract of employment.

You are required to return the copy of this Letter of Offer along with Annexure-I duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

For AUROBINDO PHARMA LIMITED,

KIRAN KUMAR P GENERAL MANAGER-HUMAN RESOURCES

DECLARATION

I have read and clearly understood all the terms and conditions mentioned in the Offer Letter along with Annexure–I. I hereby accept the offer and all the terms and conditions as stated above in to.

Date:

Signature:



Date: 11-August-2020 Ref: APL/Unit/HR/Offer/2020 **Mr. Korukonda Venkata Rudhivi**

Dear Mr. Korukonda Venkata Rudhivi,

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of Trainee - Quality Control_UNIT - XV in Aurobindo Pharma Limited, Unit XV, JN Pharma City, Plot No. 17A, Road No.10, 11 & 19, 20, E Bonangi Village, Parawada, Visakhapatnam District, 531 021, Andhra Pradesh on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before **11-August-2020**. You are advised to report at our Aurobindo Pharma Limited, Unit XV, JN Pharma City, Plot No. 17A, Road No.10, 11 & 19, 20, E Bonangi Village, Parawada, Visakhapatnam District, 531 021, Andhra Pradesh by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

While joining, you are advised to submit the following for our verification and records:

- Copies of certificates (including mark sheets) along with originals, for proof of age, educational qualifications, conduct etc.
- Independent references with phone Nos-Other than relatives.
- Passport size photographs 08 Nos, stamp size photograph-02 Nos.
- · Blood grouping certificate and medical fitness certificate- Original
- Copy of PAN card &Aadhar Card
- Recent Post card size colour photograph with family full scape 02 Nos for submitting the same to ESI (Family means Employee, spouse, children and dependent parents)

The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management. Please confirm your date of joining by e-mail Id:hr@aurobindo.com

For AUROBINDO PHARMA LIMITED,

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GENERAL MANAGER-HUMAN RESOURCES

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Ms. Imandi Indu

Dear Ms. Imandi Indu,

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- Passport size photographs 08 Nos, stamp size photograph-02 Nos.
- Blood grouping certificate and medical fitness certificate- Original
- Copy of PAN card &Aadhar Card
- Recent Post card size colour photograph with family full scape 02 Nos for submitting the same to ESI
 (Family means Employee, spouse, children and dependent parents)

The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management. Please confirm your date of joining by e-mail Id:hr@aurobindo.com

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- 27. You will be retired from the services of the Company on attainment of 58 years of age
- 28. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.
- 29. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.
- 30. The appropriate Courts of Law situated in Hyderabad / Secunderabadshall alone have exclusive jurisdiction to try any disputes arising out of this contract of employment.

You are required to return the copy of this Letter of Offer along with Annexure-I duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

For AUROBINDO PHARMA LIMITED,

KIRAN KUMAR P

GENERAL MANAGER-HUMAN RESOURCES

DECLARATION

I have read and clearly understood all the terms and conditions mentioned in the Offer Letter along with Annexure–I. I hereby accept the offer and all the terms and conditions as stated above in to.

Date:

Signature:



VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES

Affiliated to J.N.T.U.K-Kakinada, Approved by PCI & A.I.C.T.E, New Delhi Mindhivanipalem (V) Sontyam(P) Anandapuram (M)Visakhapatnam (Dist) 531173

E-mail: principalvnip@yahoo.co.in

List of Students Progressed to Higher Education

A.Y.2020-21

S.No	Name of the Student	Program graduated from	Name of the Program admitted	Name of the College
1.	PADALA BHARGAVI	B.PHARMACY	M.PHARMACY	VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES
2.	KARI VAISHNAVI	B.PHARMACY	M.PHARMACY	VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES
3.	RAJANA VAISHNAVI	B.PHARMACY	M.PHARMACY	VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES
4.	BENDARI RAMESH	B.PHARMACY	M.PHARMACY	VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES
5.	KUDITHI GAYATHRI	B.PHARMACY	M.PHARMACY	VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES
6.	TADIKAMALLA PAVAN KRISHNA	B.PHARMACY	M.PHARMACY	VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES
7.	AKKIREDDY RENUKA	B.PHARMACY	M.PHARMACY	COLLEGE OF PHARMACEUTICAL SCIENCES, ANDHRA UNIVERSITY

PRINCIPAL

Dr. P.UMADEVI

Principal Viswanadha Inst. of Pharmaceutical Sciences Visakhapatnam - 531 173



ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGECET - 2020

Hall Ticket No

6656011821

Rank:

4601.00

Candidate Name:

PADALA BHARGAVI

Fother's Name:

PADALA SATHIBABU

Gender:

FEMALE (F)

Caste/ Region:

BC_D/ AU

PROVISIONAL (RE) ALLOTMENT ORDER (for PGECET Candidates)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, EWS, Special Reservation Category

VISWANATHA INST OF PHARM SCI (VNIP1), VISAKHAPATNAM, VSP in PHARMACEUTICS (PHCETS)(RGS), under BC_D_GEN_AU category.

Tuition Fee fixed for the college/course is Rs. 50000 /- .

Tuition fee to be paid by the candidate is Rs. 50000 /- .**

** The students of various categories will be considered for Jagananna Vidya Deevena (RTF) subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O. MS. No. 72 of Social Welfare dept., dated 18.10.2014 and G.O.MS.No. 77 of Social Welfare dept., dated 25.12.2020, and amendments from time to time. In the event of the candidate found not eligible for fee reimbursement at later date, the candidate shall have to pay the tuition fee. Those are not eligible for reimbursement as prescribed in G.O. MS. No. 72 of Social Welfare dept., dated 18.10.2014 and G.O. MS. No. 77 of Social Welfare dept., dated 25.12.2020, and amendments from time to time, shall pay the annual tuition fee. The amount of tuition fee to be paid by the candidate to respective colleges is as given in the G.O. MS. No. 3 APHERMC dated 18.01.2021 and amendments from time to time.

Instructions to Candidates:

- 1. Reporting through 'Candidates Login' from the website https://appgecet.nic.in through self-reporting system or from a
- 2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the
- 3. Both Self-reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self-reporting and reporting at the allotted College is 06.03.2021 (before 5.00PM). Pay all necessary fees if any to the
- 4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
- 5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
- 6. RGS or SFS [STIPENDARY], RGN OR SFN[NON-STIPENDARY].
- 7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
- 8. A candidate having more than one allotment, self-reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
- 9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.



CONVENOR APPGECET - ADMISSIONS 2020



ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION



APPGECET - 2020

JOINING REPORT

Hall Ticket No.: 6656011821 Name: PADALA BHARGAVI

Rank: 4601.00

Father's Name: PADALA SATHIBABU

Based on your acceptance to join VNIP1, PHCETS through Self Reporting System on Date: 06/03/2021

Your joining details are confirmed vide Admission No: 20928.

Note: Submit this along with Provisional Allotment Order already downloaded to the college.



CONVENOR APPGECET - ADMISSIONS 2020



ANDHRA PRADESH STATE COUNCIL OF HIGHER **EDUCATION**



APPGECET - 2020

JOINING REPORT

Hall Ticket No.: 6656011127

Name: KARI VAISHNAVI

Rank: 3361.00 Father's Name: KARI APPANNA

Based on your acceptance to join VNIP1, PHANLS through Self Reporting System on Date: 05/03/2021

Your joining details are confirmed vide Admission No : 20577.

Note: Submit this along with Provisional Allotment Order already downloaded to the college.



CONVENOR APPGECET - ADMISSIONS 2020

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ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION



APPGECET - 2020

JOINING PEPORT

Hall Ticket No.: 6656012150 Name: RAJANA VAISHNAVI Rank: 1716.00

Father's Name: RAJANA SATYANARAYANA

Based on your acceptance to join VNIP1, PHANLS through Self Reporting System on Date: 05/03/2021

Your joining details are confirmed vide Admission No: 20372.

Note: Submit this along with Provisional Allotment Order already downloaded to the college.



CONVENOR APPGECET - ADMISSIONS 2020

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——Printed as on Dt. 06-03-2021



VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES

Affiliated to JNTUK - Kakinada, Approved By A.I.C.T.E and PCI, New Delhi

IDENTITY CARD





Name

Regd. no

Branch

Aadhar No

Mobile

Address

: B. Ramesh

: 20PK1S1603

: M.Pharm. (Pharm. Analysis

: 990846041625

: 8555069318

: Rajannapeta,

Visakhapatnam.

P Umani

PRINCIPAL

Mindivanipalem (V), Sontyam (P), Anandapuram (M) Visakhapatnam - 531173, Ph : 8886152828

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY KAKINADA KAKINADA - 533 003, ANDHRA PRADESH, INDIA

SI. No. K 00.61737.9 PC. No. 230505S16SPK12





PROVISIONAL CERTIFICATE

Hall Ticket No.: 20PK1S1612

Institution : VISWANANDHA INST OF PHARMACEUTICAL SCIENCES

Aadhar No.

This is to certify that	KUDITHI GAY	ATHRI	
son/daughter of Shri.	K GURAYYA		
passed M.I	PHARMACY(PHARM	IACEUTICAL ANALYSIS)	degree
examination of this uni	versity held in	December 2022	_ and that
he/she was placed in	****First C	Class With Distinction****	
He/She has satisfied al	I the requirement	s for the award of the M.Pha	armacy
degree of the Jawahar	rial Nehru Techno	ological University Kakinada.	



*Medium of Instructions and Examinations in English

Controller of Examinations

Director of Evaluation

P. Our

Registrar



VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES

Affiliated to JNTUK - Kakinada, Approved By A.I.C.T.E and PCI, New Delhi.

IDENTITY CARD



Blood Group

Name

Regd. no

Branch

Aadhar No

Mobile

Address

: T. Pavan Krishna

: 20PK1S0302

: M.Pharm. (Pharmaceutics)

: 514979510502

: 8187858677

: Sri Krishna Nagar,

Maharanipeta, Visakhapatnam.

PRINCIPAL

Mindivanipalem (V), Sontyam (P), Anandapuram (M) Visakhapatnam - 531173, Ph : 8886152828



ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION



APPGECET - 2020

JOINING REPORT

Hall Ticket No.: AP1802100075 Name: AKKIREDDY RENUKA

Rank: 1535.00 Father's Name: AKKIREDDY MAHALAKSHMI NAIDU

Based on your acceptance to join AUCP1, PHTECH through Self Reporting System on Date: 10/02/2021

Your joining details are confirmed vide Admission No: 11231.

Note: Submit this along with Provisional Allotment Order already downloaded to the college.



CONVENOR APPGECET - ADMISSIONS 2020

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------Printed as on Dt: 10-02-2021