

VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES

Affiliated to J.N.T.U.K-Kakinada, Approved by PCI & A.I.C.T.E, New Delhi Mindhivanipalem (V) Sontyam(P) Anandapuram (M)Visakhapatnam (Dist) 531173 **E-mail : principalvnip@yahoo.co.in**

PLACEMENT & HIGHER EDUCATION 2019-2020



VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES Affiliated to J.N.T.U.K-Kakinada, Approved by PCI & A.I.C.T.E, New Delhi Mindhivanipalem (V) Sontyam(P) Anandapuram (M)Visakhapatnam (Dist) 531173 <u>E-mail : principalvnip@yahoo.co.in</u>

PLACEMENT CELL ANNUAL REPORT

A.Y.: 2019-20

S.NO	Name of the Student	Qualification	Name of the Employer	Contact Details	Salary (INR Per annum)
1.	POLAVARAPU SRAVANI	B.PHARMACY	BIOCLINICA	08216643700	2.8 LPA
	AMBATI PALLAVI	B.PHARMACY	WNS	08916696050	2.2 LPA
3.	KASARAPU ANURADHA	B.PHARMACY	WNS	08916696050	2.2 LPA
4.	KORRIBILLI NIRUPAMA	B.PHARMACY	WNS	08916696050	2.2 LPA
5.	LIMMAKA PAVANI	B.PHARMACY	WNS	08916696050	2.2 LPA
6.	MALLA HARIKA	B.PHARMACY	WNS	08916696050	2.2 LPA
7.	NATRAM SIREESHA	B.PHARMACY	WNS	08916696050	2.2 LPA
8.	PILLA GNANESH KALYAN BABU	B.PHARMACY	WNS	08916696050	2.2 LPA
<u> </u>	G. LAVANYA	B.PHARMACY	SYNERGENE ACTIVE INGREDIENTS PVT. LTD.	918924236138	1.3 LPA
10.	P. SRAVANI	B.PHARMACY	SYNERGENE ACTIVE INGREDIENTS PVT. LTD.	918924236138	1.3 LPA
11.	K. RAJYA LAXMI	B.PHARMACY	SYNERGENE ACTIVE INGREDIENTS PVT. LTD.	918924236138	1.3 LPA
12.	K. ANUPAMA	B.PHARMACY	SYNERGENE ACTIVE INGREDIENTS PVT. LTD.	918924236138	1.3 LPA



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13.	M.V. GOWRI NAIDU	B.PHARMACY	SYNERGENE ACTIVE INGREDIENTS PVT. LTD.	918924236138	1.3 LPA
14.	G. GEETHA RANI	M.PHARMACY	SYNERGENE ACTIVE INGREDIENTS PVT. LTD.	918924236138	1.3 LPA
5.	T. SEKHAR NAIDU	M.PHARMACY	SYNERGENE ACTIVE INGREDIENTS PVT. LTD.	918924236138	1.3 LPA
16.	M. SUMA	M.PHARMACY	SYNERGENE ACTIVE INGREDIENTS PVT. LTD.	918924236138	1.3 LPA
17.	G. RAMA DEVI	B.PHARMACY	SYNERGENE ACTIVE INGREDIENTS PVT. LTD.	918924236138	1.3 LPA
U ^{18.}	M. GOWTHAMI	B.PHARMACY	SYNERGENE ACTIVE INGREDIENTS PVT. LTD.	918924236138	1.3 LPA
19.	P. ASHOK	B.PHARMACY	SYNERGENE ACTIVE INGREDIENTS PVT. LTD.	918924236138	1.3 LPA
20.	A. KRISHNA VENI	B.PHARMACY	SYNERGENE ACTIVE INGREDIENTS PVT. LTD.	918924236138	1.3 LPA
21.	K. NAVEEN RANI	B.PHARMACY	SYNERGENE ACTIVE INGREDIENTS PVT. LTD.	918924236138	1.3 LPA
22.	CH. REVATHI	B.PHARMACY	SYNERGENE ACTIVE	918924236138	1.3 LPA



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			INGREDIENTS PVT. LTD.		
23.	P. YAMINI	B.PHARMACY	SYNERGENE ACTIVE INGREDIENTS PVT. LTD.	918924236138	1.3 LPA
24.	A. SRINU	B.PHARMACY	SYNERGENE ACTIVE INGREDIENTS PVT. LTD.	918924236138	1.3 LPA
25.	M. VITAL REDDY	B.PHARMACY	SYNERGENE ACTIVE INGREDIENTS PVT. LTD.	918924236138	1.3 LPA
26.	CHIRRA NANDINI	B.PHARMACY	SYNERGENE ACTIVE INGREDIENTS PVT. LTD.	918924236138	1.3 LPA
27.	POLIMERA HARIKA	B.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	1.8 LPA
-28.	PYLA SOWJANYA	B.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	1.8 LPA
29.	SAKELLA ROHAN SWARAJ	B.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	1.8 LPA
30.	SIRASAPALLI PAVANI	B.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	1.8 LPA
31.	VADAMADULU SIRISHA	B.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE	914461568000	1.8 LPA



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			LTD		
32.	REVATHI KONETI	M.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	2.3 LPA
33.	ANUSHA LEKKALA	M.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	2.3 LPA
34.	KUSUMA DASETTI	M.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	2.3 LPA
35.	SURESH MAJJI	M.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	2.3 LPA
36.	SRAVANI SESHETTI	M.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	2.3 LPA
37.	GOWTAMI KORADA	M.PHARMACY	DR REDDY'S LABORATORIES LIMITED	089142304501	2.4 LPA
38.	SIVA PRASANNA MALLA	M.PHARMACY	DR REDDY'S LABORATORIES LIMITED	089142304501	2.4 LPA

A. Suneetha Deve

PRINICIPAL

Dr. P.UMADEVI Principal Viswanadha Inst. of Pharmaceutical Sciences Visakhapatnam - 531 173



Date: 06-May-19

POLAVARAPU SRAVANI

35-36-22, Madddilapalem, Visakhapatnam-530014, Andhra Pradesh

Dear Sravani,

Letter of Offer

With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Jr. Drug Safety Associate**. Your appointment will be effective from the date of joining, which shall be on or before **10-May-19** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **280000/- INR** in which your annual fixed compensation will be **280000/- INR**. The details of your compensation are provided in (**Annexure- I**) hereto.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in **Annexure II** for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

Your appointment is subject to a successful clearance of (i) background verification based on information furnished by you, and (ii) the drug usage test.

You will initially be on probation for a period of [6 (six) months] from the actual date of your joining with us. Any significant absence will automatically extend the probation period by the length of the absence. Further, your probation period may be extended for a specified period, for reasons including, incomplete background verification due to any reason attributable to you, if the designated probation period does not allow sufficient time to thoroughly evaluate your performance, etc. On your day of joining you are requested to report at 10:00 AM IST to **Amulya Sastry**. You will be issued a detailed employment agreement upon joining, which will contain the terms and conditions of your employment. We are sure that our working environment will be conducive to help you grow professionally as well as personally.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, otherwise this offer shall be deemed withdrawn. Please note that your appointment is subject to your acceptance of this letter and execution of the employment agreement provided to you on your day of joining.

We welcome you to be a part of the team and look forward to your valued contribution.

Best Wishes,

Dr. Preeti Verma Global Head of Safety Evaluation and Risk Management

I confirm and accept the above and will join on_

(Signature)



Annexure – I

Name POLAVARAPU SRAVANI			
Designation	JR. DRUG SAFETY ASSOCIATE		
Your compensation and	d benefits are as given below:	INR - Per annum	
	Group I (Basic Salary)		
Basic Salary You will be eligible for	a basic salary of:	220000	
	Group II (Allowances)		
Statutory Bonus		38400	
	Group III (Benefits)		
Employer Contributio	n to Provident Fund (PF)	21600	
Total Fixed Cost to Co	ompany (CTC): (Group I + Group II + Employer Contribution to PF)	280000	
Employees State Insu	rance Corporation (ESIC): (Group I + Group II * 3.25%)	9100	
Insurance (Non-Mone	etary Benefit)	7266	
Total Gross Cost to Company: (Group I + Group II + Group III)		296366	

* Gross salary is equal to CTC less employer PF contribution and less Insurance.



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Annexure – II

Mandatory Documents for Onboarding

Kindly carry all the original and two sets of photocopies of below listed documents:

- All Educational Documents (10th, 12th, Graduation, Post-Graduation) (Mandatory)
- Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory)
- Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory)
- 2 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)





Date: May 07, 2019 Name: AMBATI PALLAVI Emp. No: 2518040

CONFIRMATION

Dear PALLAVI,

Congratulations – you have been confirmed to the position of Associate - Ops in WNS Business SRIANKA Consulting Services Pvt. Ltd. This is with effect from May 07, 2019.

All other terms and conditions of your employment remain unchanged.

We look forward to your renewed energy and continued commitment.

Thank you once again for your contribution.

Yours Sincerely,

For WNS Business Consulting Services Pvt. Ltd.

Nitin Sardana Corporate VP – Human Resources

WNS Business Consulting Services Pvt. Ltd. Mantri Sterling, Plot No.341, Survey No. 997/B, Model Colony, Near Deep Bungalow Chowk, Pune-4

Registered Office : WNS Global Services Put. Ltd., Plant. No. 10, Gate No. 4, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (W), Mumbal 400 079, India

CIN: U65800MH2003PTC183765

www.wns.com

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UK



Date: May 07, 2019 Name: KASARAPU ANURADHA Emp. No: 2518044

CONFIRMATION

Dear ANURADHA,

Congratulations – you have been confirmed to the position of Associate - Ops in WNS Business Consulting Services Pvt. Ltd. This is with effect from May 07, 2019.

www.wns.com

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ROMANIA

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All other terms and conditions of your employment remain unchanged.

We look forward to your renewed energy and continued commitment.

Thank you once again for your contribution.

Yours Sincerely,

For WNS Business Consulting Services Pvt. Ltd.

Nitin Sardana Corporate VP – Human Resources

WNS Business Consulting Services Pvt. Ltd. Mantri Sterling, Plot No.341, Survey No. 997/8, Model Colony, Near Deep Bungalow Chowk, Pune-4

Registered Office : WNS Clobal Services Pvt. Ltd., Plant No. 10, Gate No. 4, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (W), Mumbal 400 079, India

CIN: U65800MH2003PTC183767



Date: May 07, 2019 Name: KORRIBILLI NIRUPAMA Emp. No: 2518048

CONFIRMATION

Dear NIRUPAMA,

Congratulations – you have been confirmed to the position of Associate - Ops in WNS Business Consulting Services Pvt. Ltd. This is with effect from May 07, 2019.

All other terms and conditions of your employment remain unchanged.

We look forward to your renewed energy and continued commitment.

Thank you once again for your contribution.

Yours Sincerely,

For WNS Business Consulting Services Pvt. Ltd.

Nitin Sardana Corporate VP – Human Resources

WNS Business Consulting Services Pvt. Ltd. Mantri Sterling, Plot No.341, Survey No. 997/8, Model Colony, Near Deep Bungalow Chowk, Pune-4

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CIN: U65800MH2003PTC183770

www.wns.com

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Date: May 07, 2019 Name: LIMMAKKA PAVANI Emp. No: 2518049

CONFIRMATION

Dear PAVANI,

Congratulations – you have been confirmed to the position of Associate - Ops in WNS Business Consulting Services Pvt. Ltd. This is with effect from May 07, 2019.

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Yours Sincerely,

For WNS Business Consulting Services Pvt. Ltd.

Nitin Sardana Corporate VP – Human Resources

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CIN: U65800MH2003PTC183771



Date: May 07, 2019 Name: MALLA HARIKA Emp. No: 2518050

CONFIRMATION

Dear HARIKA,

Congratulations – you have been confirmed to the position of Associate - Ops in WNS Business Consulting Services Pvt. Ltd. This is with effect from May 07, 2019.

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All other terms and conditions of your employment remain unchanged.

We look forward to your renewed energy and continued commitment.

Thank you once again for your contribution.

Yours Sincerely,

For WNS Business Consulting Services Pvt. Ltd.

Nitin Sardana Corporate VP – Human Resources

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CIN: U65800MH2003PTC183772



Date: May 07, 2019 Name: NATRAM SIREESHA Emp. No: 2518052

CONFIRMATION

Dear SIREESHA,

Congratulations – you have been confirmed to the position of Associate - Ops in WNS Business SRLANKA Consulting Services Pvt. Ltd. This is with effect from May 07, 2019.

All other terms and conditions of your employment remain unchanged.

We look forward to your renewed energy and continued commitment.

Thank you once again for your contribution.

Yours Sincerely,

For WNS Business Consulting Services Pvt. Ltd.

Nitin Sardana Corporate VP – Human Resources

WNS Business Consulting Services Pvt. Ltd. Mantri Sterling, Plot No.341, Survey No. 997/8, Model Colony, Near Deep Bungalow Chowk, Pune-4

Registered Office : WNS Global Services Pvt. Ltd., Plant No. 10, Gate No. 4, Codrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (W), Mumbal 400 079, India

CIN: U65800MH2003PTC183774

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Date: May 07, 2019 Name: PILLA GNANESH KALYAN BABU Emp. No: 2518055

CONFIRMATION

Dear KALYAN BABU,

Congratulations – you have been confirmed to the position of Associate - Ops in WNS Business Consulting Services Pvt. Ltd. This is with effect from May 07, 2019.

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All other terms and conditions of your employment remain unchanged.

We look forward to your renewed energy and continued commitment.

Thank you once again for your contribution.

Yours Sincerely,

For WNS Business Consulting Services Pvt. Ltd.

Nitin Sardana Corporate VP – Human Resources

WNS Business Consulting Services Pvt. Ltd. Mantri Sterling, Plot No.341, Survey No. 997/8, Model Colony, Near Deep Bungalow Chowk, Pune-4

Registered Office : WNS Global Services Pvt. Ltd., Plant No. 10, Gate No. 4, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (W), Mumbal 400 079, India

CIN: U65800MH2003PTC183778



Date: 08-05-2019

Dear Mr. G. Lawanya

With reference to your application and subsequent interview and discussions you had with us, department in our company, Unit-I, Unit-II, Unit-III, R&D and contact Mr.K.V.N.Murthy, Manager-HR, Your fixed C.T.C Rs. ____13, 月18 _____/- P.M you are requested to report at our Unit for joining formalities. We expect you to join on or before

01 / 06 /2019.

Please submit copies of the following documents at the time of joining.

- a. Five passport size photographs.
- b. Relieving letter from the present employer.
- c. Academic Qualification Certificates
- d. Date of Birth Proof.
- e. Two Identity & Address proofs. (PAN, Driving License, Passport or Voter ID)
- f. Aadhar Card

In case of fail to report for duty on above date, unless extended by mutual consent, this offer will stand cancelled.

You may have to subsequently undergo some tests at the time of joining if required and suggested by our Medical Officer.

Detailed appointment letter will be given to you at the time of joining.

We look forward for a mutually rewarding association.

For Synergene Active Ingredients Pvt Ltd.

rised Signatory

Office : Flat No. 302, Bhanu Enclave, Sunder Nagar, Erragadda, Hyderabad - 500 038, Telangana, INDIA. Tel: +91-40-23700421 / 23813969 / 23812317 / 23700994 (D) E-mail: synergene@synergeneapi.com, www.synergeneapi.com CIN No. U24239TG2005PTC047137



Date: 08-05-2019

Dear Mr. K. Rayyalaxmi

With reference to your application and subsequent interview and discussions you had with us, the management is pleased to offer you an appointment as $\underline{TR} \cdot \underline{Chewist}$

 \square department in our company, Unit-I, Unit-II, Unit-III, R&D and contact Mr.K.V.N.Murthy, Manager-HR, Your fixed C.T.C Rs. $_13, 718$ /- P.M you are requested to report at our Unit for joining formalities. We expect you to join on or before $_01/_{06}/_{2019}$.

Please submit copies of the following documents at the time of joining.

- Five passport size photographs.
- b. Relieving letter from the present employer.
- c. Academic Qualification Certificates
- d. Date of Birth Proof.
- e. Two Identity & Address proofs. (PAN, Driving License, Passport or Voter ID)
- f. Aadhar Card

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Detailed appointment letter will be given to you at the time of joining.

We look forward for a mutually rewarding association.

For Synergene Active Ingredients Pvt Ltd.

Authorised Signatory

Office : Flat No. 302, Bhanu Enclave, Sunder Nagar, Erragadda, Hyderabad - 500 038, Telangana, INDIA. Tel: +91-40-23700421 / 23813969 / 23812317 / 23700994 (D) E-mail : synergene@synergeneapi.com, www.synergeneapi.com CIN No. U24239TG2005PTC047137



Date: 08-05-2019

Dear Mr. K. Arupana

With reference to you	ar application and subsequent interview	and discussion	s you had with us,
the management is pl	eased to offer you an appointment as	TR. chem	int
QA	department in our company,	Unit-I, Unit-II,	Unit-III, R&D and
contact Mr.K.V.N.Mu	rthy, Manager-HR, Your fixed C.T.C Rs.	13,718	/- P.M you
are requested to repo	ort at our Unit for joining formalities. We	e expect you to	join on or before
Q1 / a 1 /2010			

01/06/2019.

Please submit copies of the following documents at the time of joining.

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- b. Relieving letter from the present employer.
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- d. Date of Birth Proof.
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- f. Aadhar Card

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We look forward for a mutually rewarding association.

For Synergene Active Ingredients Pvt Ltd.

Authorised Signatory

Office : Flat No. 302, Bhanu Enclave, Sunder Nagar, Erragadda, Hyderabad - 500 038, Telangana, INDIA. Tel: +91-40-23700421 / 23813969 / 23812317 / 23700994 (D) E-mail : synergene@synergeneapi.com, www.synergeneapi.com



Date: 08-05-2019

Dear Mr. N. V. Gowinhudu

With reference to your application and subsequent interview and discussions you had with us, the management is pleased to offer you an appointment as $\underline{\mathsf{TR}} \cdot \underline{\mathsf{cheroust}}$ $\underline{\mathsf{QC}}$ department in our company, Unit-I, Unit-II, Unit-III, R&D and contact Mr.K.V.N.Murthy, Manager-HR, Your fixed C.T.C Rs. $\underline{13, \pm 18}$ /- P.M you are requested to report at our Unit for joining formalities. We expect you to join on or before $\underline{01 / 06 / 2019}$.

Please submit copies of the following documents at the time of joining.

- a. Five passport size photographs.
- b. Relieving letter from the present employer.
- c. Academic Qualification Certificates
- d. Date of Birth Proof.
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- f. Aadhar Card

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You may have to subsequently undergo some tests at the time of joining if required and suggested by our Medical Officer.

Detailed appointment letter will be given to you at the time of joining.

We look forward for a mutually rewarding association.

For Synergene Active Ingredients Pvt Ltd.

orised Signatory

Office : Flat No. 302, Bhanu Enclave, Sunder Nagar, Erragadda, Hyderabad - 500 038, Telangana, INDIA. Tel: +91-40-23700421 / 23813969 / 23812317 / 23700994 (D) E-mail : synergene@synergeneapi.com, www.synergeneapi.com CIN No. U24239TG2005PTC047137



Date: 08-05-2019

Dear Mr. G. Gerthakani

With reference to your application and subsequent interview and discussions you had with us, the management is pleased to offer you an appointment as <u>QA Assisted</u> department in our company, **Unit-I, Unit-II, Unit-III, R&D** and contact **Mr.K.V.N.Murthy, Manager-HR**, Your C.T.C fixed Rs. <u>13, 718</u> /¹ P.M you are requested to report at our Unit for joining formalities. We expect you to join on or before <u>01 / 08 /2019</u>.

Please submit copies of the following documents at the time of joining.

- a. Five passport size photographs.
- b. Relieving letter from the present employer.
- c. Academic Qualification Certificates
- d. Date of Birth Proof.
- e. Two Identity & Address proofs. (PAN, Driving License, Passport or Voter ID)
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For Synergene Active Ingredients Pvt Ltd.

Authorised Signatory

Office : Flat No. 302, Bhanu Enclave, Sunder Nagar, Erragadda, Hyderabad - 500 038, Telangana, INDIA. Tel: +91-40-23700421 / 23813969 / 23812317 / 23700994 (D) E-mail : synergene@synergeneapi.com, www.synergeneapi.com CIN No. U24239TG2005PTC047137



Date: 08-05-2019

Dear Mr. T. Sekhar Maine

With reference to your application and subsequent interview and discussions you had with us, the management is pleased to offer you an appointment as <u>QA Avertant</u> ________department in our company, **Unit-I, Unit-II, Unit-III, R&D** and contact **Mr.K.V.N.Murthy, Manager-HR**, Your fixed C.T.C Rs. <u>14, 336</u> /- P.M you are requested to report at our Unit for joining formalities. We expect you to join on or before <u>01 / 08 /2019</u>.

Please submit copies of the following documents at the time of joining.

- a. Five passport size photographs.
- b. Relieving letter from the present employer.
- c. Academic Qualification Certificates
- d. Date of Birth Proof.
- e. Two Identity & Address proofs. (PAN, Driving License, Passport or Voter ID)
- f. Aadhar Card

In case of fail to report for duty on above date, unless extended by mutual consent, this offer will stand cancelled.

You may have to subsequently undergo some tests at the time of joining if required and suggested by our Medical Officer.

Detailed appointment letter will be given to you at the time of joining.

We look forward for a mutually rewarding association.

For Synergene Active Ingredients Pvt Ltd.

norised Signatory

Office : Flat No. 302, Bhanu Enclave, Sunder Nagar, Erragadda, Hyderabad - 500 038, Telangana, INDIA. Tel: +91-40-23700421 / 23813969 / 23812317 / 23700994 (D) E-mail : synergene@synergeneapi.com, www.synergeneapi.com CIN No. U24239TG2005PTC047137



Date: 08-05-2019

Dear Mr. M. Suma

With reference to your application and subsequent interview and discussions you had with us, the management is pleased to offer you an appointment as _____ QA Assistant AQ _department in our company, Unit-I, Unit-II, Unit-III, R&D and contact Mr.K.V.N.Murthy, Manager-HR, Your fixed C.T.C Rs. 13, 718 /- P.M you are requested to report at our Unit for joining formalities. We expect you to join on or before 0 / 08 /2019.

Please submit copies of the following documents at the time of joining.

- a. Five passport size photographs.
- b. Relieving letter from the present employer.
- c. Academic Qualification Certificates
- d. Date of Birth Proof.
- e. Two Identity & Address proofs. (PAN, Driving License, Passport or Voter ID)
- f. Aadhar Card

In case of fail to report for duty on above date, unless extended by mutual consent, this offer will stand cancelled.

You may have to subsequently undergo some tests at the time of joining if required and suggested by our Medical Officer.

Detailed appointment letter will be given to you at the time of joining.

We look forward for a mutually rewarding association.

For Synergene Active Ingredients Pvt Ltd.

Authorised Signatory

office : Flat No. 302, Bhanu Enclave, Sunder Nagar, rragadda, Hyderabad - 500 038, Telangana, INDIA. el: +91-40-23700421 / 23813969 / 23812317 / 23700994 (D) -mail : synergene@synergeneapi.com, www.synergeneapi.com IN No. U24239TG2005PTC047137



Date: 08-05-2019

Dear Mr. G. Rama Deiri

Please submit copies of the following documents at the time of joining.

- a. Five passport size photographs.
- b. Relieving letter from the present employer.
- c. Academic Qualification Certificates
- d. Date of Birth Proof.
- e. Two Identity & Address proofs. (PAN, Driving License, Passport or Voter ID)
- f. Aadhar Card

In case of fail to report for duty on above date, unless extended by mutual consent, this offer will stand cancelled.

You may have to subsequently undergo some tests at the time of joining if required and suggested by our Medical Officer.

Detailed appointment letter will be given to you at the time of joining,

We look forward for a mutually rewarding association.

For Synergene Active Ingredients Pvt Ltd.

orised Signatory

Office : Flat No. 302, Bhanu Enclave, Sunder Nagar, rragadda, Hyderabad - 500 038, Telangana, INDIA. el: +91-40-23700421 / 23813969 / 23812317 / 2270000 / //

Factory: Unit-II, Plot No. 59D, Jawaharlal Nehru Pharma City, Parawada Mandal



Date: 08-05-2019

Dear Mr. M. Gowtham

With reference to your application and subsequent interview and discussions you had with us, the management is pleased to offer you an appointment as <u>GA Assulation</u> department in our company, **Unit-I, Unit-II, Unit-III, R&D** and contact **Mr.K.V.N.Murthy, Manager-HR**, Your fixed C.T.C Rs. <u>13, 718</u> /- P.M you are requested to report at our Unit for joining formalities. We expect you to join on or before <u>01 / 08 /2019</u>.

Please submit copies of the following documents at the time of joining.

- a. Five passport size photographs.
- b. Relieving letter from the present employer.
- c. Academic Qualification Certificates
- d. Date of Birth Proof.
- e. Two Identity & Address proofs. (PAN, Driving License, Passport or Voter ID)
- f. Aadhar Card

In case of fail to report for duty on above date, unless extended by mutual consent, this offer will stand cancelled.

You may have to subsequently undergo some tests at the time of joining if required and suggested by our Medical Officer.

Detailed appointment letter will be given to you at the time of joining.

We look forward for a mutually rewarding association.

For Synergene Active Ingredients Pvt Ltd.

Authorised Signatory

Office : Flat No. 302, Bhanu Enclave, Sunder Nagar, Erragadda, Hyderabad - 500 038, Telangana, INDIA. Tel: +91-40-23700421 / 23813969 / 23812317 / 23700994 (D) E-mail : synergene@synergeneapi.com, www.synergeneapi.com CIN No. U24239TG2005PTC047137



Date: 08-05-2019

Dear Mr. P. Ashak

With reference to your application and subsequent interview and discussions you had with us,
the management is pleased to offer you an appointment as
department in our company, Unit-I, Unit-II, Unit-III, R&D and
contact Mr.K.V.N.Murthy, Manager-HR, Your fixed C.T.C Rs. 13, 718 /- P.M you
are requested to report at our Unit for joining formalities. We expect you to join on or before
<u>OI / 06 /2019</u> .

Please submit copies of the following documents at the time of joining.

- a. Five passport size photographs.
- b. Relieving letter from the present employer.
- c. Academic Qualification Certificates
- d. Date of Birth Proof.
- e. Two Identity & Address proofs. (PAN, Driving License, Passport or Voter ID)
- f. Aadhar Card

In case of fail to report for duty on above date, unless extended by mutual consent, this offer will stand cancelled.

You may have to subsequently undergo some tests at the time of joining if required and suggested by our Medical Officer.

Detailed appointment letter will be given to you at the time of joining.

We look forward for a mutually rewarding association.

For Synergene Active Ingredients Pvt Ltd.

orised Signatory

Office : Flat No. 302, Bhanu Enclave, Sunder Nagar, Erragadda, Hyderabad - 500 038, Telangana, INDIA. Tel: +91-40-23700421 / 23813969 / 23812317 / 23700994 (D) E-mail : synergene@synergeneapi.com, www.synergeneapi.com CIN No. U24239TG2005PTC047137



Date: 08-05-2019

Dear Mr. A. Krishnaveni

With reference to your applic	ation and subsequent interview and discussions you had with us,
the management is pleased to	offer you an appointment as TR. Chemist
QA	department in our company, Unit-I, Unit-II, Unit-III, R&D and
contact Mr.K.V.N.Murthy, Ma	nager-HR, Your C.T.C fixed Rs. 13, 718 /- P.M you
are requested to report at ou $0 / 0 / 2019$.	r Unit for joining formalities. We expect you to join on or before

Please submit copies of the following documents at the time of joining.

- a. Five passport size photographs.
- b. Relieving letter from the present employer.
- c. Academic Qualification Certificates
- d. Date of Birth Proof.
- e. Two Identity & Address proofs. (PAN, Driving License, Passport or Voter ID)
- f. Aadhar Card

In case of fail to report for duty on above date, unless extended by mutual consent, this offer will stand cancelled.

You may have to subsequently undergo some tests at the time of joining if required and suggested by our Medical Officer.

Detailed appointment letter will be given to you at the time of joining.

We look forward for a mutually rewarding association.

For Synergene Active Ingredients Pvt Ltd.

Authorised Signatory

Office : Flat No. 302, Bhanu Enclave, Sunder Nagar, Erragadda, Hyderabad - 500 038, Telangana, INDIA. Tel: +91-40-23700421 / 23813969 / 23812317 / 23700994 (D) E-mail : synergene@synergeneapi.com, www.synergeneapi.com CIN No. U24239TG2005PTC047137



Date: 08-05-2019

Dear Mr. K. Naykona Pani

With reference to your application and subsequent interview and discussions you had with us,
the management is pleased to offer you an appointment as TR. chemut
department in our company, Unit-I, Unit-II, Unit-III, R&D and
contact Mr.K.V.N.Murthy, Manager-HR, Your fixed C.T.C Rs. 13, 718 /- P.M you
are requested to report at our Unit for joining formalities. We expect you to join on or before
<u>Ot / OG /2019</u> .

Please submit copies of the following documents at the time of joining.

- a. Five passport size photographs.
- b. Relieving letter from the present employer.
- c. Academic Qualification Certificates
- d. Date of Birth Proof.
- e. Two Identity & Address proofs. (PAN, Driving License, Passport or Voter ID)
- f. Aadhar Card

In case of fail to report for duty on above date, unless extended by mutual consent, this offer will stand cancelled.

You may have to subsequently undergo some tests at the time of joining if required and suggested by our Medical Officer.

Detailed appointment letter will be given to you at the time of joining.

We look forward for a mutually rewarding association.

For Synergene Active Ingredients Pvt Ltd.

Authorised Signatory

Office : Flat No. 302, Bhanu Enclave, Sunder Nagar, Erragadda, Hyderabad - 500 038, Telangana, INDIA. Tel: +91-40-23700421 / 23813969 / 23812317 / 23700994 (D) E-mail : synergene@synergeneapi.com, www.synergeneapi.com CIN No. U24239TG2005PTC047137



Date: 08-05-2019

Dear Ar. ch. Rostatti

Please submit copies of the following documents at the time of joining.

- a. Five passport size photographs.
- b. Relieving letter from the present employer.
- c. Academic Qualification Certificates
- d. Date of Birth Proof.
- e. Two Identity & Address proofs. (PAN, Driving License, Passport or Voter ID)
- f. Aadhar Card

In case of fail to report for duty on above date, unless extended by mutual consent, this offer will stand cancelled.

You may have to subsequently undergo some tests at the time of joining if required and suggested by our Medical Officer.

Detailed appointment letter will be given to you at the time of joining.

We look forward for a mutually rewarding association.

For Synergene Active Ingredients Pvt Ltd.

orised Signatory

Office : Flat No. 302, Bhanu Enclave, Sunder Nagar, Erragadda, Hyderabad - 500 038, Telangana, INDIA. Tel: +91-40-23700421 / 23813969 / 23812317 / 23700994 (D) E-mail : synergene@synergeneapi.com

Factory: Unit-II, Plot No. 59D, Jawaharlal Nehru Pharma City, Parawada Mandal, Visakhapatnam, Andhra Pradesh - 531 021, India.



Date: 08-05-2019

Dear Mr. P. Yamin

With reference to your appli	cation and subsequent interview an	nd discussions	you had with us,
the management is pleased t	o offer you an appointment as	TR. cher	ut
QA	department in our company, U	/	
contact Mr.K.V.N.Murthy, M	anager-HR, Your C.T.C fixed Rs.	13,718	/- P.M you
are requested to report at or $\Omega / \Omega_{\rm b} / 2019$.	ur Unit for joining formalities. We e	expect you to	join on or before

Please submit copies of the following documents at the time of joining.

- a. Five passport size photographs.
- b. Relieving letter from the present employer.
- c. Academic Qualification Certificates
- d. Date of Birth Proof.
- e. Two Identity & Address proofs. (PAN, Driving License, Passport or Voter ID)
- f. Aadhar Card

In case of fail to report for duty on above date, unless extended by mutual consent, this offer will stand cancelled.

You may have to subsequently undergo some tests at the time of joining if required and suggested by our Medical Officer.

Detailed appointment letter will be given to you at the time of joining.

We look forward for a mutually rewarding association.

For Synergene Active Ingredients Pvt Ltd.

Authorised Signatory

Office : Flat No. 302, Bhanu Enclave, Sunder Nagar, Erragadda, Hyderabad - 500 038, Telangana, INDIA. Tel: +91-40-23700421 / 23813969 / 23812317 / 23700994 (D) E-mail : synergene@synergeneapi.com, www.synergeneapi.com CIN No. U24239TG2005PTC047127



Date: 08-05-2019

Dear Mr. A. Chunu

With reference to your application and subsequent interview and discussions you had with us,
the management is pleased to offer you an appointment as TP classic
department in our company Unit-L'Unit II Unit II Loss III and
contact Mr.K.V.N.Murthy, Manager-HR, Your fixed C.T.C Rs. 13, 718 /- P.M you
are requested to report at our Unit for joining formalities. We expect you to join on or before $01/2019$.

Please submit copies of the following documents at the time of joining.

- a. Five passport size photographs.
- b. Relieving letter from the present employer.
- c. Academic Qualification Certificates
- d. Date of Birth Proof.
- e. Two Identity & Address proofs. (PAN, Driving License, Passport or Voter ID)
- f. Aadhar Card

In case of fail to report for duty on above date, unless extended by mutual consent, this offer will stand cancelled.

You may have to subsequently undergo some tests at the time of joining if required and suggested by our Medical Officer.

Detailed appointment letter will be given to you at the time of joining.

We look forward for a mutually rewarding association.

For Synergene Active Ingredients Pvt Ltd.

Authorised Signatory

Office : Flat No. 302, Bhanu Enclave, Sunder Nagar, Erragadda, Hyderabad - 500 038, Telangana, INDIA. Tel: +91-40-23700421 / 23813969 / 23812317 / 23700994 (D) E-mail : synergene@synergeneapi.com, www.synergeneapi.com CIN No. U24239TG2005PTC047137



Date: 08-05-2019

Dear Mr. M. Vital Reddy

With reference to your application and subsequent interview and discussions you had with us,
he management is pleased to offer you an appointment as TR. Chemit
QCdepartment in our company, Unit-I, Unit-II, Unit-III, B&D and
ontact Mr.K.V.N.Murthy, Manager-HR, Your fixed C.T.C Rs13, 718 /- P.M. vou
re requested to report at our Unit for joining formalities. We expect you to join on or before
01/06/2019.

Please submit copies of the following documents at the time of joining.

- a. Five passport size photographs.
- b. Relieving letter from the present employer.
- c. Academic Qualification Certificates
- d. Date of Birth Proof.
- e. Two Identity & Address proofs. (PAN, Driving License, Passport or Voter ID)
- f. Aadhar Card

In case of fail to report for duty on above date, unless extended by mutual consent, this offer will stand cancelled.

You may have to subsequently undergo some tests at the time of joining if required and suggested by our Medical Officer.

Detailed appointment letter will be given to you at the time of joining.

We look forward for a mutually rewarding association.

For Synergene Active Ingredients Pvt Ltd.

lorised Signatory

Office : Flat No. 302, Bhanu Enclave, Sunder Nagar,rragadda, Hyderabad - 500 038, Telangana, INDIA.el: +91-40-23700421 / 23813969 / 23812317 / 23700994 (D)mail : synergene@synergeneapi.com, www.synergeneapi.comN No. U24239TG2005PTC047137

SYNERGENEACTIVEINGREDIENTS PVT. LTD.



Date: 09.05.2019

Chirra Nandini Dro Venkanna, BHPV, Gajuwaka(m). Visakhapatnam Dist-530026

Sub: - Reg: Appointment Order

With reference to personal interview you had with us, we have pleasure in offering you the position of "Tr Chemist" in QA Department" of our Company on the following terms and conditions.

- The place of posting will be Plot No.59-D, JNPC, Parawada, Visakhapatnam, Andhra Pradesh, India. You will be paid remuneration of CTC Rs1,26,504/- (One lakh thirty one thousand one hundred rupees only) per year (Including all perks.)
- You shall be on probation for a period of Six Months from the date of joining. On satisfactory completion of the Probation Period, your services will be confirmed, in writing.
- 3 After your services are confirmed by the Company, your services shall be terminable with three months' notice on either side. During the probation period, this will be one month notice.
- You shall discharge such duties as may be entrusted to you from time to time by the Management.
- 5 Your appointment and its continuance are subject to your Medical fitness.
- 6. You shall follow the rules and regulations as well as standing orders that may be framed by the Management from time to time. You are subject to the conduct rules and discipline of the Company.
- 7. You shall not accept any other employment or indulge in any trade / business or any other activity which is detrimental to the interest of the Company during the tenure of your appointment with the Company. If so, Your Services may be terminated without any notice.
- 8. You will not discuss / divulge / part with in any manner whatsoever unless specially permitted by the Management, any information of confidential nature pertaining to the operations, policy and plans of the Company which you may receive during the course of your employment with the Company. If so, Your Services may be terminated without notice.
- You are responsible for safe keeping in good condition the property of the Company that may be handled by you. Recovery of cost will be made from you for any loss or damage to the property handled by you.

Office: Flat No. 302, Bhanu Enclave, Sunder Nagar. Erragadda, Hyderabad-500 038, Telangana, INDIA. Tel: +91-40-23700421 / 23813969 / 23812317/ 23700994(D) E-mail: marketing@synergeneapi.com, www.synergeneapi.com CIN No. U24239TG2005PTC047137

10. You will owe fill allegiance to the Company and at any stage you will not divulge any secret

11. The Company reserves the right to transfer you to any other place in this organization or The Company reserves the light to dansier you to any other place in this organization or any other or allied concern, within the territory of India in your capacity for which you may

be found fit and suitable without reducing your existing benefit.

- You shall be required to maintain a high degree of initiative, discipline and efficiency.
- 13. Non-Disclosure Clause: You should not divulge or utilize any confidential information belonging to the company or any of its associated companies (including confidential information as formula, process, manufacturing methods and confidential information about the business and affairs of the company)which comes to your knowledge during your employment here under .During your employment you shall not have any previous contact of service with the company or any of its associate companies and you shall undertake reasonable precautions to keep all such information confidential. Further you have to sign a confidentiality agreement with company at the time of joining.
- 14. You shall be required to join duty as early as possible on or before 29.05.2019 in case you do not report for duty by the aforesaid date, this offer shall stands automatically withdrawn,

unless extended by the Management, at its discretion.

SYNERGENEACTIVEINGREDIENTS PVT. LTD.

15. You have to submit two copies of passport and your photographs for our records.

16. Please inform the exact date of joining our organization along with the joining report in

If the above terms and conditions are acceptable to you, Please return one copy of this order duly signed and accepted for our records.

I have understood the terms and conditions of the order of appointment and I undertake to

We welcome you to Synergene and look forward to a long and fruitful association with us.

For Synergene Active Ingredients (P) Ltd.,

Authorised Signatory

abide by the same.

VIZAG

Office: Flat No. 302, Bhanu Enclave, Sunder Nagar, Erragadda, Hyderabad-500 038, Telangana, INDIA. Tel: +91-40-23700421 / 23813969 / 23812317/ 23700994(D) E-mail: marketing@synergeneapi.com,www.synergeneapi.com CIN No. U24239TG2005PTC047137

Pfizer Healthcare India Private Limited Plot No. 116 to 119, & Part of Plot No's 111 & 123, Jawaharlal Nehru Pharma City - SEZ Lemarathy Village, Parawada Mandal Visakhapatnam - 531 019, Andhra Pradesh, India Tel: +91 891 306444, Fax: +91 891 3066100



July 19, 2019

Dear POLIMERA HARIKA,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

- 1. Your training will commence July 19, 2019 and will complete on July 18, 2020.
- You shall report for your apprenticeship at our PGS Vizag Site at the address of which is as follows:

Pfizer Healthcare India Private Limited Plot No:116,117,118,119 & Part of Plots Nos. 111 & 123, Jawaharlal Nehru Pharma City (SEZ), Parwada Mandal, Visakhapatnam- 531019 Andhra Pradesh, India.

- 3. During your apprenticeship your stipend will be Rs. 15,000.00 per month
- 4. You will abide and be governed by Apprentices Act, 1961 and Rules there under.
- 5. You would need to submit the below document copies as part of your employment verification details.
 - a. Proof of age (SSLC/HSC or equivalent certificate)
 - b. Photocopies of your certificates relating to your education, experience & ID proofs.
 - c. Two passport size photographs.
- 6. Your training assignment with us is subject to your being found medically fit by the medical officer prescribed by us and production of all relevant documents by you.
- 7. A certificate will be issued the successfully completion of the 12 months Apprentice training.
- 8. During your apprenticeship period your learning and performance will be monitored periodically by your supervisor.

Registered Office: Emerald Building, No.237, Anna Salai, Chennai-600 006. Tamil Nadu, India. Tel: +91 44 615z68000, Fax: +91 44 61568790 CIN: U24232TN2009PTC073563 Email ID: phipl@pfizer.com Website: www.pfizerhealth.co.in

Pfizer Healthcare India Private Limited

Plot No. 116 to 119, & Part of Plot No's 111 & 123, Jawaharlal Nehru Pharma City - SEZ Lemarathy Village, Parawada Mandal Visakhapatnam - 531 019, Andhra Pradesh, India Tel: +91 891 306444, Fax: +91 891 3066100



- This Apprenticeship shall not confer any right of employment in our company and the company is under no obligation to offer you employment after the completion of your Apprenticeship period.
- 10. You have to execute or a contract of apprenticeship training as a prescribed under the apprentice act 1961.
- 11. With a view to develop multi-skills in you, the company would require you to undergo practical and on-the-job training at various workstations as part of your training scheme. You shall pursue the training conscientiously and with utmost care.
- 12. You will not engage yourself directly or through an agent in work, business, profession or employment either honorary or otherwise during the period of your training with the company.
- 13. You will be responsible for all the property of the company such as tools, equipment, instruments, raw materials, books and other similar items directly entrusted to your care and custody or which has come into your possession by nature and/or during the course of your work. You are responsible for maintaining them in good working condition and return the same to the company.
- 14. You will adhere and maintain the normal disciplinary standards as desired/ decided by the company from time to time.
- 15. During your Apprenticeship training in the company and thereafter you shall not disclose any information pertaining to design, process, inspection, marketing techniques and/or any other information related to our production process and /or other related functions. You will safeguard expressly the interest of Pfizer Propriety Information
- 16. You will keep us informed in writing of any change of your residential address or civil status and the company could continue to serve the communications at the address last given and they shall be deemed to be sufficient service on you.
- 17. This apprenticeship appointment is being issued to you on the understanding that all the information furnished by you both at the time of interview as well as in your application is complete and correct. If, however, the company comes to know during your stay with us that you have intentionally withheld certain information or that the information provided by you are false and/ or not correct or incomplete, the company reserves the right to discharge terminate your Apprenticeship training without notice or compensation.
- 18. If you are absent from the Training consecutively for a period of 8 days, without intimation to the company, it would be construed as voluntary abandonment of apprenticeship training on

Registered Office: Emerald Building, No.237, Anna Salai, Chennai-600 006. Tamil Nadu, India. Tel: +91 44 615z68000, Fax: +91 44 61568790 CIN: U24232TN2009PTC073563 Email ID: phipl@pfizer.com Website: www.pfizerhealth.co.in



your own and your apprenticeship training will be dispersed with, without prejudice to the right of management to recover the liquidated damages for breach of contract and other dues if any

19. The Management reserves the right to terminate your training assignment in the event of wilful misconduct, wilful disobedience, wilful instigation, and provocative behaviour involving in any act of moral turpitude.

For Pfizer Healthcare India Private Limited

Juldia R.K. Joel

Tulika Joshi Talent Acquisition Lead India

Authorised Signatory

I, received copy of this letter understood contents, terms and conditions and agree to abide by the same.

Signature of Colleague

UID

Date



July 19, 2019

Dear PYLA SOWJANYA,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

- 1. Your training will commence July 19, 2019 and will complete on July 18, 2020.
- You shall report for your apprenticeship at our PGS Vizag Site at the address of which is as follows:

Pfizer Healthcare India Private Limited Plot No:116,117,118,119 & Part of Plots Nos. 111 & 123, Jawaharlal Nehru Pharma City (SEZ), Parwada Mandal, Visakhapatnam- 531019 Andhra Pradesh, India.

- 3. During your apprenticeship your stipend will be Rs. 15,000.00 per month
- 4. You will abide and be governed by Apprentices Act, 1961 and Rules there under.
- 5. You would need to submit the below document copies as part of your employment verification details.
 - a. Proof of age (SSLC/HSC or equivalent certificate)
 - b. Photocopies of your certificates relating to your education, experience & ID proofs.
 - c. Two passport size photographs.
- 6. Your training assignment with us is subject to your being found medically fit by the medical officer prescribed by us and production of all relevant documents by you.
- 7. A certificate will be issued the successfully completion of the 12 months Apprentice training.
- 8. During your apprenticeship period your learning and performance will be monitored periodically by your supervisor.

Plot No. 116 to 119, & Part of Plot No's 111 & 123, Jawaharlal Nehru Pharma City - SEZ Lemarathy Village, Parawada Mandal Visakhapatnam - 531 019, Andhra Pradesh, India Tel: +91 891 306444, Fax: +91 891 3066100



- This Apprenticeship shall not confer any right of employment in our company and the company is under no obligation to offer you employment after the completion of your Apprenticeship period.
- 10. You have to execute or a contract of apprenticeship training as a prescribed under the apprentice act 1961.
- 11. With a view to develop multi-skills in you, the company would require you to undergo practical and on-the-job training at various workstations as part of your training scheme. You shall pursue the training conscientiously and with utmost care.
- 12. You will not engage yourself directly or through an agent in work, business, profession or employment either honorary or otherwise during the period of your training with the company.
- 13. You will be responsible for all the property of the company such as tools, equipment, instruments, raw materials, books and other similar items directly entrusted to your care and custody or which has come into your possession by nature and/or during the course of your work. You are responsible for maintaining them in good working condition and return the same to the company.
- 14. You will adhere and maintain the normal disciplinary standards as desired/ decided by the company from time to time.
- 15. During your Apprenticeship training in the company and thereafter you shall not disclose any information pertaining to design, process, inspection, marketing techniques and/or any other information related to our production process and /or other related functions. You will safeguard expressly the interest of Pfizer Propriety Information
- 16. You will keep us informed in writing of any change of your residential address or civil status and the company could continue to serve the communications at the address last given and they shall be deemed to be sufficient service on you.
- 17. This apprenticeship appointment is being issued to you on the understanding that all the information furnished by you both at the time of interview as well as in your application is complete and correct. If, however, the company comes to know during your stay with us that you have intentionally withheld certain information or that the information provided by you are false and/ or not correct or incomplete, the company reserves the right to discharge terminate your Apprenticeship training without notice or compensation.
- 18. If you are absent from the Training consecutively for a period of 8 days, without intimation to the company, it would be construed as voluntary abandonment of apprenticeship training on



your own and your apprenticeship training will be dispersed with, without prejudice to the right of management to recover the liquidated damages for breach of contract and other dues if any

19. The Management reserves the right to terminate your training assignment in the event of wilful misconduct, wilful disobedience, wilful instigation, and provocative behaviour involving in any act of moral turpitude.

For Pfizer Healthcare India Private Limited

Juldia R.K. Jech:

Tulika Joshi Talent Acquisition Lead India

Authorised Signatory

I, received copy of this letter understood contents, terms and conditions and agree to abide by the same.

Signature of Colleague

UID

Date



July 19, 2019

Dear SAKELLA ROHAN SWARAJ,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

- 1. Your training will commence July 19, 2019 and will complete on July 18, 2020.
- You shall report for your apprenticeship at our PGS Vizag Site at the address of which is as follows:

Pfizer Healthcare India Private Limited Plot No:116,117,118,119 & Part of Plots Nos. 111 & 123, Jawaharlal Nehru Pharma City (SEZ), Parwada Mandal, Visakhapatnam- 531019 Andhra Pradesh, India.

- 3. During your apprenticeship your stipend will be Rs. 15,000.00 per month
- 4. You will abide and be governed by Apprentices Act, 1961 and Rules there under.
- You would need to submit the below document copies as part of your employment verification details.
 - a. Proof of age (SSLC/HSC or equivalent certificate)
 - b. Photocopies of your certificates relating to your education, experience & ID proofs.
 - c. Two passport size photographs.
- 6. Your training assignment with us is subject to your being found medically fit by the medical officer prescribed by us and production of all relevant documents by you.
- 7. A certificate will be issued the successfully completion of the 12 months Apprentice training.
- 8. During your apprenticeship period your learning and performance will be monitored periodically by your supervisor.

Plot No. 116 to 119, & Part of Plot No's 111 & 123, Jawaharlal Nehru Pharma City - SEZ Lemarathy Village, Parawada Mandal Visakhapatnam - 531 019, Andhra Pradesh, India Tel: +91 891 306444, Fax: +91 891 3066100



- This Apprenticeship shall not confer any right of employment in our company and the company is under no obligation to offer you employment after the completion of your Apprenticeship period.
- You have to execute or a contract of apprenticeship training as a prescribed under the apprentice act 1961.
- 11. With a view to develop multi-skills in you, the company would require you to undergo practical and on-the-job training at various workstations as part of your training scheme. You shall pursue the training conscientiously and with utmost care.
- 12. You will not engage yourself directly or through an agent in work, business, profession or employment either honorary or otherwise during the period of your training with the company.
- 13. You will be responsible for all the property of the company such as tools, equipment, instruments, raw materials, books and other similar items directly entrusted to your care and custody or which has come into your possession by nature and/or during the course of your work. You are responsible for maintaining them in good working condition and return the same to the company.
- 14. You will adhere and maintain the normal disciplinary standards as desired/ decided by the company from time to time.
- 15. During your Apprenticeship training in the company and thereafter you shall not disclose any information pertaining to design, process, inspection, marketing techniques and/or any other information related to our production process and /or other related functions. You will safeguard expressly the interest of Pfizer Propriety Information
- 16. You will keep us informed in writing of any change of your residential address or civil status and the company could continue to serve the communications at the address last given and they shall be deemed to be sufficient service on you.
- 17. This apprenticeship appointment is being issued to you on the understanding that all the information furnished by you both at the time of interview as well as in your application is complete and correct. If, however, the company comes to know during your stay with us that you have intentionally withheld certain information or that the information provided by you are false and/ or not correct or incomplete, the company reserves the right to discharge terminate your Apprenticeship training without notice or compensation.
- 18. If you are absent from the Training consecutively for a period of 8 days, without intimation to the company, it would be construed as voluntary abandonment of apprenticeship training on



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For Pfizer Healthcare India Private Limited

Juldia R.K. Joeli

Tulika Joshi Talent Acquisition Lead India

Authorised Signatory

I, received copy of this letter understood contents, terms and conditions and agree to abide by the same.

Signature of Colleague

UID

Date



July 19, 2019

Dear SIRASAPALLI PAVANI,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

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- 3. During your apprenticeship your stipend will be Rs. 15,000.00 per month
- 4. You will abide and be governed by Apprentices Act, 1961 and Rules there under.
- You would need to submit the below document copies as part of your employment verification details.
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 - c. Two passport size photographs.
- 6. Your training assignment with us is subject to your being found medically fit by the medical officer prescribed by us and production of all relevant documents by you.
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- 8. During your apprenticeship period your learning and performance will be monitored periodically by your supervisor.



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- 11. With a view to develop multi-skills in you, the company would require you to undergo practical and on-the-job training at various workstations as part of your training scheme. You shall pursue the training conscientiously and with utmost care.
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- 13. You will be responsible for all the property of the company such as tools, equipment, instruments, raw materials, books and other similar items directly entrusted to your care and custody or which has come into your possession by nature and/or during the course of your work. You are responsible for maintaining them in good working condition and return the same to the company.
- 14. You will adhere and maintain the normal disciplinary standards as desired/ decided by the company from time to time.
- 15. During your Apprenticeship training in the company and thereafter you shall not disclose any information pertaining to design, process, inspection, marketing techniques and/or any other information related to our production process and /or other related functions. You will safeguard expressly the interest of Pfizer Propriety Information
- 16. You will keep us informed in writing of any change of your residential address or civil status and the company could continue to serve the communications at the address last given and they shall be deemed to be sufficient service on you.
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For Pfizer Healthcare India Private Limited

Julia R.K. Jeel

Tulika Joshi Talent Acquisition Lead India

Authorised Signatory

I, received copy of this letter understood contents, terms and conditions and agree to abide by the same.

Signature of Colleague

UID

Date



July 19, 2019

Dear VADAMADULU SIRISHA,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

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- 3. During your apprenticeship your stipend will be Rs. 15,000.00 per month
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 - c. Two passport size photographs.
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- This Apprenticeship shall not confer any right of employment in our company and the company is under no obligation to offer you employment after the completion of your Apprenticeship period.
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- 11. With a view to develop multi-skills in you, the company would require you to undergo practical and on-the-job training at various workstations as part of your training scheme. You shall pursue the training conscientiously and with utmost care.
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- 13. You will be responsible for all the property of the company such as tools, equipment, instruments, raw materials, books and other similar items directly entrusted to your care and custody or which has come into your possession by nature and/or during the course of your work. You are responsible for maintaining them in good working condition and return the same to the company.
- 14. You will adhere and maintain the normal disciplinary standards as desired/ decided by the company from time to time.
- 15. During your Apprenticeship training in the company and thereafter you shall not disclose any information pertaining to design, process, inspection, marketing techniques and/or any other information related to our production process and /or other related functions. You will safeguard expressly the interest of Pfizer Propriety Information
- 16. You will keep us informed in writing of any change of your residential address or civil status and the company could continue to serve the communications at the address last given and they shall be deemed to be sufficient service on you.
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 The Management reserves the right to terminate your training assignment in the event of wilful misconduct, wilful disobedience, wilful instigation, and provocative behaviour involving in any act of moral turpitude.

For Pfizer Healthcare India Private Limited

Juldia R.K. Jech

Tulika Joshi Talent Acquisition Lead India

Authorised Signatory

I, received copy of this letter understood contents, terms and conditions and agree to abide by the same.

Signature of Colleague

UID

Date

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July 19, 2019

Dear REVATHI KONETI,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

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- You shall report for your apprenticeship at our PGS Vizag Site at the address of which is as follows:

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- 3. During your apprenticeship your stipend will be Rs. 18,000.00 per month
- 4. You will abide and be governed by Apprentices Act, 1961 and Rules there under.
- 5. You would need to submit the below document copies as part of your employment verification details.
 - a. Proof of age (SSLC/HSC or equivalent certificate)
 - b. Photocopies of your certificates relating to your education, experience & ID proofs.
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- 14. You will adhere and maintain the normal disciplinary standards as desired/ decided by the company from time to time.
- 15. During your Apprenticeship training in the company and thereafter you shall not disclose any information pertaining to design, process, inspection, marketing techniques and/or any other information related to our production process and /or other related functions. You will safeguard expressly the interest of Pfizer Propriety Information
- 16. You will keep us informed in writing of any change of your residential address or civil status and the company could continue to serve the communications at the address last given and they shall be deemed to be sufficient service on you.
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For Pfizer Healthcare India Private Limited

Julia R.K. Josh

Tulika Joshi Talent Acquisition Lead India

Authorised Signatory

I, received copy of this letter understood contents, terms and conditions and agree to abide by the same.

Signature of Colleague

UID

Date

Plot No. 116 to 119, & Part of Plot No's 111 & 123, Jawaharlal Nehru Pharma City - SEZ Lemarathy Village, Parawada Mandal Visakhapatnam - 531 019, Andhra Pradesh, India Tel: +91 891 306444, Fax: +91 891 3066100



July 19, 2019

Dear ANUSHA LEKKALA,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

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- 3. During your apprenticeship your stipend will be Rs. 18,000.00 per month
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For Pfizer Healthcare India Private Limited

Juldia R.K. Joshi

Tulika Joshi Talent Acquisition Lead India

Authorised Signatory

I, received copy of this letter understood contents, terms and conditions and agree to abide by the same.

Signature of Colleague

UID

Date



July 19, 2019

Dear KUSUMA DASETTI,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

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For Pfizer Healthcare India Private Limited

Juldia R.K. Jeek

Tulika Joshi Talent Acquisition Lead India

Authorised Signatory

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Signature of Colleague

UID

Date

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July 19, 2019

Dear SURESH MAJJI,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

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19. The Management reserves the right to terminate your training assignment in the event of wilful misconduct, wilful disobedience, wilful instigation, and provocative behaviour involving in any act of moral turpitude.

For Pfizer Healthcare India Private Limited

Juldia R.K. Josh

Tulika Joshi Talent Acquisition Lead India

Authorised Signatory

I, received copy of this letter understood contents, terms and conditions and agree to abide by the same.

Signature of Colleague

UID

Date



July 19, 2019

Dear SRAVANTI SESHETTI,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

- 1. Your training will commence July 19, 2019 and will complete on July 18, 2020.
- 2. You shall report for your apprenticeship at our PGS Vizag Site at the address of which is as follows:

Pfizer Healthcare India Private Limited Plot No:116,117,118,119 & Part of Plots Nos. 111 & 123, Jawaharlal Nehru Pharma City (SEZ), Parwada Mandal, Visakhapatnam- 531019 Andhra Pradesh, India.

- 3. During your apprenticeship your stipend will be Rs. 18,000.00 per month
- 4. You will abide and be governed by Apprentices Act, 1961 and Rules there under.
- You would need to submit the below document copies as part of your employment verification details.
 - a. Proof of age (SSLC/HSC or equivalent certificate)
 - b. Photocopies of your certificates relating to your education, experience & ID proofs.
 - c. Two passport size photographs.
- 6. Your training assignment with us is subject to your being found medically fit by the medical officer prescribed by us and production of all relevant documents by you.
- 7. A certificate will be issued the successfully completion of the 12 months Apprentice training.
- 8. During your apprenticeship period your learning and performance will be monitored periodically by your supervisor.

Plot No. 116 to 119, & Part of Plot No's 111 & 123, Jawaharlal Nehru Pharma City - SEZ Lemarathy Village, Parawada Mandal Visakhapatnam - 531 019, Andhra Pradesh, India Tel: +91 891 306444, Fax: +91 891 3066100



- This Apprenticeship shall not confer any right of employment in our company and the company is under no obligation to offer you employment after the completion of your Apprenticeship period.
- 10. You have to execute or a contract of apprenticeship training as a prescribed under the apprentice act 1961.
- 11. With a view to develop multi-skills in you, the company would require you to undergo practical and on-the-job training at various workstations as part of your training scheme. You shall pursue the training conscientiously and with utmost care.
- 12. You will not engage yourself directly or through an agent in work, business, profession or employment either honorary or otherwise during the period of your training with the company.
- 13. You will be responsible for all the property of the company such as tools, equipment, instruments, raw materials, books and other similar items directly entrusted to your care and custody or which has come into your possession by nature and/or during the course of your work. You are responsible for maintaining them in good working condition and return the same to the company.
- 14. You will adhere and maintain the normal disciplinary standards as desired/ decided by the company from time to time.
- 15. During your Apprenticeship training in the company and thereafter you shall not disclose any information pertaining to design, process, inspection, marketing techniques and/or any other information related to our production process and /or other related functions. You will safeguard expressly the interest of Pfizer Propriety Information
- 16. You will keep us informed in writing of any change of your residential address or civil status and the company could continue to serve the communications at the address last given and they shall be deemed to be sufficient service on you.
- 17. This apprenticeship appointment is being issued to you on the understanding that all the information furnished by you both at the time of interview as well as in your application is complete and correct. If, however, the company comes to know during your stay with us that you have intentionally withheld certain information or that the information provided by you are false and/ or not correct or incomplete, the company reserves the right to discharge terminate your Apprenticeship training without notice or compensation.
- 18. If you are absent from the Training consecutively for a period of 8 days, without intimation to the company, it would be construed as voluntary abandonment of apprenticeship training on



your own and your apprenticeship training will be dispersed with, without prejudice to the right of management to recover the liquidated damages for breach of contract and other dues if any

19. The Management reserves the right to terminate your training assignment in the event of wilful misconduct, wilful disobedience, wilful instigation, and provocative behaviour involving in any act of moral turpitude.

For Pfizer Healthcare India Private Limited

Jubla R.K. Jeel

Tulika Joshi Talent Acquisition Lead India

Authorised Signatory

I, received copy of this letter understood contents, terms and conditions and agree to abide by the same.

Signature of Colleague

UID

Date

CN040355135

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment

: Dr Reddy's Laboratories Limited FTO XI (E08202800015)

with Telephone no. & E-mail address

- . 1,29TO32,59, Pydibhimavaram, Srikakulam,
- Andhra Pradesh
- : 089+42304501
- : harishkumarb@drreddys.com

: Post Graduate - M.Pharma

: From 20-08-2019 to 16-07-2020

: Dr. Reddy's Laboratories Ltd FTOXI

: GOWTAMI KORADA (A102276550)

2. Name of Apprentice (Block Letters)

3. Gender

: Female

- 4. Educational Qualification (Highest)
- 5. (a) Category of Apprenticeship : Optional
 (b) Name of the trade for which Apprentice is training: Production Machine Operator- Sterile Formulation

: 360 Days

: 2 Weeks

: N/A

- 6. Apprenticeship Training duration (Total)
 (a) Duration of Basic Training
 (b) Period of On-the-Job Training
- Apprenticeship Training Location

 (a) Name and address of facility where Basic Training isto be provided

(b) Name and address of the facility where Onthe-Job Training is to be provided

: Dr Reddy's Laboratories Limited FTO XI Dr. Reddy's Laboratories Ltd FTOXI Srikakulam Andhra Pradesh

- 8. (a) Date of execution of contract : 20-08-2019
 (b) Age of Apprentice on the date of execution of contract : 22 years, 7 months and 26 days
- Is the establishment opting for benefits under NAPS*? : Yes
 *If yes, Annexure 2 to this contract will also be applicable.

 10. Monthly stipend amount
 :20167

 (a) During 1st year of training
 :20167

 (b) During 2nd year of training
 : N/A

 (c) During 3rd and 4th year of training
 : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

 (a) Name and Address of Guardian In case Apprentice isunder 18 years of age (Minor) 	: N/A	
(b) Relationship with the Apprentice	: N/A	
12. (a) Whether Apprentice was identified through approved Third Party Aggregator	: No	
(b) Name of TPA (if applicable)	: N/A	

- 13. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
- 14. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
- 15. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
- 16. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
- 17. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

Signature of the Employer with seal

Signature of Apprentice

Signature of Guardian

FOR OFFICE USE ONLY

Contract Registration No.

C)C

:CN040355135

(To be given by the Office of the Apprenticeship Adviser) (Mandatory only for Registered Trades)

> Signature of Registering Authority (Apprenticeship Advisor) (Registration required for Designation trade only)

Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period

for which an Apprentice remains on extraordinary leave.

- 2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
- 3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the

payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

Annexure -2 | Covenants and conditions specific to NAPs scheme

- For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
- 2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
- 3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at

(https://www.apprenticeshipindia.gov.in) and maybe updated from time to time.

CN040355136

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

	1. Name and Registered Address of Establishment	: Dr Reddy's Laboratories Limited FTO XI (E08202800015)
	with Telephone no. & E-mail address	1,29TO32,59, Pydibhimavaram, Srikakulam, Andhra Pradesh : 089¥42304501 : harishkumarb@drreddys.com
	2. Name of Apprentice (Block Letters)	: SIVA PRASANNA MALLA (A102276553)
	3. Gender	: Female
	4. Educational Qualification (Highest)	: Post Graduate - M.Pharma
	5. (a) Category of Apprenticeship(b) Name of the trade for which Apprentice is trair	: Optional hing: Production Machine Operator- Sterile Formulation
6	 Apprenticeship Training duration (Total) (a) Duration of Basic Training (b) Period of On-the-Job Training 	: 360 Days : 2 Weeks : From 20-08-2019 to 16-07-2020
	 7. Apprenticeship Training Location (a) Name and address of facility where Basic Training isto be provided 	: Dr. Reddy's Laboratories Ltd FTOXI : N/A
	(b) Name and address of the facility where On- the-JobTraining is to be provided	: Dr Reddy's Laboratories Limited FTO XI Dr. Reddy's Laboratories Ltd FTOXI Srikakulam Andhra Pradesh
;	8. (a) Date of execution of contract(b) Age of Apprentice on the date of execution of	: 20-08-2019 contract: 22 years, 7 months and 26 days
	 Is the establishment opting for benefits under NAI *If yes, Annexure 2 to this contract will also be ap 	
	10. Monthly stipend amount(a) During 1st year of training(b) During 2nd year of training(c) During 3rd and 4th year of training	:20167 : N/A : N/A

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EC C

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

 (a) Name and Address of Guardian In case Apprentice isunder 18 years of age (Minor) 	
(b) Relationship with the Apprentice	: N/A
12. (a) Whether Apprentice was identified through approved Third Party Aggregator	: No
(b) Name of TPA (if applicable)	: N/A

- 13. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
- 14. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
- 15. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
- 16. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
- 17. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

Signature of the Employer with seal

Signature of Apprentice

Signature of Guardian

FOR OFFICE USE ONLY

Contract Registration No.

54

:CN040355136

(To be given by the Office of the Apprenticeship Adviser) (Mandatory only for Registered Trades)

> Signature of Registering Authority (Apprenticeship Advisor) (Registration required for Designation trade only)

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determined by Apprenticeship Advisor.

3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the

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- 3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at

(https://www.apprenticeshipindia.gov.in) and maybe updated from time to time.



VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES

Affiliated to J.N.T.U.K-Kakinada, Approved by PCI & A.I.C.T.E, New Delhi Mindhivanipalem (V) Sontyam(P) Anandapuram (M)Visakhapatnam (Dist) 531173 <u>E-mail : principalvnip@yahoo.co.in</u>

List of Students Progressed to Higher Education

A.Y.2019-20

S.No	Name of the Student	Program graduated from	Name of the Program admitted	Name of the College
1.	KOMARA RAJYALAKSHMI	B.PHARMACY	PHARM.D (PB)	COLLEGE OF PHARMACEUTICAL SCIENCES, ANDHRA UNIVERSITY
2.	POLAMARASETTY RUPA PREMICA	B.PHARMACY	M.PHARMACY	VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES
3.	GANTA LAVANYA	B.PHARMACY	M.PHARMACY	VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES
4.	PINNINTI YAMINI	B.PHARMACY	M.PHARMACY	VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES
5.	KOTA PARVATEESWARA RAO	B.PHARMACY	M.PHARMACY	VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES
6.	VADAMADULU SIRISHA	B.PHARMACY	M.PHARMACY	VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES
7.	ANGATI KRISHNAVENI	B.PHARMACY	M.PHARMACY	VISWANADHA INSTITUTE OF PHARMACEUTICAI SCIENCES
8.	KASARUPU ANURADHA	B.PHARMACY	M.PHARMACY	VISWANADHA INSTITUTE OF PHARMACEUTICAI SCIENCES
9.	BODDU RAMESH	B.PHARMACY	M.PHARMACY	VISWANADHA INSTITUTE OF PHARMACEUTICAI SCIENCES
10.	AKULA VAMSI	B.PHARMACY	M.PHARMACY	VISWANADHA INSTITUTE OF PHARMACEUTICAI SCIENCES



VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES

Affiliated to J.N.T.U.K-Kakinada, Approved by PCI & A.I.C.T.E, New Delhi Mindhivanipalem (V) Sontyam(P) Anandapuram (M)Visakhapatnam (Dist) 531173 **E-mail :** principalvnip@yahoo.co.in

				VIGNAN INSTITUTE
11.	YEKKALADEV ABHISHEK	B.PHARMACY	M.PHARMACY	PHARMACEUTICAL
				TECHNOLOGY
				VIGNAN INSTITUTE
				OF
12.	KETHA SRILEKHYA	B.PHARMACY	M.PHARMACY	PHARMACEUTICAL
				TECHNOLOGY

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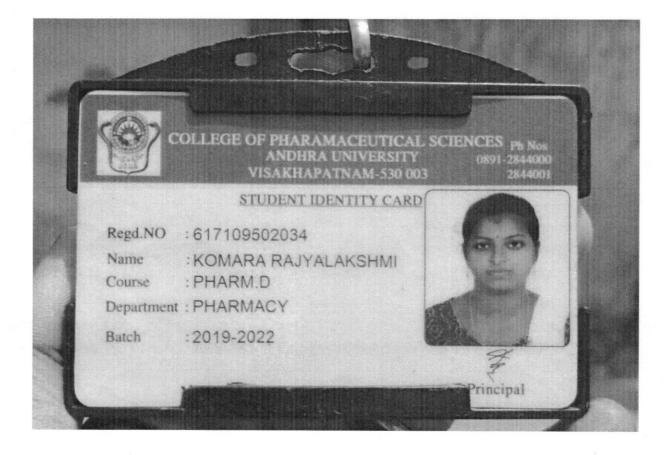
PRINCIPAL

Dr. P.UMADEVI Principal Viswanadha Inst. of Pharmaceutical Sciences Visakhapatnam - 531 173

019		Allotment Order
a	ANDHRA PRA	DESH STATE COUNCIL OF HIGHER EDUCATION
- TITU		APPGECET - 2019
Hall Ticket No.	3133310930	Rank; 1952.00
Name:	KOMARA RAJYALAKSHMI	Father's Name; KOMARA RAJU
Gender:	FEMALE (F)	Caste/ Region: BC_A/ Au
	PROVISIONAL ALLOTMEN	T. O.R.D.E.R. (for GATE/GPAT/PGECET CANDIDATES)
The	s is to inform that the options exercised b category, Special Reservation Category (y the candidate have been processed based on merit, rank, local area, sex, CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in
	AU COLLEGE OF ENGG. SCHOOL OF	PHARMACY-SELF FINANCE (AUCPSF1), VISAKHAPATNAM, VSP (PHPHMD)(SFN), under ST_GIRLS_AU category
subject to verificat welfare department	ion and eligibility criteria prescribed by Si t. In the event of the candidate found no reinducement as mescribed in G.O.M.S.	nonty categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is rate Government of Andhra Profesh vide G,O.M.S.NO:72 dated 18/10/2014 of social teligible for fee reimbursement, the candidate shall have to pay the tuition fee. These who NO:72 Dr 18, 10, 2014 shall pay the annual tuition fee a sisting for the college in the le is subject to the outcome of W.A. No. 241 and SLP of the Supreme Court of India.
Instructions to		
line cen 2. Take pri report a	ter int out of two copies of joining report a nd obtain acknowledgment on 2nd cop	website https://appgecet.nic.in through self-reporting system or from a nearby help nd report to the allotted college with all original certificates. Submit a copy of joining by from the College where you have reported and retain the same with you. tted college is compulsory to retain the present allotment. The last date for Self
reportin	g and reporting at the allotted Colleg	ge is 14.09.2019 (before 5.00PM) Pay all necessary fees if any to the allotted stem and/or not reporting at the allotted college, the provisional allotment will be
		e seat allotted. se at a later date, your allotment will be cancelled and you, are also liable for criminal
7. Candida reportin	SFS [STIPENDARY], RGN OR SFN ates who got more than one allotmen g system before joining the college	the other allotments will become null and void and they will be offered to other
8. A candi	date having more than one allotment	selling. , self reporting and reported at college but wish to change his college shall have to llege and can change to another college with in stipulated date. Id to approval of Pharmacy Council of India.
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		CONVENOR APPGECET - ADMIBSIONS
		ovisional Allotment Order does not require any authentication.
	*** This computer generated Pri	- Printed as on Dt. 10-89-2019

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Allotment Order

1 m		SH STATE COUNCIL	OF HIGHER EDU	CATION
ACT NOTA		APPGECET - 201	9	
all Ticket No.	3133311568		annan an ann an an an an an an an an an	
ame:	POLAMARASETTY RUPA PREMICA		Rank:	348.00
ender:	FEMALE (F)		Father's Name:	P VIJAYA PRASAD
			Caste/ Region:	BC_D/ AU
	PROVISIONAL ALLOTMENT O	R D E R (for GATE/GPAT/PG		
This	is to inform that the action			
	is to inform that the options exercised by the category, Special Reservation Category (CAP/P	candidate have been processe H/NCC/SPORTS) etc and the c	d based on merit, rank, lo andidate has been allotte	cal area, sex, d a seat in
in PH	VISWANATHA INST OF PH ARMA.QUAL.ASSURANCE/ANALYSIS & OL	ARM SCI (VNIP1), VISAKH	APATNAM, VSP	
ject to verificatio	n and eligibility criteria prescribed by State Go In the event of the candidate found not eligib elimbursement as prescribed in G.O.M.S.NO:72 d 2016-19.However, the final fee payable is su	categories will be considered for overnment of Andhra Pradesh	or Full Reimbursement of vide G.O.M.S.NO:72 dated	Tuition Fee (RTF) which is
line center	through 'Candidates Login' from the websit	e https://appgecet.nic.in thro	ugh self-reporting system	m or from a poortine to t
	not report through Self-reporting queters			
5. The acade	celled and you have no claim on the seat al mic credentials verified if found false at a lat n.	lotted. ter date, your allotment will b	otted college, the provis	sional allotment will be
8. A candidate	having more than one ellet		and void and they w	all be offered to other
cancel his a 9. Allotments in	a having more than one allotment, self repo llotment from already reported college and n pharmacy colleges are subjected to appro- tion and the subject of the subject o	nting and reported at college can change to another college wal of Pharmacy Council of	e but wish to change his ge with in stipulated date India.	s college shall have to a.
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				Carl and a second
				CONVENOR
			APPGECE	T - ADMISSIONS 2019

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ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGECET - 2019

Hall Ticket No.: 3133311568 Name: POLAMARASETTY RUPA PREMICA

JOINING REPORT



Father's Name: P VIJAYA DE 1000

Rank-

Based on your acceptance to join VNIP1, PHPAQA through Self Reporting System on Date : 07/09/2019

Your joining details are confirmed vide Admission No : 2173.

Note: Submit this along with Provisional Allotment Order already downloaded to the college.



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CONVENOR APPGECET - ADMISSIONS 20

*** This computer generated Joining Report does not require any authentication. *** Printed as on Dt: 07-09-2019 ------

Allotment Order



ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGECET - 2	0	1	9
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Hall Ticket No.	3133310541	Rank:	883.00
Name:	GANTA LAVANYA	Father's Name:	GANTA SATYANARAYANA
Gender:	FEMALE (F)	Caste/ Region:	BC_A/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

VISWANATHA INST OF PHARM SCI (VNIP1), VISAKHAPATNAM, VSP in PHARMA.QUAL.ASSURANCE/ANALYSIS & QUAL.ASSURANCE (PHPAQA)(RGS), under OC_GEN_AU category.

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O.M.S.NO:72 dated 18/10/2014 of social welfare department. In the event of the candidate found not eligible for fee reimbursement, the candidate shall have to pay the tuition fee, Those who are not eligible for reimbursement as prescribed in G.O.M.S.NO:72 Dt 18.10.2014 shall pay the annual tuition fee as existing for the college in the previous block period 2016-19.However, the final fee payable is subject to the outcome of W.A. No. 241 and SLP of the Supreme Court of India.

Instructions to Candidates:

- 1. Reporting through 'Candidates Login' from the website https://appgecet.nic.in through self-reporting system or from a nearby help line center.
- Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
- 3. Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is 14.09.2019 (before 5.00PM). Pay all necessary fees if any to the allotted college.
- 4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
- 5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
- 6. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
- 7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
- 8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
- 9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.

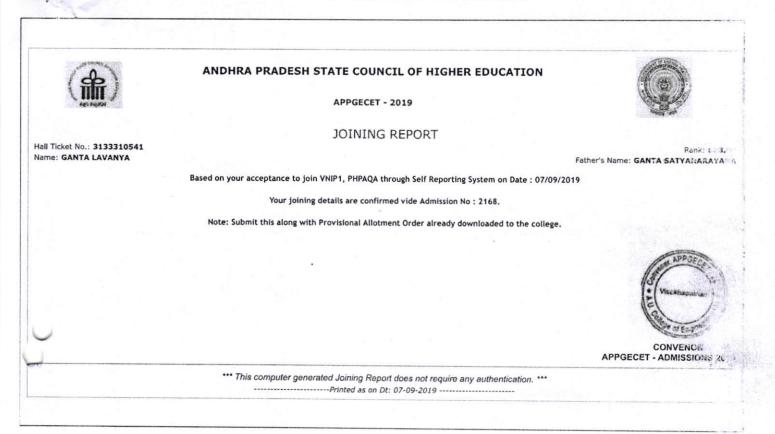


CONVENOR APPGECET - ADMISSIONS 2019

*** This computer generated Provisional Allotment Order does not require any authentication. ***

------Printed as on Dt: 07-09-2019 -----

7/2019



9/13/2019

Allotment Order



ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGECET - 2019

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Hall Ticket No.	3133311558		1 States and the second secon second second sec
Name:	PINNINTI YAMINI	Rank:	1325.00
	PHININII TAMINI	Father's Name:	DIMINIST
Gender:	FEMALE (F)	state o fidile.	PINNINTI APPALA RAJU
		Caste/ Region:	BC_D/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex,

category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

VISWANATHA INST OF PHARM SCI (VNIP1), VISAKHAPATNAM, VSP in PHARMA.QUAL.ASSURANCE/ANALYSIS & QUAL.ASSURANCE (PHPAQA)(RGS), under BC_D_GIRLS_AU category. The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O.M.S.NO:72 dated 18/10/2014 of social welfare department. In the event of the candidate found not eligible for fee reimbursement, the candidate shall have to pay the tuition fee. Those who are not eligible for reimbursement as prescribed in G.O.M.S.NO:72 Dt 18.10.2014 shall pay the annual tuition fee as existing for the college in the previous block period 2016-19.However, the final fee payable is subject to the outcome of W.A. No. 241 and SLP of the Supreme Court of India.

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- 2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining
- report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you. 3. Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self
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- 5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal 6. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].

7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.

8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date. 9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.

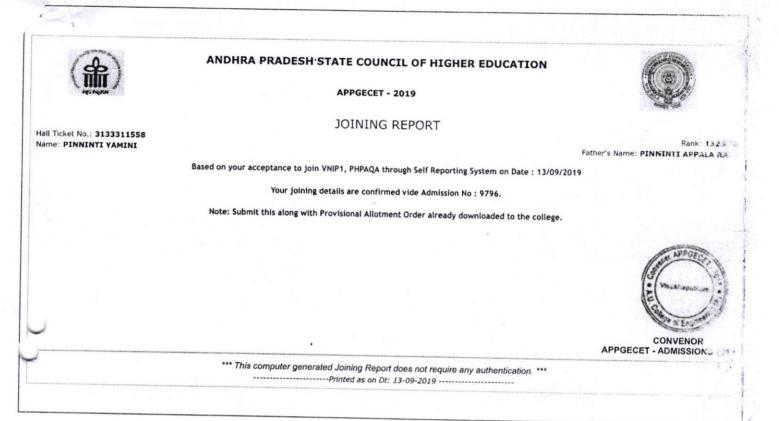


CONVENOR APPGECET - ADMISSIONS 2019

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Printed as on Dt: 13-09-2019 -----

4





APPGECET - 2019

Hall Ticket No.	3135310305	Rank:	2225.00
Name:	KOTA PARVATEESWARA RAO	Father's Name:	KOTA SRINIVASA RAO
Gender:	MALE (M)	Caste/ Region:	BC_D/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

> VISWANATHA INST OF PHARM SCI (VNIP1), VISAKHAPATNAM, VSP in PHARMACEUTICS (PHCETS)(RGS), under BC_B_GEN_UR category.

The students belonging to SC/ST/BC/EBC/Disabled/Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O.M.S.NO:72 dated 18/10/2014 of social welfare department. In the event of the candidate found not eligible for fee reimbursement, the candidate shall have to pay the tuition fee. Those who are not eligible for reimbursement as prescribed in G.O.M.S.NO:72 Dt 18.10.2014 shall pay the annual tuition fee as existing for the college in the previous block period 2016-19. However, the final fee payable is subject to the outcome of W.A. No. 241 and SLP of the Supreme Court of India.

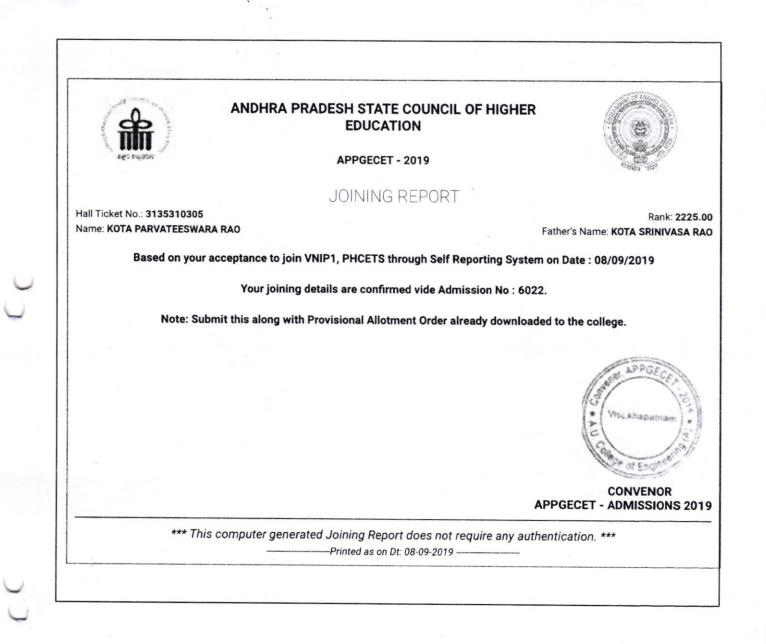
Instructions to Candidates:

- Reporting through 'Candidates Login' from the website https://appgecet.nic.in through self-reporting system or from a nearby help line center.
- 2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
- 3. Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is 14.09.2019 (before 5.00PM). Pay all necessary fees if any to the allotted college.
- 4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
- 5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
- 6. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
- 7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
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- 9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.

CONVENOR APPGECET - ADMISSIONS 2019

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-----Printed as on Dt: 08-09-2019 ------





APPGECET - 2019

Hall Ticket No.	3133312019	Rank:	1008.00
Name:	VADAMADULU SIRISHA	Father's Name:	VADAMADULU NARASIMHULU
Gender:	FEMALE (F)	Caste/ Region:	BC_A/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

VISWANATHA INST OF PHARM SCI (VNIP1), VISAKHAPATNAM, VSP in PHARMACEUTICS (PHCETS)(RGS), under OC_GIRLS_UR category.

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O.M.S.NO:72 dated 18/10/2014 of social welfare department. In the event of the candidate found not eligible for fee reimbursement, the candidate shall have to pay the tuition fee. Those who are not eligible for reimbursement as prescribed in G.O.M.S.NO:72 bt 18.10.2014 shall pay the annual tuition fee as existing for the college in the previous block period 2016-19.However, the final fee payable is subject to the outcome of W.A. No. 241 and SLP of the Supreme Court of India.

Instructions to Candidates:

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CONVENOR APPGECET - ADMISSIONS 2019

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------Printed as on Dt: 09-09-2019 -----



APPGECET - 2019

JOINING REPORT

Hall Ticket No.: 3133312019 Name: VADAMADULU SIRISHA

Rank: 1008.00 Father's Name: VADAMADULU NARASIMHULU

Based on your acceptance to join VNIP1, PHCETS through Self Reporting System on Date : 07/09/2019

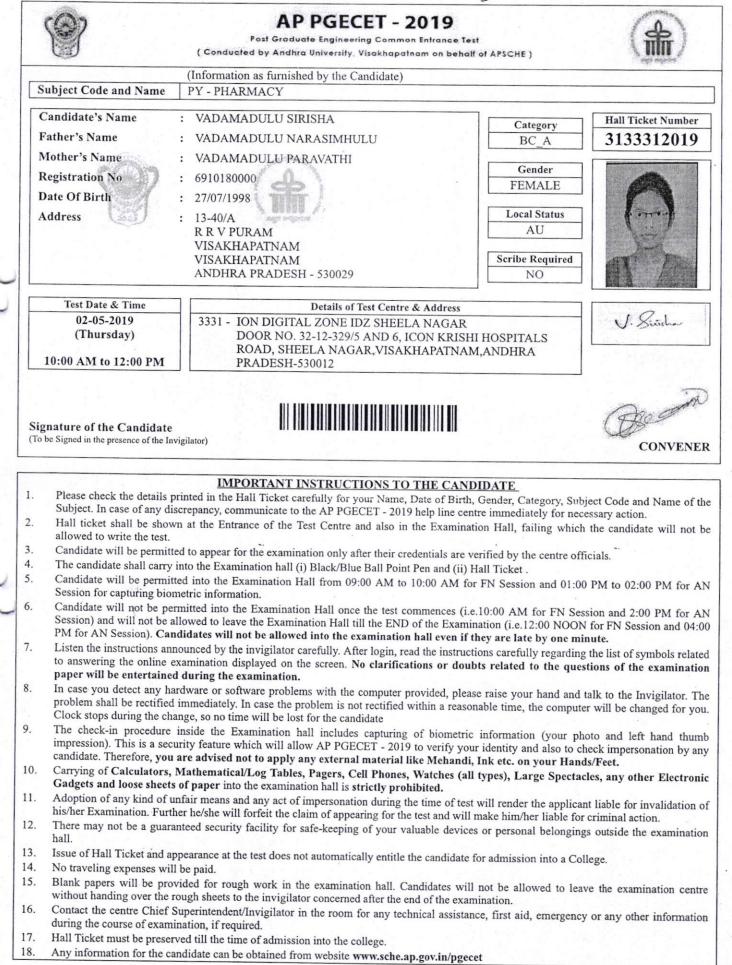
Your joining details are confirmed vide Admission No : 2296.

Note: Submit this along with Provisional Allotment Order already downloaded to the college.



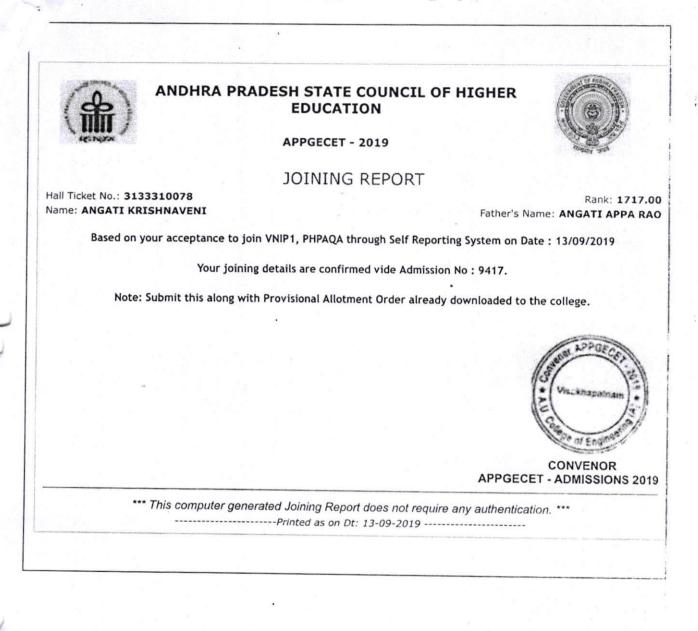
CONVENOR APPGECET - ADMISSIONS 2019

*** This computer generated Joining Report does not require any authentication. ***



Page 1 of 2

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Name:	ANGATI KRISH	NAVENI		Rank:	1717.00
Gender:	FEMALE (F)			Father's Name:	ANGATI APPA RAO
			*	Caste/ Region:	BC_A/ AU
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APPGECET - 2019

Hall Ticket No.	3133310860	Rank:	3035.00
Name:	KASARAPU ANURADHA	Father's Name:	KASARAPU VENKATA APPARAO
Gender:	FEMALE (F)	Caste/ Region:	BC_A/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

VISWANATHA INST OF PHARM SCI (VNIP1), VISAKHAPATNAM, VSP in PHARMACEUTICS (PHCETS)(RGS), under BC_A_GEN_AU category.

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Instructions to Candidates:

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CONVENOR APPGECET - ADMISSIONS 2019

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-----Printed as on Dt: 09-09-2019 -----



APPGECET - 2019

JOINING REPORT

Hall Ticket No.: 3133310860 Name: KASARAPU ANURADHA

Rank: 3035.00 Father's Name: KASARAPU VENKATA APPARAO

Based on your acceptance to join VNIP1, PHCETS through Self Reporting System on Date : 07/09/2019

Your joining details are confirmed vide Admission No : 2311.

Note: Submit this along with Provisional Allotment Order already downloaded to the college.



CONVENOR APPGECET - ADMISSIONS 2019

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APPGECET - 2019

Hall Ticket No.	3133310249	Rank:	3642.00
Name:	BODDU RAMESH	Father's Name:	BODDU SATYANARAYANA
Gender:	MALE (M)	Caste/ Region:	BC_D/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

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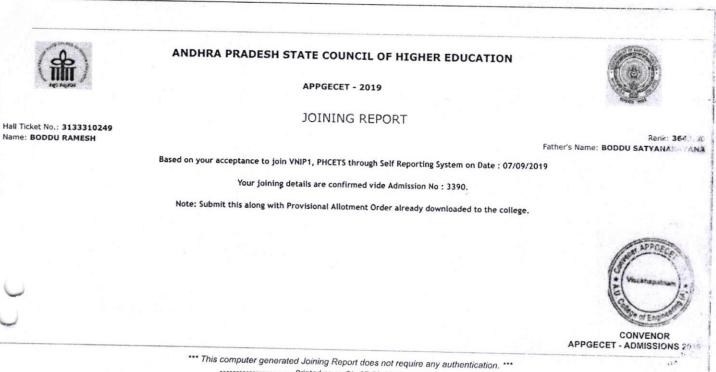
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CONVENOR APPGECET - ADMISSIONS 2019

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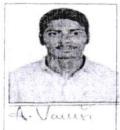
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SI. No. K 00635509 PC. No. 230926S16SPK02





PROVISIONAL CERTIFICATE

Hall Ticket No.: 19PK1S1602 : VISWANANDHA INST OF PHARMACEUTICAL SCIENCES Institution Aadhar No. :

This is to certify that **AKULA VAMSI**

son/daughter of Shri. A SUNDARA RAO

passed M.PHARMACY(PHARMACEUTICAL ANALYSIS) degree

examination of this university held in April 2022 and that

he/she was placed in ****First Class With Distinction****

He/She has satisfied all the requirements for the award of the M.Pharmacy

degree of the Jawaharlal Nehru Technological University Kakinada.



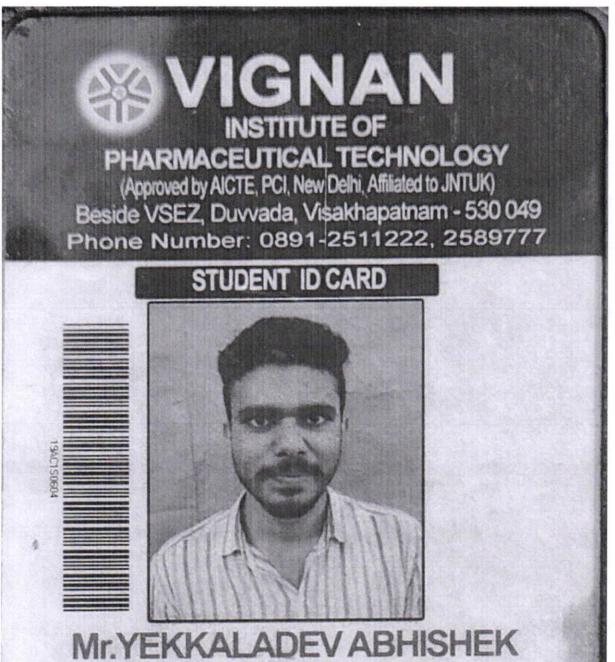
Date : 26-09-2023 - -

Controller of Examinations

* Medium of Instructions and Examinations in English

Registrar

Director of Evaluation



Branch : M Pharmacy Specialization : Pharmacology Register Number : 19AC1S0604 Date of Birth : 06-03-1998 Blood Group : B+ Generation : B+

website: www.vignanpharma.con

