



VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES

Affiliated to J.N.T.U.K-Kakinada, Approved by PCI & A.I.C.T.E, New Delhi

Mindhivanipalem (V) Sontyam(P) Anandapuram (M)Visakhapatnam (Dist) 531173

E-mail : principalvnip@yahoo.co.in

**PLACEMENT & HIGHER
EDUCATION
2022-2023**



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E-mail : principalvni@yahoo.co.in

PLACEMENT CELL ANNUAL REPORT

A.Y.: 2022-23

S.NO	Name of the Student	Qualification	Name of the Employer	Contact Details	Salary (INR Per annum)
1.	OMMI LAKSHMANA	M.PHARMACY	CALYX	04027846885	3.8 LPA
2.	POLAMARASETTY RUPA PREMICA	M.PHARMACY	CALYX	04027846885	3.8 LPA
3.	YAKKALADEV ABHISHEK	M.PHARMACY	SUN PHARMACEUTICAL INDUSTRIES LIMITED	912243244324	4.7 LPA
4.	YAMMALA RAJESWARI	B.PHARMACY	WNS	08916696050	2.2 LPA
5.	KARRI SRAVYA	M.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	2.2 LPA
	SUNDARUPU ASHITHA	M.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	2.2 LPA
7.	MALLA SAI LAXMI	M.PHARMACY	DR REDDY'S LABORATORIES LIMITED	089142304501	2.4 LPA
8.	MANDANGI GANGA	M.PHARMACY	DR REDDY'S LABORATORIES LIMITED	089142304501	2.4 LPA
9.	CHEKKA ROHIT KUMAR	M.PHARMACY	VASUDHA PHARMA CHEM LIMITED	07995696097	3.1 LPA
10.	PADALA BHARGAVI	M.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	2.2 LPA
11.	GUDA BANDI UMA DEVI	M.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	918913066096	2.2 LPA
12.	KUDITHI GAYATHRI	M.PHARMACY	DR REDDY'S LABORATORIES LIMITED	089142304501	2.4 LPA
13.	BOBBARI DIVYA	B.PHARMACY	SUN PHARMACEUTICAL	912243244324	3.6 LPA



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			INDUSTRIES LIMITED		
14.	VENNALA DHARANI SREE	B.PHARMACY	DR REDDY'S LABORATORIES LIMITED	089142304501	1.8 LPA
15.	IPPILI PAVANI	B.PHARMACY	PULSE	07416199777	1.4 LPA
16.	KOSANAM NANDINI	B.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	1.8 LPA
17.	TADI SANKEERTHANA	M.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	2.2 LPA
18.	PENKI SRAVANI	M.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	2.2 LPA
19.	VELUPULA ADITYA PRASANTHI	M.PHARMACY	PFIZER HEALTHCARE INDIA PRIVATE LTD	914461568000	2.2 LPA
20.	BIRJI CHINABABU	B.PHARMACY	ACULIFE HEALTHCARE	917926839108	2.5 LPA
21.	VELAMALA TARAKA DURGA LAKSHMI	M.PHARMACY	AUROBINDO PHARMA LTD	914023736370	2.4 LPA
22.	CHELLUBOINA ABHIJNA	M.PHARMACY	AUROBINDO PHARMA LTD	914023736370	2.4 LPA
23.	VANAPALLI SAI PRATYUSHA	M.PHARMACY	AUROBINDO PHARMA LTD	914023736370	2.4 LPA
24.	JAKKA SAGAR ANEESHA	B.PHARMACY	CALIBER OUTSOURCING SERVICES -HALEON (GSK CONSUMER HEALTHCARE)	0124-4101454	3.0 LPA
25.	NEETIPALLI ANUSHA	B.PHARMACY	CALIBER OUTSOURCING SERVICES -HALEON (GSK CONSUMER HEALTHCARE)	0124-4101454	3.0 LPA
26.	RAJESWARI SENAPATHULA	B.PHARMACY	CALIBER OUTSOURCING SERVICES -HALEON (GSK CONSUMER HEALTHCARE)	0124-4101454	3.0 LPA
27.	MYCHARIA PRIYANKA	B.PHARMACY	KNOWLEDGEWORKS	07406250033	2.4 LPA



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E-mail : principalvniip@yahoo.co.in

			INNOVATIVE LINGUISTIC SOLUTIONS PVT LTD		
28.	KAPPAREDDY HIMA BINDU	B.PHARMACY	LAURUS LABS	918916821101	2.2 LPA
29.	BODDETI SIRISHA	B.PHARMACY	WNS	08916696050	2.2 LPA
	RONGALI PRASAD SAI	B.PHARMACY	WNS	08916696050	2.2 LPA
31.	GUMMALA DEEPIKA	B.PHARMACY	RAMKY INFRASTRUCTURE LIMITED	918924236001	2.0 LPA

A. Suresha Devi
TPO

P. Uma Devi
PRINCIPAL

Dr. P.UMADEVI
Principal
Viswanadha Inst. of
Pharmaceutical Sciences
Visakhapatnam - 531 173



February 7, 2022

OMMI LAKSHMANA

D.No-3-84-432/1, Maddillapalem ,Visakhapatnam AP - 530015

Dear Lakshmana,

We are pleased to offer you the position of **Imaging Research Specialist**, with Heron Health Private Limited an affiliate of Calyx incorporated in India ("**Company**") under the following terms and conditions.

1. DESIGNATION, GRADE AND PLACEMENT

- 1.1 You are designated **Imaging Research Specialist**, in "**Tier 5**". Your designation is merely indicative of the responsibilities, which you are required to carry out.
- 1.2 However, it is expressly understood that your services are transferable to any of our offices/ group companies in India or abroad, at the sole discretion of the management of the Company. You can also be deputed/ seconded to any of our offices / group companies. Your location of work will be in such offices as identified by the Company from time to time.
- 1.3 Upon joining you shall also be signing the 'Employee Confidentiality, Invention & Non-Solicitation Agreement' appended as Schedule I to this letter and you shall comply with the provisions of these documents during and after the course of your employment, as the case may be.

2. DATE OF JOINING

Your date of joining would be _____. This offer is valid only up to that date. You are requested to confirm your acceptance on or before **2nd March 2022**.

3. PROBATION

3.1 You will be on probation for a period of 6 months from the date of your joining the organization, which may be extended at the sole discretion of the Management. The company's standard training period is three months out of the six months' probation mentioned here and may vary based on the job requirement and candidate's skills.

3.2 Your employment will be deemed confirmed and a letter will not be issued, unless otherwise communicated to you in writing for reasons not limited to performance & discipline.

4. SALARY BREAK UP:

Tier 5		
Imaging Research Specialist		
Salary Break up	Annual Gross	Monthly Gross
	INR.	INR.
Basic Pay (50% of CTC)	190000	15833
House Rent Allowance (40% of Basic)	76000	6333
PF Employer's Contribution	22800	1900
Special Allowance	91200	7600
CTC	380000	31667

Note:

1. After joining, employees can choose the Flexi basket components from the amount specified in Special Allowance. Any balance amount after allocation will be categorized as Special Allowance.
2. Flexi basket is a combination of tax saving components that are part of your CTC.

Annexure 1

Flexi Basket

Component	Amount Up to (INR.) Per Annum
LTA	75% of 1 month basic salary
Master Health Check-up	INR 30,000
Mobile Handset Allowance	Tier 5: Up to INR 20,000

Flexible Benefits

Our organization offers a comprehensive and flexible benefits package that protects you and your family in the event of illness and provides financial assurance and wellness programs for your wellbeing. The program provides flexibility and choice to enable you to design a benefits package that best suits you and your family's needs.

None of the flexible benefits provisions form part of your contract of employment. Any benefits arising under the Flexible Benefits Scheme will be payable by or under the authority of its providers and are not guaranteed or warranted by the Company.

Other Benefits		Value (INR)	Comments
Pension	Gratuity	9134	Per Annum
Other	Transportation (Pick up & Drop Facility as per policy, transportation within 35 kms radius from office)	75000	Not a reimbursement
	Lunch	15000	Not a reimbursement
	Place of work	Hyderabad	

4.1 Notes:

- 4.1.1 Please refer the Medical Benefits Manual for details on insurance policies.
- 4.1.2 Gratuity is governed by the Gratuity act, it is accrued and only paid if employee completes 5 years of service with the Company.
- 4.1.3 For all the tax saving components in Flexi basket, you will be expected to produce bills and vouchers on a Yearly basis.
- 4.1.4 Please note, tax saving components is based on Income Tax (IT) guidelines. Components could be amended based on IT guidelines from time to time.
- 4.1.5 Your salary is strictly confidential, and you are expected to maintain the confidentiality. Any breach of this confidence will be viewed with utmost seriousness.

4.2 Taxation:

- 4.2.1 Notwithstanding any other provision in this Agreement, the Company shall be entitled to withhold any taxes or sums as required under any applicable laws, including without limitation, any taxes or assessments on professional fees, and shall accordingly be entitled to deduct such amount from the salary.
- 4.2.2 You will be responsible for the payment of all taxes including your own personal tax, and service tax to the extent applicable and that it shall be your responsibility to file all tax returns and reports with respect to any of the foregoing.

5. LEAVE

You will be entitled to leave as per the leave policy of the company. Details of accumulation and encashment etc. would be governed by company policy.

6. WORK TIMINGS

- 6.1 You will have to abide by the timings and the hours of work applicable to the company.
- 7. The Company works 8 hours a day and 5 days a week. However, there may be certain work exigencies that may require for you to stay beyond stipulated work hours.

8. GENERAL

- 7.1 You are required to adhere to the disciplinary requirements of the Company.
- 7.2 It is an express condition that the Company's personnel are whole-time employees and accordingly, you shall devote your time to the Company's business.
- 7.3 You shall not, without express permission, undertake any other business, work, or public office, on payment or otherwise. In the event of breach of this condition on your part, you will be liable for termination of your services with immediate effect.
- 7.4 You shall not give out to anyone in any manner whatsoever, particulars, or any other details of any of the matters pertaining to the Company or its working, or any other confidential information. In the event of breach of this condition on your part, you will be liable for termination of your services with immediate effect.
- 7.5 While you are in the employment of the Company, you would be governed by the Employee Confidentiality, Invention & Non-Solicitation Agreement, which is annexed to this appointment letter.
- 7.6 If any of the particulars furnished by you in your application or interview is found to be false or incorrect, your services are liable to be terminated without any notice or compensation.

9. CODE OF CONDUCT

- 9.1 You are not authorized to represent the Company at any public forums, press meetings/conferences or publish articles in magazines/newspapers unless otherwise authorized by the representative of Heron Health Private Limited which the Management decides from time to time. Any views expressed in your personal capacity will be treated as your own and not that of the Company. The Company will not be responsible or liable for any claims that may arise out of such views.
- 9.2 You will be bound by the rules and regulations as declared by the Management hereafter, from time to time, in relation to conduct, discipline, medical fitness, leave, holidays and all matters relating to terms and conditions of service, network security and usage.
- 9.3 You will abide by all statutory and regulatory laws at all times and violation of any of these will attract immediate termination of employment.
- 9.4 Please refer to the Employee Handbook, which gives you an exhaustive coverage on compliance requirements.

10. PROVIDENT FUND

- 10.1 With effect from your date of joining you will be covered under the Employees Provident Fund Scheme as per the State Employees Provident Fund Act.
- 10.2 Employee's contribution towards Provident Fund will be deducted at 12% of basic salary. It will be deducted from the monthly salary and will be accounted in the pay slip.
- 10.3 In case you are already a member, the same account could be transferred to the Company and be continued by the Company.

11. RESIGNATION / TERMINATION FROM SERVICE

- 11.1 Your services can be terminated on either side by 2months' notice or payment in lieu thereof at the sole discretion of the Management.
- 11.2 In case of any breach of trust, gross negligence of duty or for any other reasonable cause your services could be terminated without notice in which case no notice will be payable.

12. RETIREMENT

- 12.1 You will retire from the services of the Company on your attaining the age of 58 years.
- 12.2 For determination of age, the details in the documents furnished by you and verified by the Company at the time of joining, will be deemed to be final and binding.

13. TRAINING AGREEMENT

As part of your employment with Company a training agreement of two (2) years will be applied to your role. You would be provided process specific training upon commencement of your employment. On account of the same, you will be provided a hardcopy of the training agreement document post joining. You will be required to sign and hand over the training agreement document to Human Resources Department.

With your acceptance to the offer, it is deemed that you have understood the clause and agree to the condition of the agreement. In the event of you not willing to adhere to the clause of training agreement associated to your role, your offer stands withdrawn.



14. REFERENCE CHECK

Your appointment/confirmation will be subject to your being found suitable after appropriate reference checks and antecedent verification.

We welcome you to our organization and look forward to having a mutually beneficial association. Please sign the duplicate copy of this letter in token of your acceptance of the terms and conditions of service stated herein.

At the time of joining please bring along with you the following for our records:

1. One set of photocopies of your educational certificates
2. 5 passport size photographs.
3. Proof of date of birth in original along with 1 set of photocopies.
4. Experience certificate
5. Relieving Order
6. Form 16
7. Passport copy

Yours truly,

For **HERON HEALTH PRIVATE LIMITED,**

Latham Shelley
Chief People Officer and Senior Vice president

To indicate your understanding and acceptance of this letter, please sign below and return a copy of this letter to the HR Department.

_____ Date: _____

Probable date of Joining: _____



February 7, 2022

POLAMARASETTY RUPA PREMICA

D.No-1-233, Gajuwaka, Visakhapatnam. AP - 530018

Dear Rupa Premica,

We are pleased to offer you the position of **Imaging Research Specialist**, with Heron Health Private Limited an affiliate of Calyx incorporated in India (“**Company**”) under the following terms and conditions.

1. DESIGNATION, GRADE AND PLACEMENT

- 1.1 You are designated **Imaging Research Specialist**, in “**Tier 5**”. Your designation is merely indicative of the responsibilities, which you are required to carry out.
- 1.2 However, it is expressly understood that your services are transferable to any of our offices/ group companies in India or abroad, at the sole discretion of the management of the Company. You can also be deputed/ seconded to any of our offices / group companies. Your location of work will be in such offices as identified by the Company from time to time.
- 1.3 Upon joining you shall also be signing the ‘Employee Confidentiality, Invention & Non-Solicitation Agreement’ appended as Schedule I to this letter and you shall comply with the provisions of these documents during and after the course of your employment, as the case may be.

2. DATE OF JOINING

Your date of joining would be _____. This offer is valid only up to that date. You are requested to confirm your acceptance on or before **2nd March 2022**.

3. PROBATION

3.1 You will be on probation for a period of 6 months from the date of your joining the organization, which may be extended at the sole discretion of the Management. The company’s standard training period is three months out of the six months’ probation mentioned here and may vary based on the job requirement and candidate’s skills.

3.2 Your employment will be deemed confirmed and a letter will not be issued, unless otherwise communicated to you in writing for reasons not limited to performance & discipline.

4. SALARY BREAK UP:

Tier 5		
Imaging Research Specialist		
Salary Break up	Annual Gross	Monthly Gross
	INR.	INR.
Basic Pay (50% of CTC)	190000	15833
House Rent Allowance (40% of Basic)	76000	6333
PF Employer’s Contribution	22800	1900
Special Allowance	91200	7600
CTC	380000	31667

Note:

1. After joining, employees can choose the Flexi basket components from the amount specified in Special Allowance. Any balance amount after allocation will be categorized as Special Allowance.
2. Flexi basket is a combination of tax saving components that are part of your CTC.

Annexure 1

Flexi Basket

Component	Amount Up to (INR.) Per Annum
LTA	75% of 1 month basic salary
Master Health Check-up	INR 30,000
Mobile Handset Allowance	Tier 5: Up to INR 20,000

Flexible Benefits

Our organization offers a comprehensive and flexible benefits package that protects you and your family in the event of illness and provides financial assurance and wellness programs for your wellbeing. The program provides flexibility and choice to enable you to design a benefits package that best suits you and your family's needs.

None of the flexible benefits provisions form part of your contract of employment. Any benefits arising under the Flexible Benefits Scheme will be payable by or under the authority of its providers and are not guaranteed or warranted by the Company.

Other Benefits		Value (INR)	Comments
Pension	Gratuity	9134	Per Annum
Other	Transportation (Pick up & Drop Facility as per policy, transportation within 35 kms radius from office)	75000	Not a reimbursement
	Lunch	15000	Not a reimbursement
	Place of work	Hyderabad	



4.1 Notes:

- 4.1.1 Please refer the Medical Benefits Manual for details on insurance policies.
- 4.1.2 Gratuity is governed by the Gratuity act, it is accrued and only paid if employee completes 5 years of service with the Company.
- 4.1.3 For all the tax saving components in Flexi basket, you will be expected to produce bills and vouchers on a Yearly basis.
- 4.1.4 Please note, tax saving components is based on Income Tax (IT) guidelines. Components could be amended based on IT guidelines from time to time.
- 4.1.5 Your salary is strictly confidential, and you are expected to maintain the confidentiality. Any breach of this confidence will be viewed with utmost seriousness.

4.2 Taxation:

- 4.2.1 Notwithstanding any other provision in this Agreement, the Company shall be entitled to withhold any taxes or sums as required under any applicable laws, including without limitation, any taxes or assessments on professional fees, and shall accordingly be entitled to deduct such amount from the salary.
- 4.2.2 You will be responsible for the payment of all taxes including your own personal tax, and service tax to the extent applicable and that it shall be your responsibility to file all tax returns and reports with respect to any of the foregoing.

5. LEAVE

You will be entitled to leave as per the leave policy of the company. Details of accumulation and encashment etc. would be governed by company policy.

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- 6.1 You will have to abide by the timings and the hours of work applicable to the company.
- 7. The Company works 8 hours a day and 5 days a week. However, there may be certain work exigencies that may require for you to stay beyond stipulated work hours.

8. GENERAL

- 7.1 You are required to adhere to the disciplinary requirements of the Company.
- 7.2 It is an express condition that the Company's personnel are whole-time employees and accordingly, you shall devote your time to the Company's business.
- 7.3 You shall not, without express permission, undertake any other business, work, or public office, on payment or otherwise. In the event of breach of this condition on your part, you will be liable for termination of your services with immediate effect.
- 7.4 You shall not give out to anyone in any manner whatsoever, particulars, or any other details of any of the matters pertaining to the Company or its working, or any other confidential information. In the event of breach of this condition on your part, you will be liable for termination of your services with immediate effect.
- 7.5 While you are in the employment of the Company, you would be governed by the Employee Confidentiality, Invention & Non-Solicitation Agreement, which is annexed to this appointment letter.
- 7.6 If any of the particulars furnished by you in your application or interview is found to be false or incorrect, your services are liable to be terminated without any notice or compensation.

9. CODE OF CONDUCT

- 9.1 You are not authorized to represent the Company at any public forums, press meetings/conferences or publish articles in magazines/newspapers unless otherwise authorized by the representative of Heron Health Private Limited which the Management decides from time to time. Any views expressed in your personal capacity will be treated as your own and not that of the Company. The Company will not be responsible or liable for any claims that may arise out of such views.
- 9.2 You will be bound by the rules and regulations as declared by the Management hereafter, from time to time, in relation to conduct, discipline, medical fitness, leave, holidays and all matters relating to terms and conditions of service, network security and usage.
- 9.3 You will abide by all statutory and regulatory laws at all times and violation of any of these will attract immediate termination of employment.
- 9.4 Please refer to the Employee Handbook, which gives you an exhaustive coverage on compliance requirements.

10. PROVIDENT FUND

- 10.1 With effect from your date of joining you will be covered under the Employees Provident Fund Scheme as per the State Employees Provident Fund Act.
- 10.2 Employee's contribution towards Provident Fund will be deducted at 12% of basic salary. It will be deducted from the monthly salary and will be accounted in the pay slip.
- 10.3 In case you are already a member, the same account could be transferred to the Company and be continued by the Company.

11. RESIGNATION / TERMINATION FROM SERVICE

- 11.1 Your services can be terminated on either side by 2months' notice or payment in lieu thereof at the sole discretion of the Management.
- 11.2 In case of any breach of trust, gross negligence of duty or for any other reasonable cause your services could be terminated without notice in which case no notice will be payable.

12. RETIREMENT

- 12.1 You will retire from the services of the Company on your attaining the age of 58 years.
- 12.2 For determination of age, the details in the documents furnished by you and verified by the Company at the time of joining, will be deemed to be final and binding.

13. TRAINING AGREEMENT

As part of your employment with Company a training agreement of two (2) years will be applied to your role. You would be provided process specific training upon commencement of your employment. On account of the same, you will be provided a hardcopy of the training agreement document post joining. You will be required to sign and hand over the training agreement document to Human Resources Department.

With your acceptance to the offer, it is deemed that you have understood the clause and agree to the condition of the agreement. In the event of you not willing to adhere to the clause of training agreement associated to your role, your offer stands withdrawn.

14. REFERENCE CHECK

Your appointment/confirmation will be subject to your being found suitable after appropriate reference checks and antecedent verification.

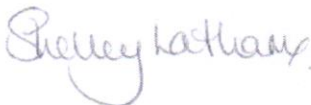
We welcome you to our organization and look forward to having a mutually beneficial association. Please sign the duplicate copy of this letter in token of your acceptance of the terms and conditions of service stated herein.

At the time of joining please bring along with you the following for our records:

1. One set of photocopies of your educational certificates
2. 5 passport size photographs.
3. Proof of date of birth in original along with 1 set of photocopies.
4. Experience certificate
5. Relieving Order
6. Form 16
7. Passport copy

Yours truly,

For **HERON HEALTH PRIVATE LIMITED,**



Latham Shelley

Chief People Officer and Senior Vice president

To indicate your understanding and acceptance of this letter, please sign below and return a copy of this letter to the HR Department.

_____ Date: _____

Probable date of Joining: _____

Sun Pharmaceutical Industries Ltd.
Sun House, Plot No. 201 B/1,
Western Express Highway, Goregaon (L),
Mumbai - 400 063, Maharashtra, INDIA.
Tel. : (91-22) 4324 4324
Fax : (91-22) 4324 4343
Website : www.sunpharma.com
CIN : 124200G11993PI0019050



SPIL/MUM/HRD/E90509/VEGA DIVISION/2022
APRIL 12, 2022

Mr. YAKKALADEV ABHISHEK
14-2/13, FLAT NO. 401
RAAHAT RESIDENCY, TIC POINT
ARILOVA
VISAKHAPATNAM - 530040
ANDHRA PRADESH

Dear Mr. YAKKALADEV ABHISHEK,

With reference to your application and subsequent interview, you had with us, we are pleased to offer you the position of **TRAINEE SALES EXECUTIVE** in our organization for our **VEGA DIVISION**. Your Head Quarter will be at **VISAKHAPATNAM**.

This offer is subject to your being found medically fit. Your date of joining will be considered as the day you actually join field and submission of Joining Report.

During the training period of 6 (Six) months, you will receive the following monthly consolidated Salary and Allowances:

Basic : Rs. 15450/- p.m.
H.R.A : Rs. 9270/- p.m.

Plus P. F., Bonus and Medical benefits as per company rules.

In addition to the above, please find enclosed our Daily Allowance Rules vide our Circular no. SPIL/HRD/MUM/CIR/STF/DA/2021 dated **December 31, 2021** applicable to you.

We take this opportunity to welcome you to the family of SUN PHARMA and look forward to build your career with us.

Yours Sincerely,
For SUN PHARMACEUTICAL INDUSTRIES LIMITED.

AUTHORISED SIGNATORY

Received and agree to join duty on or before _____

Date: May 11, 2022
Name: YAMMALA RAJESWARI
Emp. No: 2617040

CONFIRMATION

Dear RAJESWARI,

Congratulations – you have been confirmed to the position of **Associate - Ops in WNS Business Consulting Services Pvt. Ltd.** This is with effect from **May 11, 2022.**

All other terms and conditions of your employment remain unchanged.

We look forward to your renewed energy and continued commitment.

Thank you once again for your contribution.

Yours Sincerely,

For WNS Business Consulting Services Pvt. Ltd.



Nitin Sardana
Corporate VP – Human Resources

WNS Business Consulting Services Pvt. Ltd.
Mantri Sterling, Plot No.341,
Survey No. 997/B, Model Colony,
Near Deep Bungalow Chowk, Pune-4

Registered Office : WNS Global Services Pvt. Ltd., Plant No. 10, Gate No. 4, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (W), Mumbai 400 079, India

CIN: U66800MH2003PTC173765

AUSTRALIA

COSTA RICA

INDIA

THE PHILIPPINES

ROMANIA

SRI LANKA

UAE

UK

USA

Pfizer Healthcare India Private Limited
Plot No. 116 to 119, & Part of Plot No's 111 & 123,
Jawaharlal Nehru Pharma City - SEZ
Lemarathy Village, Parawada Mandal
Visakhapatnam - 531 019, Andhra Pradesh, India
Tel: +91 891 306444, Fax: +91 891 3066100



May 27, 2022

Dear KARRI SRAVYA,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

1. Your training will commence May 27, 2022 and will complete on May 26, 2023.
2. You shall report for your apprenticeship at our PGS Vizag Site at the address of which is as follows:

Pfizer Healthcare India Private Limited
Plot No:116,117,118,119 & Part of Plots Nos. 111 & 123,
Jawaharlal Nehru Pharma City (SEZ),
Parwada Mandal, Visakhapatnam- 531019
Andhra Pradesh, India.

3. During your apprenticeship your stipend will be Rs. 18,000.00 per month
4. You will abide and be governed by Apprentices Act, 1961 and Rules there under.
5. You would need to submit the below document copies as part of your employment verification details.
 - a. Proof of age (SSLC/HSC or equivalent certificate)
 - b. Photocopies of your certificates relating to your education, experience & ID proofs.
 - c. Two passport size photographs.
6. Your training assignment with us is subject to your being found medically fit by the medical officer prescribed by us and production of all relevant documents by you.
7. A certificate will be issued the successfully completion of the 12 months Apprentice training.
8. During your apprenticeship period your learning and performance will be monitored periodically by your supervisor.

Registered Office: Emerald Building, No.237, Anna Salai, Chennai-600 006.
Tamil Nadu, India. Tel: +91 44 615z68000, Fax: +91 44 61568790
CIN: U24232TN2009PTC073563
Email ID: phipl@pfizer.com
Website: www.pfizerhealth.co.in

Pfizer Healthcare India Private Limited

Plot No. 116 to 119, & Part of Plot No's 111 & 123,
Jawaharlal Nehru Pharma City - SEZ
Lemarathy Village, Parawada Mandal
Visakhapatnam - 531 019, Andhra Pradesh, India
Tel: +91 891 306444, Fax: +91 891 3066100



9. This Apprenticeship shall not confer any right of employment in our company and the company is under no obligation to offer you employment after the completion of your Apprenticeship period.
10. You have to execute or a contract of apprenticeship training as a prescribed under the apprentice act 1961.
11. With a view to develop multi-skills in you, the company would require you to undergo practical and on-the-job training at various workstations as part of your training scheme. You shall pursue the training conscientiously and with utmost care.
12. You will not engage yourself directly or through an agent in work, business, profession or employment either honorary or otherwise during the period of your training with the company.
13. You will be responsible for all the property of the company such as tools, equipment, instruments, raw materials, books and other similar items directly entrusted to your care and custody or which has come into your possession by nature and/or during the course of your work. You are responsible for maintaining them in good working condition and return the same to the company.
14. You will adhere and maintain the normal disciplinary standards as desired/ decided by the company from time to time.
15. During your Apprenticeship training in the company and thereafter you shall not disclose any information pertaining to design, process, inspection, marketing techniques and/or any other information related to our production process and /or other related functions. You will safeguard expressly the interest of Pfizer Propriety Information
16. You will keep us informed in writing of any change of your residential address or civil status and the company could continue to serve the communications at the address last given and they shall be deemed to be sufficient service on you.
17. This apprenticeship appointment is being issued to you on the understanding that all the information furnished by you both at the time of interview as well as in your application is complete and correct. If, however, the company comes to know during your stay with us that you have intentionally withheld certain information or that the information provided by you are false and/ or not correct or incomplete, the company reserves the right to discharge terminate your Apprenticeship training without notice or compensation.
18. If you are absent from the Training consecutively for a period of 8 days, without intimation to the company, it would be construed as voluntary abandonment of apprenticeship training on

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your own and your apprenticeship training will be dispersed with, without prejudice to the right of management to recover the liquidated damages for breach of contract and other dues if any

19. The Management reserves the right to terminate your training assignment in the event of wilful misconduct, wilful disobedience, wilful instigation, and provocative behaviour involving in any act of moral turpitude.

For Pfizer Healthcare India Private Limited

A handwritten signature in black ink that reads 'Tulika Joshi'.

Tulika Joshi
Talent Acquisition Lead India

Authorised Signatory

I, received copy of this letter understood contents, terms and conditions and agree to abide by the same.

Signature of Colleague

UID

Date

Registered Office: Emerald Building, No.237, Anna Salai, Chennai-600 006.
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May 27, 2022

Dear SUNDARUPU ASHITHA,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

1. Your training will commence May 27, 2022 and will complete on May 26, 2023.
2. You shall report for your apprenticeship at our PGS Vizag Site at the address of which is as follows:

Pfizer Healthcare India Private Limited
Plot No:116,117,118,119 & Part of Plots Nos. 111 & 123,
Jawaharlal Nehru Pharma City (SEZ),
Parwada Mandal, Visakhapatnam- 531019
Andhra Pradesh, India.

3. During your apprenticeship your stipend will be Rs. 18,000.00 per month
4. You will abide and be governed by Apprentices Act, 1961 and Rules there under.
5. You would need to submit the below document copies as part of your employment verification details.
 - a. Proof of age (SSLC/HSC or equivalent certificate)
 - b. Photocopies of your certificates relating to your education, experience & ID proofs.
 - c. Two passport size photographs.
6. Your training assignment with us is subject to your being found medically fit by the medical officer prescribed by us and production of all relevant documents by you.
7. A certificate will be issued the successfully completion of the 12 months Apprentice training.
8. During your apprenticeship period your learning and performance will be monitored periodically by your supervisor.

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9. This Apprenticeship shall not confer any right of employment in our company and the company is under no obligation to offer you employment after the completion of your Apprenticeship period.
10. You have to execute or a contract of apprenticeship training as a prescribed under the apprentice act 1961.
11. With a view to develop multi-skills in you, the company would require you to undergo practical and on-the-job training at various workstations as part of your training scheme. You shall pursue the training conscientiously and with utmost care.
12. You will not engage yourself directly or through an agent in work, business, profession or employment either honorary or otherwise during the period of your training with the company.
13. You will be responsible for all the property of the company such as tools, equipment, instruments, raw materials, books and other similar items directly entrusted to your care and custody or which has come into your possession by nature and/or during the course of your work. You are responsible for maintaining them in good working condition and return the same to the company.
14. You will adhere and maintain the normal disciplinary standards as desired/ decided by the company from time to time.
15. During your Apprenticeship training in the company and thereafter you shall not disclose any information pertaining to design, process, inspection, marketing techniques and/or any other information related to our production process and /or other related functions. You will safeguard expressly the interest of Pfizer Propriety Information
16. You will keep us informed in writing of any change of your residential address or civil status and the company could continue to serve the communications at the address last given and they shall be deemed to be sufficient service on you.
17. This apprenticeship appointment is being issued to you on the understanding that all the information furnished by you both at the time of interview as well as in your application is complete and correct. If, however, the company comes to know during your stay with us that you have intentionally withheld certain information or that the information provided by you are false and/ or not correct or incomplete, the company reserves the right to discharge terminate your Apprenticeship training without notice or compensation.
18. If you are absent from the Training consecutively for a period of 8 days, without intimation to the company, it would be construed as voluntary abandonment of apprenticeship training on

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your own and your apprenticeship training will be dispersed with, without prejudice to the right of management to recover the liquidated damages for breach of contract and other dues if any

19. The Management reserves the right to terminate your training assignment in the event of wilful misconduct, wilful disobedience, wilful instigation, and provocative behaviour involving in any act of moral turpitude.

For Pfizer Healthcare India Private Limited

A handwritten signature in black ink that reads 'Tulika R. K. Joshi'.

Tulika Joshi
Talent Acquisition Lead India

Authorised Signatory

I, received copy of this letter understood contents, terms and conditions and agree to abide by the same.

Signature of Colleague

UID

Date

CN041355133


Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Dr Reddy's Laboratories Limited FTO XI (E08202800015)
- with Telephone no. & E-mail address : 1,29TO32,59, Pydibhimavaram, Srikakulam,
Andhra Pradesh
: 08942304501
: harishkumarb@drreddys.com
2. Name of Apprentice (Block Letters) : MALLA SAI LAXMI (A1012765547)
3. Gender : Female
4. Educational Qualification (Highest) : Post Graduate - M.Pharma
5. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training: Production Machine Operator- Sterile Formulation
6. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 14-06-2022 to 13-05-2023
7. Apprenticeship Training Location : Dr. Reddy's Laboratories Ltd FTOXI
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : Dr Reddy's Laboratories Limited FTO XI
Dr. Reddy's Laboratories Ltd FTOXI
Srikakulam
Andhra Pradesh
8. (a) Date of execution of contract : 14-06-2022
(b) Age of Apprentice on the date of execution of contract: 22 years, 7 months and 26 days
9. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
10. Monthly stipend amount
(a) During 1st year of training : 20168
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

11. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
 (b) Relationship with the Apprentice : N/A
12. (a) Whether Apprentice was identified through approved Third Party Aggregator : No
 (b) Name of TPA (if applicable) : N/A
13. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
14. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
15. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
16. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
17. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the
Employer with seal

Signature of Apprentice

Signature of Guardian

FOR OFFICE USE ONLY

Contract Registration No. :CN041355133

(To be given by the Office of the Apprenticeship Adviser)

(Mandatory only for Registered Trades)

Signature of Registering Authority
(Apprenticeship Advisor)
(Registration required for Designation trade only)

Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

Annexure -2 | Covenants and conditions specific to NAPS scheme

1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (<https://www.apprenticeshipindia.gov.in>) and maybe updated from time to time.

CN041355134

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

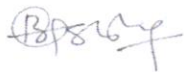
1. Name and Registered Address of Establishment : Dr Reddy's Laboratories Limited FTO XI (E08202800015)
- with Telephone no. & E-mail address : 1,29TO32,59, Pydibhimavaram, Srikakulam,
Andhra Pradesh
: 08942304501
: harishkumarb@drreddys.com
2. Name of Apprentice (Block Letters) : MANDANGI GANGA (A1012765548)
3. Gender : Female
4. Educational Qualification (Highest) : Post Graduate - M.Pharma
5. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training: Production Machine Operator- Sterile Formulation
6. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 14-06-2022 to 13-05-2023
7. Apprenticeship Training Location : Dr. Reddy's Laboratories Ltd FTOXI
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : Dr Reddy's Laboratories Limited FTO XI
Dr. Reddy's Laboratories Ltd FTOXI
Srikakulam
Andhra Pradesh
8. (a) Date of execution of contract : 14-06-2022
(b) Age of Apprentice on the date of execution of contract: 22 years, 7 months and 26 days
9. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
10. Monthly stipend amount
(a) During 1st year of training : 20168
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

11. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
(b) Relationship with the Apprentice : N/A
12. (a) Whether Apprentice was identified through approved Third Party Aggregator : No
(b) Name of TPA (if applicable) : N/A

13. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
14. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
15. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
16. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
17. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the
Employer with seal

Signature of Apprentice

Signature of Guardian

FOR OFFICE USE ONLY

Contract Registration No. :CN041355134

(To be given by the Office of the Apprenticeship Adviser)
(Mandatory only for Registered Trades)

Signature of Registering Authority
(Apprenticeship Advisor)
(Registration required for Designation trade only)

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Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

Annexure -2 | Covenants and conditions specific to NAPS scheme

1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (<https://www.apprenticeshipindia.gov.in>) and maybe updated from time to time.



VASUDHA PHARMA CHEM LIMITED

Registered Office: 78A, Vengalrao Nagar, Hyderabad-500038, Telangana, INDIA.
Phone: +91-40-44763666, 23711717 Fax: +91-40-23811576, 44763636
CIN: U24230TG1994PLC019021 Export Status: STAR EXPORTHOUSE
E-mail: vasudha@vasudhapharma.com Website: www.vasudhapharma.com

OFFER LETTER

Date : 05.11.2022

Chekka Rohit Kumar,
S/o. Sri. Ratnaji Rao (Late),
D.NO-62-3-3, Jawagar Nagar Road,
V.T. Collge Road, Srihari Puram,
Vishakhapatnam, Andhra Pradesh-530011.

Dear Rohit Kumar,

With reference to your application and the subsequent interview you had with us, we have the pleasure in offering you an appointment as "Sr. Associate Executive" in "Quality Control" department in our Organization.

We expect you to join us on or before 09th January, 2023 at 09.00 am at our Unit-IV, Plot.No: 01, J N Pharma City, Tadi Village, Parawada, Vishakapatnam, 531019 and contact Ms. Dantuluri Sujatha, Junior Manager for induction or otherwise this offer stands cancelled.

This is only an offer letter and a detailed appointment letter will be issued to you at the time of joining. This offer is subject to satisfactory reference checks and medical fitness.

Your monthly remuneration has been discussed with you and agreed by you. The break-up of the salary structure would be provided to you along with the Appointment Letter. At the time of joining, you are requested to bring original & photo copies of all education qualification(s), previous experience certificates, appointment letter / increment letter from the present employer, pay-slips of the last two months, age proof (SSC Marks Statement), Photo I.D. (PAN Card), Address Proof (AADHAR Card) & 6 copies of recent Photos of size 35 x 25 mm (3.5 x 2.5 cm) with white background.

Kindly bring the medical test reports and medical fitness certificate from competent authority as per the enclosed Annexure at the time of your joining.

You may have to undergo some additional tests subsequently at the time of joining if required as suggested by our Medical Officer. Kindly note this offer validity is subject to production of certificates in original & proof of working, pay slip etc., along with photo copies as mentioned above at the time of joining.

In case of any inappropriate / false information submitted from your end or you do not join us within the stipulated time, your offer letter will be withdrawn at the sole discretion of the Management.

With best wishes
For VASUDHA PHARMA CHEM LIMITED

Ch.S.R.SARMA
Head Corporate(HR&IR)

Pfizer Healthcare India Private Limited

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Lemarathy Village, Parawada Mandal
Visakhapatnam - 531 019, Andhra Pradesh, India
Tel: +91 891 306444, Fax: +91 891 3066100



November 21, 2022

Dear PADALA BHARGAVI,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

1. Your training will commence November 28, 2022 and will complete on November 27, 2023.
2. You shall report for your apprenticeship at our PGS Vizag Site at the address of which is as follows:

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Plot No:116,117,118,119 & Part of Plots Nos. 111 & 123,
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3. During your apprenticeship your stipend will be Rs. 18,000.00 per month
4. You will abide and be governed by Apprentices Act, 1961 and Rules there under.
5. You would need to submit the below document copies as part of your employment verification details.
 - a. Proof of age (SSLC/HSC or equivalent certificate)
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9. This Apprenticeship shall not confer any right of employment in our company and the company is under no obligation to offer you employment after the completion of your Apprenticeship period.
10. You have to execute or a contract of apprenticeship training as a prescribed under the apprentice act 1961.
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17. This apprenticeship appointment is being issued to you on the understanding that all the information furnished by you both at the time of interview as well as in your application is complete and correct. If, however, the company comes to know during your stay with us that you have intentionally withheld certain information or that the information provided by you are false and/ or not correct or incomplete, the company reserves the right to discharge terminate your Apprenticeship training without notice or compensation.
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your own and your apprenticeship training will be dispersed with, without prejudice to the right of management to recover the liquidated damages for breach of contract and other dues if any

19. The Management reserves the right to terminate your training assignment in the event of wilful misconduct, wilful disobedience, wilful instigation, and provocative behaviour involving in any act of moral turpitude.

For Pfizer Healthcare India Private Limited

A handwritten signature in black ink that reads 'Tulika R. K. Joshi'.

Tulika Joshi
Talent Acquisition Lead India

Authorised Signatory

I, received copy of this letter understood contents, terms and conditions and agree to abide by the same.

Signature of Colleague

UID

Date

Pfizer Healthcare India Private Limited

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Visakhapatnam - 531 019, Andhra Pradesh, India
Tel: +91 891 306444, Fax: +91 891 3066100



November 21, 2022

Dear GUDA BANDI UMA DEVI,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

1. Your training will commence November 28, 2022 and will complete on November 27, 2023.
2. You shall report for your apprenticeship at our PGS Vizag Site at the address of which is as follows:

Pfizer Healthcare India Private Limited
Plot No:116,117,118,119 & Part of Plots Nos. 111 & 123,
Jawaharlal Nehru Pharma City (SEZ),
Parwada Mandal, Visakhapatnam- 531019
Andhra Pradesh, India.

3. During your apprenticeship your stipend will be Rs. 18,000.00 per month
4. You will abide and be governed by Apprentices Act, 1961 and Rules there under.
5. You would need to submit the below document copies as part of your employment verification details.
 - a. Proof of age (SSLC/HSC or equivalent certificate)
 - b. Photocopies of your certificates relating to your education, experience & ID proofs.
 - c. Two passport size photographs.
6. Your training assignment with us is subject to your being found medically fit by the medical officer prescribed by us and production of all relevant documents by you.
7. A certificate will be issued the successfully completion of the 12 months Apprentice training.
8. During your apprenticeship period your learning and performance will be monitored periodically by your supervisor.

Registered Office: Emerald Building, No.237, Anna Salai, Chennai-600 006.
Tamil Nadu, India. Tel: +91 44 615z68000, Fax: +91 44 61568790
CIN: U24232TN2009PTC073563
Email ID: phipl@pfizer.com
Website: www.pfizerhealth.co.in

Pfizer Healthcare India Private Limited

Plot No. 116 to 119, & Part of Plot No's 111 & 123,
Jawaharlal Nehru Pharma City - SEZ
Lemarathy Village, Parawada Mandal
Visakhapatnam - 531 019, Andhra Pradesh, India
Tel: +91 891 306444, Fax: +91 891 3066100



9. This Apprenticeship shall not confer any right of employment in our company and the company is under no obligation to offer you employment after the completion of your Apprenticeship period.
10. You have to execute or a contract of apprenticeship training as a prescribed under the apprentice act 1961.
11. With a view to develop multi-skills in you, the company would require you to undergo practical and on-the-job training at various workstations as part of your training scheme. You shall pursue the training conscientiously and with utmost care.
12. You will not engage yourself directly or through an agent in work, business, profession or employment either honorary or otherwise during the period of your training with the company.
13. You will be responsible for all the property of the company such as tools, equipment, instruments, raw materials, books and other similar items directly entrusted to your care and custody or which has come into your possession by nature and/or during the course of your work. You are responsible for maintaining them in good working condition and return the same to the company.
14. You will adhere and maintain the normal disciplinary standards as desired/ decided by the company from time to time.
15. During your Apprenticeship training in the company and thereafter you shall not disclose any information pertaining to design, process, inspection, marketing techniques and/or any other information related to our production process and /or other related functions. You will safeguard expressly the interest of Pfizer Propriety Information
16. You will keep us informed in writing of any change of your residential address or civil status and the company could continue to serve the communications at the address last given and they shall be deemed to be sufficient service on you.
17. This apprenticeship appointment is being issued to you on the understanding that all the information furnished by you both at the time of interview as well as in your application is complete and correct. If, however, the company comes to know during your stay with us that you have intentionally withheld certain information or that the information provided by you are false and/ or not correct or incomplete, the company reserves the right to discharge terminate your Apprenticeship training without notice or compensation.
18. If you are absent from the Training consecutively for a period of 8 days, without intimation to the company, it would be construed as voluntary abandonment of apprenticeship training on

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your own and your apprenticeship training will be dispersed with, without prejudice to the right of management to recover the liquidated damages for breach of contract and other dues if any

19. The Management reserves the right to terminate your training assignment in the event of wilful misconduct, wilful disobedience, wilful instigation, and provocative behaviour involving in any act of moral turpitude.

For Pfizer Healthcare India Private Limited

A handwritten signature in black ink that reads 'Tulika R. K. Joshi'.

Tulika Joshi
Talent Acquisition Lead India

Authorised Signatory

I, received copy of this letter understood contents, terms and conditions and agree to abide by the same.

Signature of Colleague

UID

Date

CN042355130

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Dr Reddy's Laboratories Limited FTO XI (E08202800015)
- with Telephone no. & E-mail address : 1,29TO32,59, Pydibhimavaram, Srikakulam,
Andhra Pradesh
: 08942304501
: harishkumarb@drreddys.com
2. Name of Apprentice (Block Letters) : KUDITHI GAYATHRI (A1012665540)
3. Gender : Female
4. Educational Qualification (Highest) : Post Graduate - M.Pharma
5. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training: Production Machine Operator- Sterile Formulation
6. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 10-03-2023 to 09-02-2024
7. Apprenticeship Training Location : Dr. Reddy's Laboratories Ltd FTOXI
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : Dr Reddy's Laboratories Limited FTO XI
Dr. Reddy's Laboratories Ltd FTOXI
Srikakulam
Andhra Pradesh
8. (a) Date of execution of contract : 10-03-2023
(b) Age of Apprentice on the date of execution of contract: 22 years, 7 months and 26 days
9. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
10. Monthly stipend amount
(a) During 1st year of training : 20169
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

11. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
(b) Relationship with the Apprentice : N/A
12. (a) Whether Apprentice was identified through approved Third Party Aggregator : No
(b) Name of TPA (if applicable) : N/A
13. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
14. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
15. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
16. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure I).
17. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the
Employer with seal

Signature of Apprentice

Signature of Guardian

FOR OFFICE USE ONLY

Contract Registration No. :CN042355130
(To be given by the Office of the Apprenticeship Adviser)
(Mandatory only for Registered Trades)

Signature of Registering Authority
(Apprenticeship Adviser)
(Registration required for Designation trade only)

Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

Annexure -2 | Covenants and conditions specific to NAPs scheme

1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (<https://www.apprenticeshipindia.gov.in>) and maybe updated from time to time.

Sun Pharmaceutical Industries Limited
Sun House, Plot No. 201 B/1,
Western Express Highway, Goregaon (E),
Mumbai – 400 063, Maharashtra, INDIA.
Tel.: (91-22) 4324 4324
Fax: (91-22) 4324 4343
Website: www.sunpharma.com
CIN: L24230GJ1993PLC019050



SPIL/MUM/HRD/E92171/CLASSIC DIVISION/2023
March 17, 2023

**MS. BOBBARI DIVYA
VISAKHAPATNAM**

Dear MS. BOBBARI DIVYA,

With reference to your application and subsequent interview, you had with us, we are pleased to offer you the position of **TRAINEE SALES EXECUTIVE** in our organization for our **CLASSIC DIVISION**. Your Head Quarter will be at **VISAKHAPATNAM**

This offer is subject to your being found medically fit. Your date of joining will be considered as the day you actually join field and submission of Joining Report.

During the training period of 6(Six) months, you will receive the following monthly consolidated Salary and Allowances:

Compensation Components	Current Salary Amount (INR)
Basic (PM)	15650
H.R.A (PM)	9390
Gross Monthly Total	25040
Annual Total – A	300480
Provident Fund (PA)	22536
Bonus (PA) @20% Of Basic Earned	37560
Annual Total – B	60096
Total CTC Per Annum (A+B)	360576

Plus Medical benefits as per company rules.

In addition to the above, please find enclosed our Daily Allowance Rules vide our Circular no. SPIL/HRD/MUM/CIR/STF/DA/2021 dated December 31, 2021 applicable to you.

We take this opportunity to welcome you to the family of SUN PHARMA and look forward to build your career with us.

Yours Sincerely,
For Sun Pharmaceutical Industries Limited

Received and agree to join duty on or before _____ Signature _____

****This is a system generated document and does not require a signature****

Registered Office: SPARC, Tandalja, Vadodara – 390012, Gujrat, INDIA.
Reaching People. Touching Lives

CN042355135

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Dr Reddy's Laboratories Limited FTO XI (E08202800015)
- with Telephone no. & E-mail address : 1,28TO32,59, PydibhimavaramSrikakulam, Andhra Pradesh
: 08942304501
: harishkumarb@drreddys.com
2. (a) Name of Apprentice (Block Letters) : VENNALA DHARANI SREE (A112276557)
(b) Father's/Mother's /Spouse's Name : Vennala Chellayya
3. Address of apprentice : H No 2-86, Antakapalli, Sabbavaram Mandal,
: Antakapalle, Andhra Pradesh, Visakhapatanam,
531035, Antakapalle, , Visakhapatanam, Andhra Pradesh
4. Gender : Female
5. Date of Birth : 18-08-2000
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Obc
7. Educational Qualification (Highest) : Graduate - B.Pharma
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Production Machine Operator- Sterile Formulation
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 03-04-2023 to 27-03-2024
10. Apprenticeship Training Location : Dr. Reddy's Laboratories Ltd FTOXI
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : Dr Reddy's Laboratories Limited FTO XI
Dr. Reddy's Laboratories Ltd FTOXI
Srikakulam
Andhra Pradesh
11. (a) Date of execution of contract : 13-04-2023
(b) Age of Apprentice on the date of execution of contract : 22 years, 7 months and 26 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
13. Monthly stipend amount
(a) During 1st year of training : 20167
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A



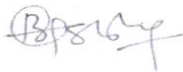
The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

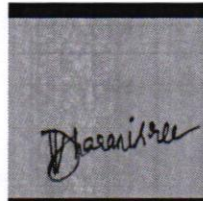
14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
(b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : No
(b) Name of TPA (if applicable) : N/A

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS),if applicable.



Signature of the Employer with seal



Signature of Apprentice

Signature of Guardian

FOR OFFICE USE ONLY

Contract Registration No. : CN042355135
(To be given by the Office of the Apprenticeship Adviser)
(Mandatory only for Registered Trades)

Signature of Registering Authority
(Apprenticeship Advisor)
(Registration required for Designation trade only)

Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.



PPPL/HR/PARC/62/2023-24
April 26th, 2023

Ms. Ippili Pavani,
Vizag, Andhra Pradesh.

Provisional Offer of Appointment

Dear Ms.Pavani,

This is in reference to your application and subsequent interaction you had with us. We are pleased to offer you the position of **Trainee Research Associate – F R&D** at Pulse Advanced Research Centre located at Nacharam, Hyderabad.

You shall join the company on or before **15th May 2023**. The details of your compensation, as mutually agreed, shall be shared on the day of your joining along with Appointment letter.

You will be under probation for a period of Six (6) months from the date of your joining. Your services will be confirmed in writing upon successful completion of probation period.

You shall be guided by the rules and regulations of the company, as applicable.

- A. You are requested to complete the joining formalities immediately on the authorized online portal of Pulse Pharmaceuticals and submit/confirm the submission of the documents as required by the Company. The detailed list of documents to be submitted is given below:
- Certificate Copies in support of higher/professional qualification
 - Copy of Birth Certificate as proof of age and Aadhaar Card as Unique Identity
 - Copies in support of your previous employments.
 - Copy of Resignation duly accepted by present employer/Relieving letter from the previous Employer.
 - Your present appointment letter / increment letter showing present CTC breakup, last 03 months payslips and last six months bank statement showing your salary credits.
 - Proof of Present & Permanent Address (Ration Card/Electricity Bill/Driving License/Telephone bill etc.)
 - Form-16 or Taxable income statement duly certified by previous employer
 - Copy of PAN Card & 06 recent passport size photographs
- B. Your final appointment is subject to:
- You being medically fit to perform your role effectively.
 - It is also based on verification of information and particulars submitted by you; any discrepancy in the documents or information provided by you shall result in revocation of the offer / termination of employment at any point of time.
 - You successfully completing the Pulse Training Programme (Applicable for field staff only)

Please send your acceptance of this offer of employment within ONE DAY from the date of receipt of this letter mentioning possible date of joining, after that this letter stands null & void.

We look forward to a successful and pleasant association with you at Pulse Pharmaceuticals.

For Pulse Pharmaceuticals Pvt. Ltd.

T. Krishna Mohan
AGM – HR & Admin.

I hereby declare that, I have read the above terms & conditions, willfully agree to submit the above-mentioned documents on the day of joining the company.

Signature of the Candidate

Pfizer Healthcare India Private Limited
Plot No. 116 to 119, & Part of Plot No's 111 & 123,
Jawaharlal Nehru Pharma City - SEZ
Lemarathy Village, Parawada Mandal
Visakhapatnam - 531 019, Andhra Pradesh, India
Tel: +91 891 306444, Fax: +91 891 3066100



May 11, 2023

Dear KOSANAM NANDINI,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

1. Your training will commence May 11, 2023 and will complete on May 10, 2024.
2. You shall report for your apprenticeship at our PGS Vizag Site at the address of which is as follows:

Pfizer Healthcare India Private Limited
Plot No:116,117,118,119 & Part of Plots Nos. 111 & 123,
Jawaharlal Nehru Pharma City (SEZ),
Parwada Mandal, Visakhapatnam- 531019
Andhra Pradesh, India.

3. During your apprenticeship your stipend will be Rs. 15,000.00 per month
4. You will abide and be governed by Apprentices Act, 1961 and Rules there under.
5. You would need to submit the below document copies as part of your employment verification details.
 - a. Proof of age (SSLC/HSC or equivalent certificate)
 - b. Photocopies of your certificates relating to your education, experience & ID proofs.
 - c. Two passport size photographs.
6. Your training assignment with us is subject to your being found medically fit by the medical officer prescribed by us and production of all relevant documents by you.
7. A certificate will be issued the successfully completion of the 12 months Apprentice training.
8. During your apprenticeship period your learning and performance will be monitored periodically by your supervisor.

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Website: www.pfizerhealth.co.in

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Tel: +91 891 306444, Fax: +91 891 3066100



9. This Apprenticeship shall not confer any right of employment in our company and the company is under no obligation to offer you employment after the completion of your Apprenticeship period.
10. You have to execute or a contract of apprenticeship training as a prescribed under the apprentice act 1961.
11. With a view to develop multi-skills in you, the company would require you to undergo practical and on-the-job training at various workstations as part of your training scheme. You shall pursue the training conscientiously and with utmost care.
12. You will not engage yourself directly or through an agent in work, business, profession or employment either honorary or otherwise during the period of your training with the company.
13. You will be responsible for all the property of the company such as tools, equipment, instruments, raw materials, books and other similar items directly entrusted to your care and custody or which has come into your possession by nature and/or during the course of your work. You are responsible for maintaining them in good working condition and return the same to the company.
14. You will adhere and maintain the normal disciplinary standards as desired/ decided by the company from time to time.
15. During your Apprenticeship training in the company and thereafter you shall not disclose any information pertaining to design, process, inspection, marketing techniques and/or any other information related to our production process and /or other related functions. You will safeguard expressly the interest of Pfizer Propriety Information
16. You will keep us informed in writing of any change of your residential address or civil status and the company could continue to serve the communications at the address last given and they shall be deemed to be sufficient service on you.
17. This apprenticeship appointment is being issued to you on the understanding that all the information furnished by you both at the time of interview as well as in your application is complete and correct. If, however, the company comes to know during your stay with us that you have intentionally withheld certain information or that the information provided by you are false and/ or not correct or incomplete, the company reserves the right to discharge terminate your Apprenticeship training without notice or compensation.
18. If you are absent from the Training consecutively for a period of 8 days, without intimation to the company, it would be construed as voluntary abandonment of apprenticeship training on

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Tamil Nadu, India. Tel: +91 44 615z68000, Fax: +91 44 61568790

CIN: U24232TN2009PTC073563

Email ID: phipl@pfizer.com

Website: www.pfizerhealth.co.in

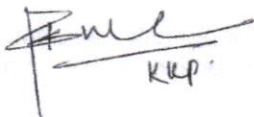
15. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plans, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.
16. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future within the territory of India in your capacity for which you may be found fit and suitable, without reducing your existing benefits.
17. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
 - a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
 - b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
 - c. This clause is applicable to the employees operating in cGMP areas.
18. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.
19. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.
20. At the time of leaving the services of the Company, upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time
21. Any unauthorized absence for more than 7 (seven) consecutive working days shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.
22. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
23. The Company shall reimburse Relocation Charges / Notice Pay to you, which is mutually agreed / as per Policy, during interview process, subject to production of relevant supporting documents and the same shall be claimed within 3 (three) months from the date of formal joining. In case you leave the services of the Organization within a period of two years, the Company has a right to recover the same from the amounts payable to you.
24. In case you take any financial loan / salary advance from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.
25. Notwithstanding any of the clauses mentioned herein, the Management reserves the right of terminating your appointment without assigning any reason and without notice during your training period.

26. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof.
27. You will be retired from the services of the Company on attainment of 58 years of age
28. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.
29. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.
30. The appropriate Courts of Law situated in Hyderabad / Secunderabad shall alone have exclusive jurisdiction to try any disputes arising out of this contract of employment.

You are required to return the copy of this Letter of Offer along with Annexure-I duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

For AUROBINDO PHARMA LIMITED,



KKP

KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

DECLARATION

I have read and clearly understood all the terms and conditions mentioned in the Offer Letter along with Annexure-I. I hereby accept the offer and all the terms and conditions as stated above in toto.

Date:

Signature:

Pfizer Healthcare India Private Limited
Plot No. 116 to 119, & Part of Plot No's 111 & 123,
Jawaharlal Nehru Pharma City - SEZ
Lemarathy Village, Parawada Mandal
Visakhapatnam - 531 019, Andhra Pradesh, India
Tel: +91 891 306444, Fax: +91 891 3066100



May 11, 2023

Dear TADI SANKEERTHANA,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

1. Your training will commence May 11, 2023 and will complete on May 10, 2024.
2. You shall report for your apprenticeship at our PGS Vizag Site at the address of which is as follows:

Pfizer Healthcare India Private Limited
Plot No:116,117,118,119 & Part of Plots Nos. 111 & 123,
Jawaharlal Nehru Pharma City (SEZ),
Parwada Mandal, Visakhapatnam- 531019
Andhra Pradesh, India.

3. During your apprenticeship your stipend will be Rs. 18,000.00 per month
4. You will abide and be governed by Apprentices Act, 1961 and Rules there under.
5. You would need to submit the below document copies as part of your employment verification details.
 - a. Proof of age (SSLC/HSC or equivalent certificate)
 - b. Photocopies of your certificates relating to your education, experience & ID proofs.
 - c. Two passport size photographs.
6. Your training assignment with us is subject to your being found medically fit by the medical officer prescribed by us and production of all relevant documents by you.
7. A certificate will be issued the successfully completion of the 12 months Apprentice training.
8. During your apprenticeship period your learning and performance will be monitored periodically by your supervisor.

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Tamil Nadu, India. Tel: +91 44 615268000, Fax: +91 44 61568790
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Website: www.pfizerhealth.co.in

Pfizer Healthcare India Private Limited

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Lemarathy Village, Parawada Mandal
Visakhapatnam - 531 019, Andhra Pradesh, India
Tel: +91 891 306444, Fax: +91 891 3066100



9. This Apprenticeship shall not confer any right of employment in our company and the company is under no obligation to offer you employment after the completion of your Apprenticeship period.
10. You have to execute or a contract of apprenticeship training as a prescribed under the apprentice act 1961.
11. With a view to develop multi-skills in you, the company would require you to undergo practical and on-the-job training at various workstations as part of your training scheme. You shall pursue the training conscientiously and with utmost care.
12. You will not engage yourself directly or through an agent in work, business, profession or employment either honorary or otherwise during the period of your training with the company.
13. You will be responsible for all the property of the company such as tools, equipment, instruments, raw materials, books and other similar items directly entrusted to your care and custody or which has come into your possession by nature and/or during the course of your work. You are responsible for maintaining them in good working condition and return the same to the company.
14. You will adhere and maintain the normal disciplinary standards as desired/ decided by the company from time to time.
15. During your Apprenticeship training in the company and thereafter you shall not disclose any information pertaining to design, process, inspection, marketing techniques and/or any other information related to our production process and /or other related functions. You will safeguard expressly the interest of Pfizer Propriety Information
16. You will keep us informed in writing of any change of your residential address or civil status and the company could continue to serve the communications at the address last given and they shall be deemed to be sufficient service on you.
17. This apprenticeship appointment is being issued to you on the understanding that all the information furnished by you both at the time of interview as well as in your application is complete and correct. If, however, the company comes to know during your stay with us that you have intentionally withheld certain information or that the information provided by you are false and/ or not correct or incomplete, the company reserves the right to discharge terminate your Apprenticeship training without notice or compensation.
18. If you are absent from the Training consecutively for a period of 8 days, without intimation to the company, it would be construed as voluntary abandonment of apprenticeship training on

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your own and your apprenticeship training will be dispersed with, without prejudice to the right of management to recover the liquidated damages for breach of contract and other dues if any

19. The Management reserves the right to terminate your training assignment in the event of wilful misconduct, wilful disobedience, wilful instigation, and provocative behaviour involving in any act of moral turpitude.

For Pfizer Healthcare India Private Limited

A handwritten signature in black ink that reads 'Tulika R.K. Joshi'.

Tulika Joshi
Talent Acquisition Lead India

Authorised Signatory

I, received copy of this letter understood contents, terms and conditions and agree to abide by the same.

Signature of Colleague

UID

Date

Pfizer Healthcare India Private Limited
Plot No. 116 to 119, & Part of Plot No's 111 & 123,
Jawaharlal Nehru Pharma City - SEZ
Lemarathy Village, Parawada Mandal
Visakhapatnam - 531 019, Andhra Pradesh, India
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May 11, 2023

Dear PENKI SRAVANI,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

1. Your training will commence May 11, 2023 and will complete on May 10, 2024.
2. You shall report for your apprenticeship at our PGS Vizag Site at the address of which is as follows:

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Jawaharlal Nehru Pharma City (SEZ),
Parwada Mandal, Visakhapatnam- 531019
Andhra Pradesh, India.

3. During your apprenticeship your stipend will be Rs. 18,000.00 per month
4. You will abide and be governed by Apprentices Act, 1961 and Rules there under.
5. You would need to submit the below document copies as part of your employment verification details.
 - a. Proof of age (SSLC/HSC or equivalent certificate)
 - b. Photocopies of your certificates relating to your education, experience & ID proofs.
 - c. Two passport size photographs.
6. Your training assignment with us is subject to your being found medically fit by the medical officer prescribed by us and production of all relevant documents by you.
7. A certificate will be issued the successfully completion of the 12 months Apprentice training.
8. During your apprenticeship period your learning and performance will be monitored periodically by your supervisor.

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9. This Apprenticeship shall not confer any right of employment in our company and the company is under no obligation to offer you employment after the completion of your Apprenticeship period.
10. You have to execute or a contract of apprenticeship training as a prescribed under the apprentice act 1961.
11. With a view to develop multi-skills in you, the company would require you to undergo practical and on-the-job training at various workstations as part of your training scheme. You shall pursue the training conscientiously and with utmost care.
12. You will not engage yourself directly or through an agent in work, business, profession or employment either honorary or otherwise during the period of your training with the company.
13. You will be responsible for all the property of the company such as tools, equipment, instruments, raw materials, books and other similar items directly entrusted to your care and custody or which has come into your possession by nature and/or during the course of your work. You are responsible for maintaining them in good working condition and return the same to the company.
14. You will adhere and maintain the normal disciplinary standards as desired/ decided by the company from time to time.
15. During your Apprenticeship training in the company and thereafter you shall not disclose any information pertaining to design, process, inspection, marketing techniques and/or any other information related to our production process and /or other related functions. You will safeguard expressly the interest of Pfizer Propriety Information
16. You will keep us informed in writing of any change of your residential address or civil status and the company could continue to serve the communications at the address last given and they shall be deemed to be sufficient service on you.
17. This apprenticeship appointment is being issued to you on the understanding that all the information furnished by you both at the time of interview as well as in your application is complete and correct. If, however, the company comes to know during your stay with us that you have intentionally withheld certain information or that the information provided by you are false and/ or not correct or incomplete, the company reserves the right to discharge terminate your Apprenticeship training without notice or compensation.
18. If you are absent from the Training consecutively for a period of 8 days, without intimation to the company, it would be construed as voluntary abandonment of apprenticeship training on

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your own and your apprenticeship training will be dispersed with, without prejudice to the right of management to recover the liquidated damages for breach of contract and other dues if any

19. The Management reserves the right to terminate your training assignment in the event of wilful misconduct, wilful disobedience, wilful instigation, and provocative behaviour involving in any act of moral turpitude.

For Pfizer Healthcare India Private Limited

A handwritten signature in black ink that reads 'Tulika P. K. Joshi'.

Tulika Joshi
Talent Acquisition Lead India

Authorised Signatory

I, received copy of this letter understood contents, terms and conditions and agree to abide by the same.

Signature of Colleague

UID

Date

Pfizer Healthcare India Private Limited

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May 11, 2023

Dear VELPULA ADITYA PRASANTHI,

Subject: Apprenticeship

With reference to your application for Apprenticeship and subsequent tests and interview you had with us, we are pleased to engage you as an "Graduate Apprentice" in our organisation on the following terms and conditions:

1. Your training will commence May 11, 2023 and will complete on May 10, 2024.
2. You shall report for your apprenticeship at our PGS Vizag Site at the address of which is as follows:

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Parwada Mandal, Visakhapatnam- 531019
Andhra Pradesh, India.

3. During your apprenticeship your stipend will be Rs. 18,000.00 per month
4. You will abide and be governed by Apprentices Act, 1961 and Rules there under.
5. You would need to submit the below document copies as part of your employment verification details.
 - a. Proof of age (SSLC/HSC or equivalent certificate)
 - b. Photocopies of your certificates relating to your education, experience & ID proofs.
 - c. Two passport size photographs.
6. Your training assignment with us is subject to your being found medically fit by the medical officer prescribed by us and production of all relevant documents by you.
7. A certificate will be issued the successfully completion of the 12 months Apprentice training.
8. During your apprenticeship period your learning and performance will be monitored periodically by your supervisor.

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9. This Apprenticeship shall not confer any right of employment in our company and the company is under no obligation to offer you employment after the completion of your Apprenticeship period.
10. You have to execute or a contract of apprenticeship training as a prescribed under the apprentice act 1961.
11. With a view to develop multi-skills in you, the company would require you to undergo practical and on-the-job training at various workstations as part of your training scheme. You shall pursue the training conscientiously and with utmost care.
12. You will not engage yourself directly or through an agent in work, business, profession or employment either honorary or otherwise during the period of your training with the company.
13. You will be responsible for all the property of the company such as tools, equipment, instruments, raw materials, books and other similar items directly entrusted to your care and custody or which has come into your possession by nature and/or during the course of your work. You are responsible for maintaining them in good working condition and return the same to the company.
14. You will adhere and maintain the normal disciplinary standards as desired/ decided by the company from time to time.
15. During your Apprenticeship training in the company and thereafter you shall not disclose any information pertaining to design, process, inspection, marketing techniques and/or any other information related to our production process and /or other related functions. You will safeguard expressly the interest of Pfizer Propriety Information
16. You will keep us informed in writing of any change of your residential address or civil status and the company could continue to serve the communications at the address last given and they shall be deemed to be sufficient service on you.
17. This apprenticeship appointment is being issued to you on the understanding that all the information furnished by you both at the time of interview as well as in your application is complete and correct. If, however, the company comes to know during your stay with us that you have intentionally withheld certain information or that the information provided by you are false and/ or not correct or incomplete, the company reserves the right to discharge terminate your Apprenticeship training without notice or compensation.
18. If you are absent from the Training consecutively for a period of 8 days, without intimation to the company, it would be construed as voluntary abandonment of apprenticeship training on

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your own and your apprenticeship training will be dispersed with, without prejudice to the right of management to recover the liquidated damages for breach of contract and other dues if any

19. The Management reserves the right to terminate your training assignment in the event of wilful misconduct, wilful disobedience, wilful instigation, and provocative behaviour involving in any act of moral turpitude.

For Pfizer Healthcare India Private Limited

A handwritten signature in black ink that reads 'Tulika Joshi'.

Tulika Joshi
Talent Acquisition Lead India

Authorised Signatory

I, received copy of this letter understood contents, terms and conditions and agree to abide by the same.

Signature of Colleague

UID

Date



OFFER LETTER

Date: 22,May,2023

REF NO: ACULIFE/HR/OFR2023-4856

To,
Mr. Birji Chinababu
2-22 Korukonda,
Munagala, East Godavari,
533289, Andhra Pradesh.

Contact No: 8466038506
E Mail: chinababu4495@gmail.com

Dear Mr. Birji Chinababu .

With reference to your application and the subsequent interview you had with us, we have pleasure in informing that you have been selected for the Position of **Territory Sales Officer** at a CTC (Cost to Company) of **Rs. 20,834/- Per Month (Rs 2,50,000/- Per Annum)** and other terms and conditions mutually discussed and agreed between us. Please refer to **Annexure – A** for detailed breakup of your CTC.

The Formal Appointment Letter will be handed over to you after completion of joining formalities.

You are requested to join on or before **01,June,2023** and report to **Mr. Balkrishna Prajapati – Human Resources, ACULIFE HEALTHCARE PVT LTD, R/505- Commerce House Nr Vodafone House, Prahladnagar, S.C. Highway, Ahmedabad-380051, Gujarat (India)** for joining formalities.

At the time of joining please ensure you are bringing all the documents required as per **Annexure – B**.

Please note that your appointment is subject to the verification and truth worthiness educational Certificate, approved fitness report by the medical practitioner, reference check and submission of relieving letter of present employer.

We will appreciate if you can sign and return as a token of your acceptance the duplicate copy of this letter indicating likely date of joining us.

Thanking you,

Yours faithfully,
FOR ACULIFE HEALTHCARE PVT LTD

Balkrishna Prajapati
Head HR

ACCEPTANCE

I accept employment on the terms and conditions mentioned in the letter of offer.

Place: _____ Signature: _____ Likely to join on: _____

Date: _____ Name: _____

Pfizer Healthcare India Private Limited

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your own and your apprenticeship training will be dispersed with, without prejudice to the right of management to recover the liquidated damages for breach of contract and other dues if any

19. The Management reserves the right to terminate your training assignment in the event of wilful misconduct, wilful disobedience, wilful instigation, and provocative behaviour involving in any act of moral turpitude.

For Pfizer Healthcare India Private Limited

A handwritten signature in black ink that reads 'Tulika P.K. Joshi'.

Tulika Joshi
Talent Acquisition Lead India

Authorised Signatory

I, received copy of this letter understood contents, terms and conditions and agree to abide by the same.

Signature of Colleague

UID

Date

Date: 26-May-2023
Ref: APL/Unit/HR/Offer/2023
Ms. Velamala Taraka Durga Lakshmi

Dear Ms. Velamala Taraka Durga Lakshmi,

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_UNIT - XV** in **Aurobindo Pharma Limited, Unit XV, JN Pharma City, Plot No. 17A, Road No.10, 11 & 19, 20, E Bonangi Village, Parawada, Visakhapatnam District, 531 021, Andhra Pradesh** on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before **30-May-2023**. You are advised to report at our Aurobindo Pharma Limited, Unit XV, JN Pharma City, Plot No. 17A, Road No.10, 11 & 19, 20, E Bonangi Village, Parawada, Visakhapatnam District, 531 021, Andhra Pradesh by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

While joining, you are advised to submit the following for our verification and records:

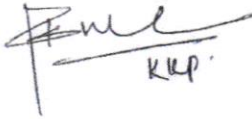
- Copies of certificates (including mark sheets) along with originals, for proof of age, educational qualifications, conduct etc.
- Independent references with phone Nos-Other than relatives.
- Passport size photographs – 08 Nos, stamp size photograph-02 Nos.
- Blood grouping certificate and medical fitness certificate- Original
- Copy of PAN card & Aadhar Card
- Recent Post card size colour photograph with family – full scape – 02 Nos for submitting the same to ESI (Family means Employee, spouse, children and dependent parents)

The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id: hr@aurobindo.com

For **AUROBINDO PHARMA LIMITED**,



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

(CIN : L24239TG1986PLC015190)

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp off.: The Water Mark Building, Plot No. 11, Survey No.9, Hi-tech City, Kondapur, Hyderabad - 500 084 T.S., INDIA Tel : +91 40 6672 5000 / 1200 Fax : +91 40 6707 4059

Regd. off.: Plot No. 2, Maithrivihar, Ammerpet, Hyderabad - 500 038 T.S., INDIA Tel : +91 40 2373 6370 Fax : +91 40 2374 7340, Email : info@aurobindo.com

www.aurobindo.com

Annexure – I

1. You will be under training for a period of one year from the date of your joining. You will be paid an amount of **Rs. 20,000** /- per Month. As a Trainee, you will not be entitled to any other benefits or privileges that are applicable to the other categories of employees.
2. On successful completion of the training period, you will be on probation for a period of six months. Be it clearly understood and agreed that as a trainee or as a probationer, you will not have any lien or right on the regular employment either during the initial or the extended period of training or probation.
3. If your performance and conduct are not satisfactory, the training or probationary period will be extended or dispensed away during the initial or at the extended period of training or probation, purely at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully.
4. The training that will be imparted to you involves considerable expenditure, both direct and indirect, financial and unliquidated. The training substantially improves your professional standing since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company and without taking up employment with any other Company.
5. It is agreed and promised by you that, you shall enter into an Employment Agreement with the Company, to serve the Company for a minimum guaranteed period of three years and six months (excluding notice period) from the date of joining, out of which you being as a trainee, as a probationer and as confirmed employee. The Employment Agreement, which you entered with the Company is accepted and agreed by you voluntarily without any duress.
6. By accepting the employment agreement with the Company, you agree and acknowledge that any breach of agreement by you would lead to irreparable productivity and financial loss to the Company, for which the Company shall recover the damages from any amounts that are payable to you by the Company and further you may tend to lose lien on certain benefits as per the applicable laws.
7. You are governed by the following clauses, in case you breach of the terms and conditions of the Employment Agreement:
 - a. If you fail to complete the first two years of employment, you shall pay a compensation of Rs. 1,00,000/- (Rupees one lakh only) towards cost of training and liquidated damages,
 - b. If you fail to serve the remaining period, you shall pay to the Company a compensation of Rs.60,000/- (Rupees sixty thousand only) towards cost of training and liquidated damages.
8. You shall produce two Sureties or Guarantors for the minimum guaranteed period of three years and six months with an absolute and unrestricted right to recover the compensation as per Clause No.7, in case you fail to compensate the said amounts towards breach of agreement.
9. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your training / probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
10. This appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
11. You shall discharge such duties as may be entrusted to you from time to time by the Management.
12. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.
13. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.
14. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

Date: 26-May-2023
Ref: APL/Unit/HR/Offer/2023
Ms. Chelluboina Abhijna

Dear **Ms. Chelluboina Abhijna**,

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_UNIT - XV** in **Aurobindo Pharma Limited, Unit XV, JN Pharma City, Plot No. 17A, Road No.10, 11 & 19, 20, E Bonangi Village, Parawada, Visakhapatnam District, 531 021, Andhra Pradesh** on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before **30-May-2023**. You are advised to report at our Aurobindo Pharma Limited, Unit XV, JN Pharma City, Plot No. 17A, Road No.10, 11 & 19, 20, E Bonangi Village, Parawada, Visakhapatnam District, 531 021, Andhra Pradesh by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

While joining, you are advised to submit the following for our verification and records:

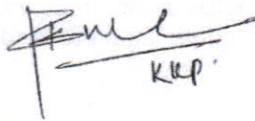
- Copies of certificates (including mark sheets) along with originals, for proof of age, educational qualifications, conduct etc.
- Independent references with phone Nos-Other than relatives.
- Passport size photographs – 08 Nos, stamp size photograph-02 Nos.
- Blood grouping certificate and medical fitness certificate- Original
- Copy of PAN card & Aadhar Card
- Recent Post card size colour photograph with family – full scape – 02 Nos for submitting the same to ESI (Family means Employee, spouse, children and dependent parents)

The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id: hr@aurobindo.com

For **AUROBINDO PHARMA LIMITED**,


K.P.

KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

(CIN : L24239TG1986PLC015190)

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp off.: The Water Mark Building, Plot No. 11, Survey No.9, Hi-tech City, Kondapur, Hyderabad - 500 084 T.S., INDIA Tel : +91 40 6672 5000 / 1200 Fax : +91 40 6707 4059

Regd. off.: Plot No. 2, Maithrivihar, Ameerpet, Hyderabad - 500 036 T.S., INDIA Tel : +91 40 2373 6370 Fax : +91 40 2374 7340, Email : info@aurobindo.com

www.aurobindo.com

Annexure – I

1. You will be under training for a period of one year from the date of your joining. You will be paid an amount of **Rs. 20,000** /- per Month. As a Trainee, you will not be entitled to any other benefits or privileges that are applicable to the other categories of employees.
2. On successful completion of the training period, you will be on probation for a period of six months. Be it clearly understood and agreed that as a trainee or as a probationer, you will not have any lien or right on the regular employment either during the initial or the extended period of training or probation.
3. If your performance and conduct are not satisfactory, the training or probationary period will be extended or dispensed away during the initial or at the extended period of training or probation, purely at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully.
4. The training that will be imparted to you involves considerable expenditure, both direct and indirect, financial and unliquidated. The training substantially improves your professional standing since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company and without taking up employment with any other Company.
5. It is agreed and promised by you that, you shall enter into an Employment Agreement with the Company, to serve the Company for a minimum guaranteed period of three years and six months (excluding notice period) from the date of joining, out of which you being as a trainee, as a probationer and as confirmed employee. The Employment Agreement, which you entered with the Company is accepted and agreed by you voluntarily without any duress.
6. By accepting the employment agreement with the Company, you agree and acknowledge that any breach of agreement by you would lead to irreparable productivity and financial loss to the Company, for which the Company shall recover the damages from any amounts that are payable to you by the Company and further you may tend to lose lien on certain benefits as per the applicable laws.
7. You are governed by the following clauses, in case you breach of the terms and conditions of the Employment Agreement:
 - a. If you fail to complete the first two years of employment, you shall pay a compensation of Rs. 1,00,000/- (Rupees one lakh only) towards cost of training and liquidated damages,
 - b. If you fail to serve the remaining period, you shall pay to the Company a compensation of Rs.60,000/- (Rupees sixty thousand only) towards cost of training and liquidated damages.
8. You shall produce two Sureties or Guarantors for the minimum guaranteed period of three years and six months with an absolute and unrestricted right to recover the compensation as per Clause No.7, in case you fail to compensate the said amounts towards breach of agreement.
9. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your training / probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
10. This appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
11. You shall discharge such duties as may be entrusted to you from time to time by the Management.
12. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.
13. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.
14. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

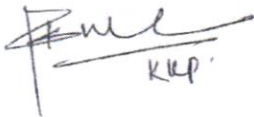
15. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plans, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.
16. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future within the territory of India in your capacity for which you may be found fit and suitable, without reducing your existing benefits.
17. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
 - a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
 - b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
 - c. This clause is applicable to the employees operating in cGMP areas.
18. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.
19. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.
20. At the time of leaving the services of the Company, upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time
21. Any unauthorized absence for more than 7 (seven) consecutive working days shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.
22. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
23. The Company shall reimburse Relocation Charges / Notice Pay to you, which is mutually agreed / as per Policy, during interview process, subject to production of relevant supporting documents and the same shall be claimed within 3 (three) months from the date of formal joining. In case you leave the services of the Organization within a period of two years, the Company has a right to recover the same from the amounts payable to you.
24. In case you take any financial loan / salary advance from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.
25. Notwithstanding any of the clauses mentioned herein, the Management reserves the right of terminating your appointment without assigning any reason and without notice during your training period.

26. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof.
27. You will be retired from the services of the Company on attainment of 58 years of age
28. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.
29. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.
30. The appropriate Courts of Law situated in Hyderabad / Secunderabad shall alone have exclusive jurisdiction to try any disputes arising out of this contract of employment.

You are required to return the copy of this Letter of Offer along with Annexure-I duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

For AUROBINDO PHARMA LIMITED,



KKP

**KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES**

DECLARATION

I have read and clearly understood all the terms and conditions mentioned in the Offer Letter along with Annexure-I. I hereby accept the offer and all the terms and conditions as stated above in toto.

Date:

Signature:

Date: 26-May-2023
Ref: APL/Unit/HR/Offer/2023
Ms. Vanapalli Sai Pratyusha

Dear **Ms. Vanapalli Sai Pratyusha,**

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_UNIT - XV** in **Aurobindo Pharma Limited, Unit XV, JN Pharma City, Plot No. 17A, Road No.10, 11 & 19, 20, E Bonangi Village, Parawada, Visakhapatnam District, 531 021, Andhra Pradesh** on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before **30-May-2023**. You are advised to report at our Aurobindo Pharma Limited, Unit XV, JN Pharma City, Plot No. 17A, Road No.10, 11 & 19, 20, E Bonangi Village, Parawada, Visakhapatnam District, 531 021, Andhra Pradesh by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

While joining, you are advised to submit the following for our verification and records:

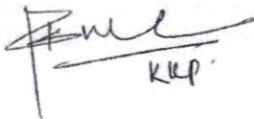
- Copies of certificates (including mark sheets) along with originals, for proof of age, educational qualifications, conduct etc.
- Independent references with phone Nos-Other than relatives.
- Passport size photographs – 08 Nos, stamp size photograph-02 Nos.
- Blood grouping certificate and medical fitness certificate- Original
- Copy of PAN card & Aadhar Card
- Recent Post card size colour photograph with family – full scape – 02 Nos for submitting the same to ESI (Family means Employee, spouse, children and dependent parents)

The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id: hr@aurobindo.com

For **AUROBINDO PHARMA LIMITED,**


K.K.P.

KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES

(CIN : L24239TG1986PLC015190)

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp off.: The Water Mark Building, Plot No. 11, Survey No.9, Hi-tech City, Kondapur, Hyderabad - 500 084 T.S., INDIA Tel : +91 40 6672 5000 / 1200 Fax : +91 40 6707 4059

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Annexure – I

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2. On successful completion of the training period, you will be on probation for a period of six months. Be it clearly understood and agreed that as a trainee or as a probationer, you will not have any lien or right on the regular employment either during the initial or the extended period of training or probation.
3. If your performance and conduct are not satisfactory, the training or probationary period will be extended or dispensed away during the initial or at the extended period of training or probation, purely at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully.
4. The training that will be imparted to you involves considerable expenditure, both direct and indirect, financial and unliquidated. The training substantially improves your professional standing since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company and without taking up employment with any other Company.
5. It is agreed and promised by you that, you shall enter into an Employment Agreement with the Company, to serve the Company for a minimum guaranteed period of three years and six months (excluding notice period) from the date of joining, out of which you being as a trainee, as a probationer and as confirmed employee. The Employment Agreement, which you entered with the Company is accepted and agreed by you voluntarily without any duress.
6. By accepting the employment agreement with the Company, you agree and acknowledge that any breach of agreement by you would lead to irreparable productivity and financial loss to the Company, for which the Company shall recover the damages from any amounts that are payable to you by the Company and further you may tend to lose lien on certain benefits as per the applicable laws.
7. You are governed by the following clauses, in case you breach of the terms and conditions of the Employment Agreement:
 - a. If you fail to complete the first two years of employment, you shall pay a compensation of Rs. 1,00,000/- (Rupees one lakh only) towards cost of training and liquidated damages,
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8. You shall produce two Sureties or Guarantors for the minimum guaranteed period of three years and six months with an absolute and unrestricted right to recover the compensation as per Clause No.7, in case you fail to compensate the said amounts towards breach of agreement.
9. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your training / probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
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11. You shall discharge such duties as may be entrusted to you from time to time by the Management.
12. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.
13. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.
14. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

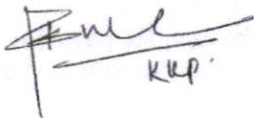
15. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plans, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.
16. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future within the territory of India in your capacity for which you may be found fit and suitable, without reducing your existing benefits.
17. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
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 - b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
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24. In case you take any financial loan / salary advance from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.
25. Notwithstanding any of the clauses mentioned herein, the Management reserves the right of terminating your appointment without assigning any reason and without notice during your training period.

26. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof.
27. You will be retired from the services of the Company on attainment of 58 years of age
28. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.
29. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.
30. The appropriate Courts of Law situated in Hyderabad / Secunderabad shall alone have exclusive jurisdiction to try any disputes arising out of this contract of employment.

You are required to return the copy of this Letter of Offer along with Annexure-I duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

For AUROBINDO PHARMA LIMITED,



KKP

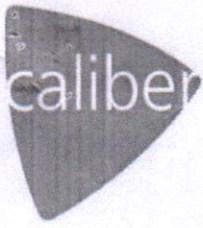
**KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES**

DECLARATION

I have read and clearly understood all the terms and conditions mentioned in the Offer Letter along with Annexure-I. I hereby accept the offer and all the terms and conditions as stated above in toto.

Date:

Signature:



Caliber Outsourcing Services

Corporate Office : 1416 A, Galleria Commercial Tower,
DLF Phase-IV, Gurgaon-122002 (Haryana), India
Tel: 0124-4101454/53/52, Fax: 011-46529406
Email: manas@caliberhr.com Website: www.caliberhr.com
46529406

Branch Office:
D-51, Shantikunj Business Centre
G.K. - II Enclave, Part-II Delhi 110048
PH.: 011-46529404/05/08 Fax: 011-

Date: 29th June, 2023

**Jakka Sagar Aneesha
Chennai
India**

Sub: **Offer Letter**

Dear Jakka Sagar Aneesha ,

We are pleased to inform that you have been selected as “**Expert Trainee**”. You will be deputed to the site of our client. Your gross compensation would be as per the break-up sheet attached.

You are required to join from **17th July, 2023**. A formal letter of engagement shall be issued to you on joining.

In case any of your statement/representation is found untrue at the time of Background Verification/Reference Check, your offer will be withdrawn immediately.

If these terms are acceptable by you, please signify so by signing below.

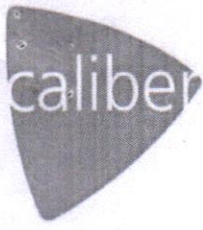
Thanking you,

Yours faithfully,

For **Caliber Outsourcing Services**



**Manas Pahari,
General Manager.**



Caliber Outsourcing Services

Corporate Office : 1416 A, Galleria Commercial Tower,
DLF Phase-IV, Gurgaon-122002 (Haryana), India
Tel: 0124-4101454/53/52, Fax: 011-46529406
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46529406

Branch Office:
D-51, Shantikunj Business Centre
G.K. - II Enclave, Part-II Delhi110048
PH.: 011-46529404/05/08 Fax: 011-

Date: 29th June, 2023

**Neetipalli Anusha
Vijayawada
India**

Sub: Offer Letter

Dear Neetipalli Anusha ,

We are pleased to inform that you have been selected as “**Expert Trainee**”. You will be deputed to the site of our client. Your gross compensation would be as per the break-up sheet attached.

You are required to join from **17th July, 2023**. A formal letter of engagement shall be issued to you on joining.

In case any of your statement/representation is found untrue at the time of Background Verification/Reference Check, your offer will be withdrawn immediately.

If these terms are acceptable by you, please signify so by signing below.

Thanking you,

Yours faithfully,

For **Caliber Outsourcing Services**



**Manas Pahari,
General Manager.**



Caliber Outsourcing Services

Corporate Office : 1416 A, Galleria Commercial Tower,
DLF Phase-IV, Gurgaon-122002 (Haryana), India
Tel: 0124-4101454/53/52, Fax: 011-46529406
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46529406

Branch Office:
D-51, Shantikunj Business Centre
G.K. - II Enclave, Part-II Delhi 110048
PH: 011-46529404/05/08 Fax: 011-

Date: 29th June, 2023

Rajeshwari Senapathula
Chennai
India

Sub: Offer Letter

Dear Rajeshwari Senapathula ,

We are pleased to inform that you have been selected as "Expert Trainee". You will be deputed to the site of our client. Your gross compensation would be as per the break-up sheet attached.

You are required to join from 17th July, 2023. A formal letter of engagement shall be issued to you on joining.

In case any of your statement/representation is found untrue at the time of Background Verification/Reference Check, your offer will be withdrawn immediately.

If these terms are acceptable by you, please signify so by signing below.

Thanking you,

Yours faithfully,

For Caliber Outsourcing Services



Manas Pahari,
General Manager.

S. Rajeshwari



27th July 2023

To,

**Mycharla Priyanka (Referred as an individual residing at)
1-12/3a, Beside Raja Theatre, Kothavalasa, Vijayanagaram, Andhra Pradesh-535183.**

Dear Priyanka,

On behalf of the management team of **KnowledgeWorks Innovative Linguistic Solutions Pvt Ltd.** We are delighted to extend to you this offer of employment.

1. **Offered Position: QC Executive- Pharma**
2. **Offer type – Preferred partner (as a Professional Services vide section 194J)**
3. **Work Location: Bangalore (Work from Office)**
4. **DOJ: 31st July 2023- 10:00 AM**
5. **Working Policy-** Monday to Saturday with Sunday week off
6. **Leave Policy-** Eligible for 12 leaves (1 Leave/Month)
7. **Payout-** 20,000/- CTC & take home would be 18,000/- per month (TDS deduction under 194J – 2,000 /-)
8. **Duration-** 06-12 months. (Depends on projects, Later we might offer you a full-time role based on your performance and availability for Position)
9. **An individual will be on an OJT training as per the training schedule and be supervised as per the organization policy by the supervisor.**

You are requested to submit the Scan copies of the following documents.

- Relieving/Experience letter from previous employment (if applicable)
- Aadhaar card copy
- PAN Card
- Address proof (Voter ID/Driving License)
- One passport size photograph (Softcopy) with plain background & formal attire
- All educational qualifications, starting from SSLC/10th as stated in the CV / Resume.
- Please accept by signing below and confirming the date of your Joining.
- This offer is valid for 1 working day from delivery of this offer and the date mentioned above is the date of issuance.

Yours Sincerely,

Meenakshi Singh

Asst. Manager-TA (HR)

I Priyanka, accept this offer,

Date:

**KnowledgeWorks Innovative Linguistic Solutions Pvt Ltd#2, 4th Cross Ex-serviceman Colony,
Banawadi Bangalore – 560 043. IndiaEmail:info@knowledgew.com**

Laurus Labs Limited
Corporate Office
2nd Floor, Serene Chambers, Road No. 7
Banjara Hills, Hyderabad - 500034, Telangana, India
T +91 40 6659 4333, 3980 4333, 2342 0500 / 501
F +91 40 6659 4320 / 3980 4320



LL/HR/Off/Unit-2/MRF 1008(12)/Aug 2023/516

29-08-2023

Ms.Kappareddy Hima
Bindu,
D.No: 3-166,
Satyam Junction, Visakhapatnam
Andhra Pradesh, 530028.

Dear Ms. Kappareddy
Hima Bindu,

Sub: Letter of Offer

This has reference to your application and the discussions we had with you. We are pleased to offer you the position of 'Trainee' in "Quality Assurance" department at our Unit-2 facility at Plot No:19,20,21; APSEZ, Gurajapalem, Atchutapuram, Anakapalli District 531011 on the following terms and conditions:

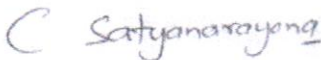
1. Your gross remuneration will be ₹. 2,15,000 (Two Lakh Fifteen Thousand Rupees Only) per annum Cost to Company (inclusive of all annual and statutory benefits).
2. You will be under training for a period of one year.
3. A formal letter of appointment will be issued to you at the time of joining.
4. You will be governed by the Rules & Regulations of the company that are in force at present and the changes that take place from time to time.
5. You are required to sign a separate confidentiality agreement with the company, which will form part of the appointment letter.
6. You are required to undergo a pre-employment medical check-up, which is arranged by the company. This Offer of Appointment is subject to your Physical fitness.
7. You are requested to bring following documents in original at the time of reporting for duty.
 - a. Proof of date of birth /SSC/ HSC certificates stating date of birth
 - b. Original Certificates of your educational qualification and a photocopy of the same
 - c. Five passport photographs
 - d. Two reference letters from acquaintances other than relatives
 - e. Photocopies of Aadhar Card and PAN card
 - f. Two Group Photograph of your family (Self, Parents, Spouse & Children) for coverage under ESI Policy
 - g. Two passport size photographs of dependents (parents, spouse & children) for Group Medclaim Policy.

We request you to join the organization on or before **14-09-2023**. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining us.

We look forward to having you in our team.

Yours sincerely,
for **Laurus Labs Limited,**

I accept to the above terms and conditions.



Dr.C Satyanarayana
Chief Executive Officer

Name:
Date:

Registered Office: Laurus Enclave, Plot Office 01, E. Bonangi Village, Parawada Mandal, Anakapalli District - 531021, Andhra Pradesh, India.
CIN : L24239AP2005PLC047518, T +91 891 682 1101, 1102, F +91 891 682 1103, E info@lauruslabs.com, W lauruslabs.com

LAURUS Generics
API & Formulations

LAURUS Synthesis
Contract Development & Manufacturing Services

LAURUS Bio
Biotechnology

18. SERVICE OF NOTICE

All notices under this Agreement shall be in writing and shall be served by sending the same by registered post acknowledgement due and/or by courier and/or by e-mail

- (i) in the case of the Company at its registered office and
- (ii) in case of the Employee to and at

Name :	Boddeti Sirisha
Permanent Address	H.No.17-5-151,Sanathi Nagar,Gavarapalem,Anakapalle,, Visakhapatnam,Andhra Pradesh-531002
Mailing Address	H.No.17-5-151,Sanathi Nagar,Gavarapalem,Anakapalle,, Visakhapatnam,Andhra Pradesh-531002
E-mail :	sirishaboddeti2002@gmail.com

All notices or other communications shall be deemed to have been validly given on (a) the expiry of 7 (seven) days after posting if transmitted by registered post, or (b) the date of receipt if transmitted by courier, or (c) the business date immediately after the date of transmission with confirmed answer back if transmitted by e-mail whichever shall first occur.

The Company and the Employee may, from time to time, change their address or representative for receipt of notices or other communications provided for in this Agreement by giving to the other not less than 30 days prior written notice to that effect.

19. ADDITIONAL RULES & REGULATIONS

In addition to the terms and conditions of employment hereinabove mentioned, the Employee shall also observe and comply with and shall be bound by any rules, regulations and procedures which the Company may from time to time separately frame for observance and compliance by its employees and which are communicated by the Company to the Employee in writing.

20. MISCELLANEOUS**20.1 Reservation of Rights**

No forbearance, indulgence, relaxation or inaction by the Company at any time, to require performance of any of the provisions of this Agreement shall, in any way, affect, diminish or prejudice its right to require performance of that provision and any waiver or acquiescence of any breach of any of the provisions of this Agreement shall not be construed as a waiver or acquiescence of any continuing or succeeding breach of such provisions or a recognition of rights and/or positions other than as expressly stipulated in this Agreement.

20.2 Partial Invalidity

If any provision of this Agreement is held to be invalid or unenforceable to any extent, the remainder of this Agreement shall not be affected and each provision of this Agreement shall be valid and enforceable to the fullest extent permitted by law. Any invalid or unenforceable provision of this Agreement shall be replaced with a provision that is valid and enforceable and most nearly reflects the original intent of the unenforceable provision.



WINGS Business Consulting Services Pvt. Ltd.
 Main: 2nd Floor, Plot No. 547
 Survey No. 99718, Model Colony,
 Near Deep Bangalore Chowk, Pune-4

© Office: WING Global Services Pvt. Ltd, Plot No. 10, Gate No. 4, Gateway & Bypass Complex, Proharganj, US Nagar, Wazirpur, New Delhi-110028, India

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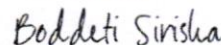
Boddeti Sirisha

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- (c) "Cause" means:
- (i) The Employee's material breach of this Agreement;
 - (ii) The Employee's non-performance or mis-performance of duties, or refusal to abide by or comply with lawful directives of the Board, the Employee's superior officers, or the Company's policies and procedures including the Company's Staff Regulations and Policies;
 - (iii) The Employee's negligence in the performance of duties, willful dishonesty, fraud, or misconduct with respect to the business or affairs of the Company, that in the reasonable judgment of the Company materially and adversely affects the operations or reputation of the Company;
 - (iv) Employee's conviction of any crime involving moral turpitude
 - (v) Employee's abuse of alcohol or drugs (legal or illegal) that, in the Company's reasonable judgment, materially impairs the Employee's ability to perform the Employee's duties hereunder.
- (d) "Confidential Information" means any and all confidential information provided by the Company to the Employee or to which the Employee has access owing to his relationship with the Company, including but not limited to (i) Intellectual Property information;(ii) trade secrets; (iii) proprietary information related to the current, future, and proposed products and services of the Company including, without limitation, ideas, samples, media, techniques, sketches, drawings, works of authorship, models, inventions, know-how, processes, apparatuses, equipment, algorithms, software programs, software source documents and formulae, its information concerning research, experimental work, development, design details and specifications, engineering, financials, procurement requirements, purchasing, customer lists, investors, employees, business and contractual relationships, business forecasts, sales and merchandising, marketing plans, and any such information the Employee has access to regarding third parties; (iv) information relating to salary structures, perquisites and/or other terms and conditions of employment; and (iv) such other information which by its nature or the circumstances of its disclosure is confidential.
- (e) "Developments" shall mean any idea, invention, design, technical or business innovation, computer program and related documentation, or any other work product developed, conceived, or used by the Employee, in whole or in part that arises out of his employment with the Company, or that are otherwise made through the use of the Company's time and materials.
- (f) "Employee Intellectual Property" shall mean any Intellectual Property obtained by the Employee individually or on behalf of the Company in relation to the work carried on, discovered, invented, designed and/or authored by him during his term of office as Employee of the Company.



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- (g) "Intellectual Property" means (i) all inventions (whether patentable or un-patentable and whether or not reduced to practice), all improvements thereto, and all patents, patent applications, and patent disclosures, together with all re-issuances, continuations, continuations-in-part, revisions, extensions and re-examinations thereof; (ii) all trademarks, service marks, logos, trade names and corporate names, together with all translations, adaptations, derivations and combinations thereof, including all goodwill associated therewith and all applications, registrations and renewals in connection therewith; (iii) all copyrightable works, all copyrights and all applications, registrations and renewals in connection therewith; (iv) all computer software (including data and related documentation), code, machine code, source code, related documentation, graphics, images, designs, logos, programs, layouts and specifications; (v) all other proprietary rights of whatsoever description whether or not protected and whether or not capable of protection, and (vi) all copies and tangible embodiments thereof regardless of form and medium.
- (h) "Notice Period" means the period of notice required to be provided by the Company to the Employee or by the Employee to the Company (as the case may be) in accordance with Clause 15.

1.2 Interpretation

Save where the context otherwise requires in this Agreement:

- (a) Words importing persons or parties shall include firms and corporations and any organization having legal capacity.
- (b) Words importing the singular shall include the plural and vice versa where the context so requires.
- (c) References to any law shall include such law as from time to time is enacted amended, supplemented or re-enacted.
- (d) Reference to any gender includes a reference to all other genders.
- (e) References to the words "include" or "including" shall be construed without limitation.
- (f) The Headings and Titles in this Agreement are indicative and shall not be deemed part thereof or be taken into consideration in the interpretation or construction of the Agreement.

2. APPOINTMENT

The Company hereby appoints the Employee as **Associate - Operations (JC7109)** and the Employee accepts such appointment, on the terms and conditions set forth herein.

The Employee understands and acknowledges that he will be on probation for a period of 6 months (the "Probation Period") from the date of execution hereof, and his employment with the Company will be liable to be confirmed upon the expiry of the Probation Period. The company reserves the right to extend the Probation Period if required. Nonetheless, the Employee shall be bound by all the terms and conditions of this Agreement during the "Probation Period". Furthermore, during the Probation Period, the Company is at liberty to terminate the services of the Employee at any time without assigning any reason whatsoever by giving one month prior written notice to the Employee or pay lieu thereof.

3. RESPONSIBILITIES

- 3.1 The Employee acknowledges that he/she will be provided necessary training / special education / on the job skill enhancement / interactive programs / up skilling programs/ guidance required to discharge his/her duties effectively at the cost and time of the Company. (The said training and on-the-job skill enhancement are hereinafter collectively referred to as "Training");

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Boddeti Sirisha
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- 3.2 The Employee acknowledges and agrees that the Training shall entail significant expenditure for the Company including but not limited to Training cost, Computer time, Instructor time, Supervisory time, Software costs, the setting-up and Maintenance of Special and General facilities for Training as well as for on-the-job Skill Enhancements.
- 3.3 The employee further acknowledges that the Training is beneficial to the Employee and will enhance his/her skills and is required to discharge his/her duties effectively and that the provisions of this Agreement are fairly and reasonably required for protection and preservation of the interest of the Company and are not penal in nature.
- 3.4 In consideration of such Training, the Employee agrees to serve the Company for a minimum period of six months from the date of joining the employment.
- 3.5 The Employee undertakes to perform such duties and carry out such functions as may be assigned/entrusted to him/her by the Board and/or the Managing Director of the Company or any other person appointed by the Board in that behalf.
- 3.6 In the course of performing his/her responsibilities the Employee shall regularly report to the Board or Managing Director of the Company or such officer appointed by the Company providing them with such information and assistance as may be required by them from time to time

4. PLACE OF WORK

The employee understands and acknowledges that he/she may, from time to time, due to exigencies of business, be posted / transferred / deputed / seconded to any of the offices / projects / divisions / departments / units of the Company or its associates, existing or to be set up at any other location in India or abroad. Eligibility for additional remuneration upon such relocation, if any, will be subject to relevant policies. The Employee undertakes that he/she will faithfully and diligently and in a manner consistent with sound business practice perform his/her duties at such place. Failure to accept transfer or secondment orders will lead to disciplinary action and/ or termination of services.

The employee understands and acknowledges, if circumstances warrant, he/she can be redeployed to any available role that reasonably matches his/ her competency profile within the Company. The employee appreciates the fact that, different roles require different competencies and as such there may be some limitation on the extent and ability of redeployment, despite the Companies best intentions and efforts. The employee agrees that he / she is obliged to accept the said redeployment. In such event, the fixed portion of the employee's compensation (Fixed Pay) shall remain protected. However, the incentive payouts, if eligible, will be as per plan and criteria applicable to the new process. The decision of the company in the assessment of circumstances and appropriateness of redeployment shall be final and binding on the employee. However if for any reason whatsoever, the company is unable to redeploy the employee, or he/she is unable to fulfill the criteria of redeployment or chooses not to accept the same then his/her services would be liable to be immediately terminated.

WNS Business Consulting Services Pvt. Ltd.
Mand: Sankar, Plot No.541,
Survey No. 99/70, Model Colony
Near Deep Surgalwe Chowk, Pune-4

Registered Office: WNS Global Services Pvt. Ltd., Plot No. 10, Cam No. 4, Gachhi B Road Complex, Poonenagar, (S) Mag. Wheel (90), Mumbai 400 070, India

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Boddeti Sirisha

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5. HOURS OF WORK

At all times prior to the termination of this Agreement, except during periods of vacation, disability or other authorized leave of absence, the Employee shall diligently, faithfully, and in a manner consistent with sound business practices (i) devote all of his/her working time (which shall be up to 48 hours per week) as specified by the Company from time to time towards the functioning of the Company; and (ii) perform and discharge without additional compensation such additional duties as may be reasonably directed by the Company. (iii) the working hours can also include working in night shifts as per business exigencies

6. SALARY RELATED

All payments mentioned in the Offer of Employment dated **01-Sep-2023**, are based on the contemporary cost to company basis subject to tax deduction at source in accordance with applicable laws. As on date the indicative income tax position is available with the Compensation & Benefits Team. In addition to the above the Employee shall be entitled to the other additional benefits as per Company Policy. Provident Fund and Gratuity shall be provided for in accordance with the Company's policy.

The Employee will be eligible to participate in the Company's performance bonus scheme applicable to his/her grade. This eligibility is subject to confirmation and the quantum is dependant on the performance of the Employee as well as the Company.

Any incentive or performance bonus paid to the employee by the Company will constitute part of the statutory annual bonus, if where and when, the same may become payable to the employee by the Company. Therefore, if any statutory annual bonus amount becomes payable to the employee, at any future date, this amount would be net of the incentive or performance bonus that has been paid to the employee by the Company for the relevant period.

The Employee will not disclose or discuss his remuneration package with any other employee, vendor, customer or business associate of the Company. Any deviation from maintaining confidentiality on the part of the Employee could lead to consequence ranging from censure to separation.

7. TRAVELLING EXPENSES

When traveling on the Company's business away from the normal place of employment, the Employee shall be reimbursed of all allowable expenses as per the prevailing travel policy.

8. LEAVE

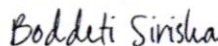
The Employee shall be entitled to leave in accordance with the Company's rules as amended by the Company from time to time.



WINS Business Consulting Services Pvt. Ltd.
Marri Sterling, Plot No.341,
Survey No. 99/2R, Model Colony,
Near Deep Bangalore Check, Pune-4

Registered Office: WDC Global Services Pvt. Ltd. Plot No. 10, Gate No. 4, Colaba & Boree Complex, Proharganga, J.E. Marg, Worli (W), Mumbai-400 075, India

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9. DUTIES AND OBLIGATIONS

In addition to the duties and obligations specified in this Agreement the Employee shall:

- (a) Efficiently, honestly and diligently discharge and perform all his /her duties and functions pertaining to his/her employment as also such other duties as the Employee may be required to perform from time to time by the Company, or by any duly authorised officer of the Company, which are consistent with the Employee's employment;
- (b) Obey and comply with all lawful orders and directions given to the Employee by the Company or by any person duly authorised by the Company in that behalf and faithfully obey all the rules, regulations and arrangements of the Company for the time being in force and applicable to the Employee for the management of the Company's property or for the control and good conduct of the Company's employees;
- (c) Immediately upon his / her knowledge, inform the Company of any act of dishonesty and/or any action prejudicial to the interests of the Company on the part of any other employee of the Company.
- (d) Shall keep the Company informed about any change in the residential address and civil status.

10. ASSIGNMENT AND PLEDGE OF BENEFITS

The Employee shall neither assign nor pledge to third parties any financial or other benefits to which he/she is entitled to under the terms of this Agreement.

11. ACCEPTANCE OF GIFTS

During the term of this Agreement the Employee shall not, without the prior written permission of the management of the Company, accept or undertake to accept either directly or indirectly any gifts, commission or other favour of any kind whatsoever in connection with his/her employment with the Company.

12. CONFIDENTIALITY AND OWNERSHIP

12.1 The Employee undertakes and agrees, that in consideration of the employment with the Company and the salary and other compensation that he/she has and will receive during the employment, shall abide with the following :

- (a) The Employee expressly agrees and undertakes that at any time during and after his / her employment with the Company, he/she shall have no proprietary interest in any Developments.
- (b) The Employee acknowledges and agrees that all Developments and Employee Intellectual Property are and shall be the sole property of the Company or its clients (wherever contractually agreed upon) and that the Company shall not be required to designate him/her as the author thereof. The Employee undertakes to promptly disclose all Developments and Employee Intellectual Property to the concerned SPOC from the Legal Department or General Counsel and shall, at the Company's request and at the cost of the Company, do all things that may be necessary and appropriate to establish the Company's ownership of the Developments and Employee Intellectual Property including, but not limited to, the execution of the appropriate applications or assignments, production of documents and evidence to the appropriate authorities etc. The Employee further acknowledges and agrees that this Agreement shall operate as written assignment in favor of the Company of any right, title or interest that the Employee a perpetual, may have in respect of the Employee Intellectual Property and/or Developments. The Company shall have the perpetual and exclusive right to use, exploit or deal with the Employee Intellectual Property and Developments in its sole discretion. The Employer should acquire all economic rights to the work created by the employee in course of performing his / her duties within all known fields of use of such rights.

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Extending Your Enterprise

09-Aug-2023

Rongali Prasad Sai

No.11-70B,Cheedikada Mandalam,

Visakhapatnam,Andhra Pradesh-531028

India

Letter of offer

Dear Rongali,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Associate - Operations (JC7109)** in **WNS Global Services Pvt. Ltd.**, based at our **Vishakapatnam** office. The key components of your offer are as detailed below :-

Career band: Your career band would be **Professional**.

Role band: You would be placed in role band **A**.

Title: The title that you would be using both internally and externally would be **Associate - Operations (JC7109)**.

Compensation: Your Total Fixed Pay will be **INR 2,20,000 (Indian Rupees Two Lakh, Twenty Thousand Only)** per annum. In addition, you would be eligible for performance linked variable pay as per respective Process Incentive Plan applicable to your Role Band. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by **14-Aug-2023**.

Place of work: Your place of work will be **Vishakapatnam**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

AUSTRALIA
COSTA RICA
INDIA
THE PHILIPPINES
ROMANIA
SRI LANKA
UK
USA

For WNS Global Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala
Corporate SVP - HR
Head Talent Acquisition

WNS Global Services Pvt. Ltd, Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai 400 079 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN: U72200MH1996PTC100196

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R Prasad Sai
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Accepted and Agreed

Rongali Prasad Sai
Candidate's Name & Signature

- v. The Employee may voluntarily terminate his/her employment for any reason upon providing prior written notice to the Company, the period of which shall be 2 month prior written notice.

It is hereby expressly understood and agreed by the Employee that it is mandatory for the Employee to serve the notice period and it is his responsibility to complete his handover during the notice period before resigning from the organization / Company. It is further expressly understood and agreed by the Employee that the Company would be put to undue hardship, harm and loss in the event the Employee fails to provide the 2 month prior written notice to the Company of his termination / resignation and in the event of failure as aforesaid, the Employee would be liable to pay to the Company losses and damages actually sustained by the Company and compensation in lieu of 2 months' salary computed on Fixed Pay, which the Employee hereby accepts and acknowledges.

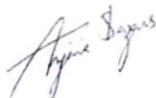
However, in extenuating circumstances, the Company may in its sole discretion require the employee to serve a shorter notice period or waive the obligation of the Employee to serve the notice period as provided in the abovementioned schedule. In such event, after the effective date of such termination, no further payments shall be due under this Agreement, except that the Employee shall be entitled to any amounts earned, accrued or owing but not yet paid under Clause 6 for services previously rendered and any benefits due in accordance with the terms of any applicable benefit plans and programs of the Company.

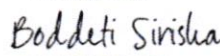
16. CONSEQUENCES UPON TERMINATION

- 16.1 Upon termination of the Employee's employment with the Company for any reason whatsoever, the Employee shall not later than the effective date of termination:
- Handover charge to such person or persons as may be nominated by the Company in that behalf, and
 - surrender to the management of the Company or any person nominated/authorized by it, all original and copies of business documents, blueprints, reproductions or any data, tables, calculations, diaries, notes or books and correspondence either addressed to the Employee by the Company or received by the Employee for and on behalf on the Company and all property (i.e. residential premises, keys, software, computer, vehicle, mobile phone and sim card, documents etc.) owned by the Company and in the possession or custody of the Employee pertaining to or connected with the business of the Company or any subsidiary, associate or affiliate of the Company.
- 16.2 Without prejudice to the Company's other rights and remedies, the Company shall be entitled to deduct from the Employee's emoluments, the amount of any claims, if any, which the Company may have against the Employee.

17. RETIREMENT

The Employee understands that the age of retirement fixed by the Company is 58 years. Consequently, unless otherwise terminated in accordance with Clause 15 of the Standard Employment Agreement, the Employee will retire upon completing the age of 58 years. The age of the Employee shall be determined in accordance with the age mentioned in the Company's books at the time of the Employee's employment.



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www.wns.com

- 14.2 The Employee specifically confirms that he/she has understood Company's maternity leave policy that all eligible female employees can avail maximum 26 weeks of paid maternity leave along with other benefits, such as leave for Adoption or Commissioning Mother, crèche, work from home in accordance with the Maternity Benefit Act 1961.
- 14.3 The Employee shall also be eligible to receive compensation either directly from Employer or from Insurance provider in accordance with Employees Compensation Act 1923 for any personal injury or accident arising out of and in the course of employment resulting in permanent/temporary disability.
- 14.4 All the policies, processes, procedures and regulations of the Company and its group are subject to change at the Company's discretion and the employee confirms that he/she will, at all times, adhere to such policies, processes, procedures and regulations, including any amendments made thereto from time to time. Failure to observe or comply with any such policies, processes, procedures and regulations may result in disciplinary action including dismissal, civil and criminal action without any prejudice to Company's other rights.

15. TERMINATION/SEPARATION

The Employee's employment shall terminate upon the occurrence of any of the following events:

15.1 Termination

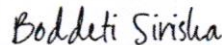
- i. The Company may remove the Employee at any time without Cause from the position in which the Employee is employed hereunder upon not less than 2 month prior written notice to the employee or compensation in lieu thereof. However, the Company may with "cause" (as defined in clause 1.1 (c) hereinabove) immediately terminate the service of the Employee and/or this Agreement, if the Employee is found to be in material breach of any of the terms of this Agreement and/or the Non-Disclosure Agreement.
- ii. It is hereby expressly understood and agreed by the Employee that his/her employment is subject to a satisfactory reference / background check and testimonial verification. In the event the result of such checks is negative or unsatisfactory for any reason whatsoever, the employment will be treated as null and void ab initio. In such eventuality, he/she may be immediately relieved from the employment without giving any notice or without paying notice pay in lieu of notice or any other remuneration (including incentives) for the period of engagement up to aforesaid date of relieving.
- iii. The Company at its sole discretion conduct screening for substance abuse during the course of employment. In the event the result of such screening is found to be positive, the employment is liable to be terminated without giving any notice or pay in lieu thereof, as stated in para 1.1 c (v) above.
- iv. Upon any removal described in Clause 15.1 (i), after the effective date of such termination, no further payments shall be due under this Agreement, except that the Employee shall be entitled to any amounts earned, accrued or owing but not yet paid under Clause 6 for services previously rendered and any benefits due in accordance with the terms of any applicable benefit plans and programs of the Company. The parties agree that the Company shall have no liability for severance payments, damages or similar payments resulting from the termination of Employee's employment for any reason.



WNS Business Consulting Services Pvt. Ltd.
Marathi Sealing, Plot No. 341,
Survey No. 50278, Model Colony,
Near Deep Sumpalwa Chowk, Pune-4

Registered Office: WNS Global Services Pvt. Ltd., Plot No. 10, Gate No. 4, Cochin, 5, Bypass Complex, Prothmanagar, 135, Naga, Viteel, 90, Mumbai-400 070, India

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- (c) The Employee shall not without the Company's prior written permission, either directly or indirectly disclose to any person, firm, company or other body corporate for any purpose or use, or permit any person to examine or make copies of, any documents, materials or records that contain or are derived from any Confidential Information of the Company other than for the Company's business, both during and after his/her employment with the Company.
- (d) The Employee will comply with, and do all things necessary to permit the Company to safeguard its Confidential Information.
- (e) The Employee agrees that at the time of termination of their employment with WNS, they will return to WNS (and will not keep in their possession, recreate or deliver to anyone else) any and all WNS Confidential Information belonging to WNS and/or its clients and all copies thereof in their possession or under their control.
- (f) The Employee agrees to promptly and fully co-operate with the Company on all Developments during the course of employment and twelve (12) months immediately following termination of his / her employment.

12.2 Nothing contained in Clause 12.1 shall prevent the Employee from sharing information with other employees of the Company as may be genuinely required for the due performance of the Employee's duties.

13. NON COMPETE, NON SOLICIT AND EXCLUSIVITY

- 13.1 The Employee agrees that he/she shall not for the duration of this Agreement and for a period of 2 month during the course of his/her notice period for any reason whatsoever participate or render services, either directly or indirectly, in any company engaged in rendering information technology enabled services, business process outsourcing services, customer relationship management services or in any other company that is similar to or competes with the business of the Company. Provided that, if the Company waives the Notice Period or the Employee leaves the employment of the Company for any reason whatsoever during the Notice Period, the Employee shall continue to be bound by the obligations contained in this clause during the Notice Period.
- 13.2 The Employee shall not for the duration of this Agreement, and for a period of one year thereafter, solicit the customers, employees, consultants and contractors of the Company for his/her own interests.
- 13.3 The Employee shall render his/her services on an exclusive basis and shall not, for the duration of this Agreement engage in any other business, trade or profession on a part-time or whole time basis without the specific written consent of the Company.
- 13.4 Clauses 13.1, 13.2 and 13.3 above are not restricted to Indian jurisdiction.

14. ADHERENCE TO POLICY

- 14.1 The Employee hereby confirms that he/she has read and understood the Company Policies specifically the Code of Business Ethics and Conduct Policy, Insider Trading Policy and Whistleblowing Policy and other applicable processes, procedures and regulations of the Company. Further, during the course of employment with the Company, the Employee acknowledges that he/she shall be responsible to adhere to Company's (including affiliates or group companies) policies and procedures that are published or are made applicable to employees generally.

WNS Business Consulting Services Pvt. Ltd.
Market Street, Plot No.547,
Survey No. 90718, Model Colony,
Near Deep Bunglow Chowk, Powai-4

Registered Office: WNS Global Services Pvt. Ltd., Plot No. 10, Gate No. 4, Goda & Bawa Complex, Pimpri-Chinchwad, Pune-411 004, India

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Boddeti Srinika

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RECEPS

REGISTERED ADDRESS:

RECEPS Limited
Ramky Grandiose, 7th Floor, Sy.No. 136/2 & 4, Gachibowli,
Hyderabad - 500 032, Telangana State, INDIA. T: +91 40 2301 5000
CIN: U2439TG2022PLC162610

HR/RECEPS/2023-24

Date: 09/10/2023

Ms. Gummala Deepika,
Chodavaram
Visakhapatnam,
Andhra Pradesh, 531027
Mobile: +91-6301258829
Email: deepikagummala52@gmail.com

Dear Ms. Gummala Deepika

Subject: Offer of Appointment as "Trainee Research Chemist"

You may please refer to the discussions you had with us, we are pleased to offer you the position of "Trainee Research Chemist(PGT) - CRD". Your present place of posting will be at "RECEPS-JNPC, Vizag". You are requested to join on or before 16/10/2023

Remuneration & Other Benefits

- You will be paid CTC of Rs. 200000 /- (Rupees Two Lakh Only) per annum.
- The Company may periodically, modify any remuneration, benefit, facility or perquisite that has been extended to you.
- You will be entitled to leave and other benefits as per the policies framed by the Company from time to time, as applicable.
- Your services will be governed by the prevalent rules and regulations of the Company and any future amendments.

A formal appointment letter will be issued to you upon joining.

Please return the copy of this letter, duly signed as token of your accepting the offer.

We are sure you will be a worthy stakeholder in our Company's growth. We wish you a challenging and rewarding career.

Yours truly,

For **RAMKY INFRASTRUCTURE LIMITED**

RAJGOPAL BANKUPALLI
HEAD-HUMAN RESOURCES

Candidate's Acceptance

I accept the above offer and terms of employment.

Signature of Candidate

Name of Candidate

Date:



VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES

Affiliated to J.N.T.U.K-Kakinada, Approved by PCI & A.I.C.T.E, New Delhi

Mindhivanipalem (V) Sontyam(P) Anandapuram (M) Visakhapatnam (Dist) 531 173

E-mail : principalvniip@yahoo.co.in

List of Students Progressed to Higher Education

A.Y.2022-23

S.No	Name of the Student	Program graduated from	Name of the Program admitted	Name of the College
1.	PANDIRI DIVYA	B.PHARMACY	M.PHARMACY	COLLEGE OF PHARMACEUTICAL SCIENCES, ANDHRA UNIVERSITY
2.	KANDREGULA ROHITHA	B.PHARMACY	M.PHARMACY	COLLEGE OF PHARMACEUTICAL SCIENCES, ANDHRA UNIVERSITY
3.	KENERE SHALINI	B.PHARMACY	M.PHARMACY	AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES
4.	PYLA ARUN KUMAR	B.PHARMACY	M.PHARMACY	VISWANADHA INSITUTE OF PHARMACEUTICAL SCIENCES
5.	KARETI JAHNAVI DEVI	B.PHARMACY	M.PHARMACY	VISWANADHA INSITUTE OF PHARMACEUTICAL SCIENCES
6.	KILLAMSETTI PRAMILA	B.PHARMACY	M.PHARMACY	COLLEGE OF PHARMACEUTICAL SCIENCES, ANDHRA UNIVERSITY
7.	MANTHA CHANDANA	B.PHARMACY	M.PHARMACY	VISWANADHA INSITUTE OF PHARMACEUTICAL SCIENCES
8.	KELLA APARNA	B.PHARMACY	M.PHARMACY	COLLEGE OF PHARMACEUTICAL SCIENCES, ANDHRA UNIVERSITY
9.	KALLEPALLI SAICHANDANA	B.PHARMACY	M.PHARMACY	COLLEGE OF PHARMACEUTICAL SCIENCES, ANDHRA UNIVERSITY



VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES

Affiliated to J.N.T.U.K-Kakinada, Approved by PCI & A.I.C.T.E, New Delhi

Mindhivanipalem (V) Sontyam(P) Anandapuram (M)Visakhapatnam (Dist) 531 173

E-mail : principalvnip@yahoo.co.in

10.	PILLA JAYA	B.PHARMACY	M.PHARMACY	COLLEGE OF PHARMACEUTICAL SCIENCES, ANDHRA UNIVERSITY
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P. Uma Devi

PRINCIPAL

Dr. P.UMADEVI
Principal
Viswanadha Inst. of
Pharmaceutical Sciences
Visakhapatnam - 531 173



COLLEGE OF PHARMACEUTICAL SCIENCES
ANDHRA UNIVERSITY
VISAKHAPATNAM-530 003

Ph Nos
0891-2844000
2844001

STUDENT IDENTITY CARD

Regd.NO : 622209521003

Name : PANDIRI DIVYA

Course : M. PHARMACY

Department : PHARMACEUTICAL ANALYSIS

Batch : 2022-2024



Principal



COLLEGE OF PHARMACEUTICAL SCIENCES Ph Nos
ANDHRA UNIVERSITY 0891-2844000
VISAKHAPATNAM-530 003 2844001

STUDENT IDENTITY CARD

Regd.NO : 622209523002
Name : KANDREGULA. ROHITHA
Course : M. PHARMACY
Department : PHARMACEUTICAL TECHNOLOGY
Batch : 2022-2024



Principal



AVANTHI

Institute Of Pharmaceutical sciences
Affiliated to JNTUK, AP, Approved by AICTE



2022-2024

K SHALINI

Course : M Pharmacy

Branch : Analysis

Id.No : 22T51S1606

Ph.No : 6301789171



Principal

Cherukupally (V), Near Tagarapuvulasa Bridge,

Vizianagaram Dist., Andhra Pradesh,

Ph no. 0892 224 5077, Cell : 7997903696



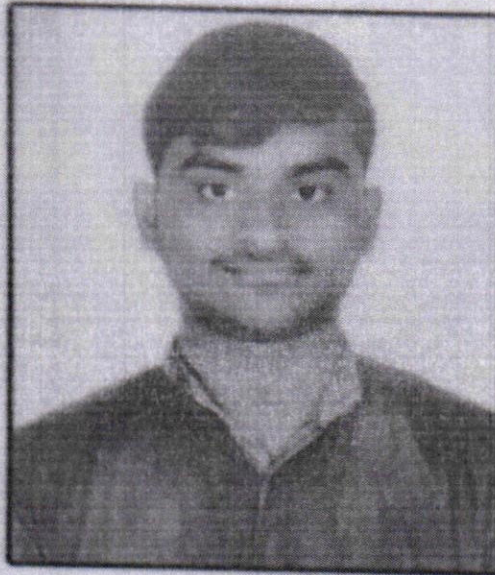
Shot on Y11
Vivo AI camera



VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES

Affiliated to JNTUK - Kakinada, Approved By A.I.C.T.E and PCI, New Delhi.

IDENTITY CARD



Name : P. ARUN KUMAR
Regd. no : 22PK1S1606
UG/PG : M. Pharm. (Pharm. Analy.)
Aadhar No : 707342258401
Mobile : 9346417134
Address : Ravalamapalem,
Sabbavaram,
Visakhapatnam.

P. Viswanadha
PRINCIPAL

ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION
APPGECET - 2022

Hall Ticket Number:	7114220293	Rank:	256
Candidate Name:	KARETI JAHNAVI DEVI	Father's Name:	KARETI SAHADEVA RAO
Gender :	FEMALE	Caste / Region:	BC_D / AU

PROVISIONAL ALLOTMENT ORDER (for PGE CET CANDIDATES) PHASE-II

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, gender, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

VISWANATHA INST OF PHARM SCI (VNIP1) VISAKHAPATNAM , VSP
in **PHARMACEUTICAL ANALYSIS (PHANLS) (RGS)** , under **OC_GEN_AU** category.

from **SRI VISHNU COLLEGE OF PHARMACY (SCP B1) BHIMAVARAM , WG**
in **PHARMACEUTICAL ANALYSIS (PHANLS) (RGS)** , under **OC_GEN_AU** category.

Tuition Fee fixed for the college/course is Rs.50000 /-.
Tuition Fee to be paid by the candidate is Rs. 50000 /-.**

Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website <https://pgecet-sche1.aptonline.in/> through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for self reporting and reporting at the allotted College is **14.11.2022 (before 5.00PM)**. Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be cancelled and you have no claim on the seat allotted.
5. If the academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
7. Candidates, who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self-reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.
10. **All the Principals are requested to verify the original certificates viz caste, study, income and Degree certificates of the admitted candidates thoroughly and request to bring to the notice of the Convener, APPGECET- 2022 Admissions for any deviation.**
11. Class work will commence from 14/11/2022



CONVENOR
APPGECET - ADMISSIONS 2022

*** This computer generated Provisional Allotment Order does not require any authentication. *** 12/11/2022 02:51 PM



AP PGCET - 2022 ADMISSIONS
Post Graduate Engineering Counselling
(Conducted By Sri Venkateswara University, Tirupati on behalf of APSCHE)
Admissions For AP PGCET-2022 Candidates



JOINING DETAILS

Hall Ticket No:	7114220293	Rank:	256
Name:	KARETI JAHNAVI DEVI	Father's Name:	KARETI SAHADEVA RAO
Gender:	FEMALE	Caste:	BC_D
Alloted Institute:	VNIP1	Alloted Branch:	PHANLS

Based on your acceptance to join VNIP1,PHANLS through self reporting system on date : 12/11/2022

Your joining details are confirmed vide Hallticket Number : 7114220293

Note: Submit this along with provisional allotment order already downloaded



CONVENOR

AP PGCET-2022 ADMISSIONS

Print



VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES

Affiliated to JNTUK - Kakinada, Approved By A.I.C.T.E and PCI, New Delhi.

IDENTITY CARD



Name : K. JAHNAVI DEVI
Regd. no : 22PK1S1603
UG/PG : M. Pharm. (Pharm. Analy.)
Aadhar No : 533294359730
Mobile : 9346267969
Address : Sri Nagar,
Gajuwaka,
Visakhapatnam.

P. Umamadesi
PRINCIPAL

Mindivanipalem (V), Sontyam (P), Anandapuram (M)
Visakhapatnam - 531173, Ph: 8886152828



AP PGECET - 2023 ADMISSIONS
Post Graduate Engineering Counselling
(Conducted By Sri Venkateswara University, Tirupati on behalf of APSICHE)
(For GATE / GPAT Candidates)



JOINING DETAILS

Hall Ticket No:	8310000463	Rank:	3228
Name:	KILLAMSETTI PRAMILA	Father's Name:	KILLAMSETTI APPALARAJU
Gender:	FEMALE	Caste:	OC
Alloted Institute:	AUCP1	Alloted Branch:	PHCETS

Based on your acceptance to join AUCP1,PHCETS through self reporting system on date : 3/9/2023

Your joining details are confirmed vide Hallticket Number : 8310000463

Note: Submit this along with provisional allotment order already downloaded



CONVENOR

AP PGECET-2023 ADMISSIONS



AP PGCET - 2023 ADMISSIONS
Post Graduate Engineering Counselling
(Conducted By Sri Venkateswara University, Tirupati on behalf of APSCHE)
Admissions For AP PGCET 2023 Candidates



JOINING DETAILS

Hall Ticket No:	8171010600	Rank:	1362
Name:	MANTHA CHANDANA	Father's Name:	MANTHA SRI KRISHNA
Gender:	FEMALE	Caste:	OC
Alloted Institute:	VNIP1	Alloted Branch:	PHANLS

Based on your acceptance to join VNIP1,PHANLS through self reporting system on date : 23/09/2023

Your joining details are confirmed vide Hallticket Number : 8171010600

Note: Submit this along with provisional allotment order already downloaded



CONVENOR

AP PGCET-2023 ADMISSIONS



**ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION
APPGECET - 2023 ADMISSIONS**

Hall Ticket Number:	8171010600	Rank:	1362
Candidate Name:	MANTHA CHANDANA	Father's Name:	MANTHA SRI KRISHNA
Gender / Region:	FEMALE / AU	Caste / Fee Reimb:	OC / NO

PROVISIONAL ALLOTMENT ORDER (For PGCET CANDIDATES) PHASE-I

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (SC/ST/OBC/PH/NC/SPORTS) etc and the candidate has been allotted a seat in:

**VISWANATHA INST OF PHARM SCI (VNIP1)
in PHARMACEUTICAL ANALYSIS (PHANLS) SFS under OC_GIRLS_AU category.
Tuition Fee fixed for the college/course is Rs.60000 /-.
Tuition fee to be paid by the candidate at the time of admission is Rs. 60000 /-.****

Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website <https://pgcet.sche1.apjceee.in> through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for self reporting and reporting at the allotted College is **30.09.2023 (before 5.00PM)**. Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be cancelled and you have no claim on the seat allotted.
5. If the academic credentials verified / found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS (STIPENDARY), RON OR SFN (NON-STIPENDARY).
7. Candidates, who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self-reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.
10. All the Principals are requested to verify the original certificates viz. caste, study, income and Degree certificates of the admitted candidates thoroughly and require to bring to the notice of the Convenor, APPGECET - 2023 Admissions for in case of any deviation.
11. Class work will commence from 4th October 2023.



**CONVENOR
APPGECET - 2023 ADMISSIONS**

*** This computer generated Provisional Allotment Order does not require any authentication.*** 23/09/2023 08:19 PM



ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION
APPGE CET - 2023 ADMISSIONS

Hall Ticket Number:	8172010086	Rank:	219
Candidate Name:	KELLA APARNA	Father's Name:	KELLA SRINU
Gender / Region:	FEMALE / AU	Caste / Fee.Reimb:	BC_D / YES

PROVISIONAL ALLOTMENT ORDER (For PGE CET CANDIDATES) PHASE-I

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (SCOUTS/CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

AU COLLEGE OF PHARMACEUTICAL SCIENCES (AUCP1)
in **PHARMACEUTICAL REGULATORY AFFAIRS (PHMRAF) RGS** , under **BC_D_GEN_UR** category.

Tuition Fee fixed for the college/course is Rs.145000 /-.

Tuition fee to be paid by the candidate at the time of admission is Rs. 0 /-.**

**Tuition fee exempted under fee reimbursement category.

Tuition fee exempted under fee reimbursement category the students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee under Jagananna Vidya Deevana (RTF) scheme subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O.M.S.NO:66 dated 08/09/2010 of Social welfare (SW.EDN.2) Dept., G.O.M.S.NO:115 dated 13/11/2019 of Social Welfare (EDN)Dept., G.O.M.S.NO:72 dated 18/10/2014 of social welfare (SW.EDN.2) department, G.O.Ms.No. 77 Social Welfare dept., dated 25.12.2020 and relevant instructions issued by Social Welfare and Higher Education Dept., Govt. of A.P. from time to time . In the event of the candidate found not eligible for fee reimbursement at a later date, the candidate shall have to repay the total fee as prescribed by the Competent authority.

Students who are eligible for tuition fee reimbursement under the Jagananna Vidya Deevana Scheme, tuition fee will be paid to concerned mother's bank account in four quarters. Hence, you are required to pay the tuition fee amount within one week to the college from the date of receiving the tuition fee amount from the Government.

Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website <https://pgecet-sche1.aptonline.in> through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for self reporting and reporting at the allotted College is **30.09.2023 (before 5.00PM)**. Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be cancelled and you have no claim on the seat allotted.
5. If the academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS[STIPENDARY], RGN OR SFN[NON-STIPENDARY].
7. Candidates, who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self-reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.
10. All the Principals are requested to verify the original certificates viz caste, study, income and Diploma/Degree certificates of the admitted candidates thoroughly and request to bring to the notice of the Convener, APPGE CET-2023 Admissions for in case of any deviation.
11. Class work will commence from 4th October 2023.



CONVENOR
APPGE CET - 2023 ADMISSIONS

*** This computer generated Provisional Allotment Order does not require any authentication. *** 23/09/2023 08:19 PM



AP PGCET - 2023 ADMISSIONS
Post Graduate Engineering Counselling
(Conducted By Sri Venkateswara University, Tirupati on behalf of APSCE)
Admissions For AP PGCET 2023 Candidates



JOINING DETAILS

Hall Ticket No:	8172010086	Rank:	219
Name:	KELLA APARNA	Father's Name:	KELLA SRINU
Gender:	FEMALE	Caste:	BC_D
Alloted Institute:	AUCP1	Alloted Branch:	PHMRAF

Based on your acceptance to join AUCP1,PHMRAF through self reporting system on date : 24/9/2023

Your joining details are confirmed vide Hallticket Number : 8172010086

Note: Submit this along with provisional allotment order already downloaded



CONVENOR

AP PGCET-2023 ADMISSIONS

Print



ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION
APPGECET - 2023 ADMISSIONS

Hall Ticket Number:	8171010394	Rank:	557
Candidate Name:	KALLEPALLI SAICHANDANA	Father's Name:	KALLEPALLI NAGABHUSHANA RAO
Gender / Region:	FEMALE / AU	Caste / Fee.Reimb:	BC_D / YES

PROVISIONAL ALLOTMENT ORDER (For PGCET CANDIDATES) PHASE-I

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (SCOUTS/CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

AU COLLEGE OF PHARMACEUTICAL SCIENCES (AUCP1)
in **PHARMACOGNOSY (PHCGNS) RGS** , under **BC_B_GIRLS_AU** category.
Tuition Fee fixed for the college/course is Rs.49500 /-.
Tuition fee to be paid by the candidate at the time of admission is Rs. 0 /-.**

**Tuition fee exempted under fee reimbursement category.

Tuition fee exempted under fee reimbursement category the students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee under Jagananna Vidya Deevana (RTF) scheme subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O.M.S.NO:66 dated 08/09/2010 of Social Welfare (SW.EDN.2) Dept., G.O.M.S.NO:115 dated 13/11/2019 of Social Welfare (EDN)Dept., G.O.M.S.NO:72 dated 18/10/2014 of social welfare (SW.EDN.2) department, G.O.Ms.No. 77 Social Welfare dept., dated 25.12.2020 and relevant instructions issued by Social Welfare and Higher Education Dept., Govt. of A.P. from time to time . In the event of the candidate found not eligible for fee reimbursement at a later date, the candidate shall have to repay the total fee as prescribed by the Competent authority.

Students who are eligible for tuition fee reimbursement under the Jagananna Vidya Deevana Scheme, tuition fee will be paid to concerned mother's bank account in four quarters. Hence, you are required to pay the tuition fee amount within one week to the college from the date of receiving the tuition fee amount from the Government.

Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website <https://pgcet-sche1.aptonline.in> through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for self reporting and reporting at the allotted College is **30.09.2023 (before 5.00PM)**. Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be cancelled and you have no claim on the seat allotted.
5. If the academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS[STIPENDARY], RGN OR SFN[NON-STIPENDARY].
7. Candidates, who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self-reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.
10. All the Principals are requested to verify the original certificates viz caste, study, income and Diploma/Degree certificates of the admitted candidates thoroughly and request to bring to the notice of the Convener, APPGECET-2023 Admissions for in case of any deviation.
11. Class work will commence from 4th October 2023.



CONVENOR
APPGECET - 2023 ADMISSIONS

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AP PGECET - 2023 ADMISSIONS
Post Graduate Engineering Counselling
(Conducted By Sri Venkateswara University, Tirupati on behalf of APSCHE)
Admissions For AP PGECET-2023 Candidates



JOINING DETAILS

Hall Ticket No:	8171010394	Rank:	557
Name:	KALLEPALLI SAICHANDANA	Father's Name:	KALLEPALLI NAGABHUSHANA RAO
Gender:	FEMALE	Caste:	BC_D
Alloted Institute:	AUCP1	Alloted Branch:	PHCGNS

Based on your acceptance to join AUCP1,PHCGNS through self reporting system on date : 24/9/2023

Your joining details are confirmed vide Hallticket Number : 8171010394

Note: Submit this along with provisional allotment order already downloaded



CONVENOR

AP PGECET-2023 ADMISSIONS



ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION
APPGE CET - 2023 ADMISSIONS

Hall Ticket Number:	8171010783	Rank:	913
Candidate Name:	PILLA JAYA	Father's Name:	PILLA APPANNA
Gender / Region:	FEMALE / AU	Caste / Fee.Reimb:	BC_D / YES

PROVISIONAL ALLOTMENT ORDER (For PGECET CANDIDATES) PHASE-I

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (SCOUTS/CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

AU COLLEGE OF PHARMACEUTICAL SCIENCES (AUCP1)

in **PHARMACY PRACTICE (PHPRAC) RGS** , under **BC_C_GEN_AU** category.

Tuition Fee fixed for the college/course is Rs.145000 /-.

Tuition fee to be paid by the candidate at the time of admission is Rs. 0 /-.**

**Tuition fee exempted under fee reimbursement category.

Tuition fee exempted under fee reimbursement category the students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for FullReimbursement of Tuition Fee under Jagananna Vidya Deevana (RTF) scheme subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O.M.S.NO:66 dated 08/09/2010 of Social welfare (SW.EDN.2) Dept., G.O.M.S.NO:115 dated 13/11/2019 of Social Welfare (EDN)Dept., G.O.M.S.NO:72 dated 18/10/2014 of social welfare (SW.EDN.2) department, G.O.Ms.No. 77 Social Welfare dept., dated 25.12.2020 and relevant instructions issued by Social Welfare and Higher Education Dept., Govt. of A.P. from time to time . In the event of the candidate found not eligible for fee reimbursement at a later date, the candidate shall have to repay the total fee as prescribed by the Competent authority.

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Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website <https://pgcet-sche1.aptonline.in> through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both self reporting and reporting at the allotted college is compulsory to retain the present allotment.The last date for self reporting and reporting at the allotted College is **30.09.2023 (before 5.00PM)**. Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college,the provisional allotment will be cancelled and you have no claim on the seat allotted.
5. If the academic credentials verified if found false at a later date,your allotment will be cancelled and you are also liable for criminal prosecution.
6. **RGS or SFS[STIPENDARY],RGN OR SFN[NON-STIPENDARY]**.
7. Candidates, who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self-reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
8. candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.
10. All the Principals are requested to verify the original certificates viz caste,study,income and Diploma/Degree certificates of the admitted candidates thoroughly and request to bring to the notice of the Convener,APPGE CET-2023 Admissions for in case of any deviation.
11. Class work will commence from 4th October 2023.



CONVENOR
APPGE CET - 2023 ADMISSIONS

*** This computer generated Provisional Allotment Order does not require any authentication. *** 23/09/2023 08:19 PM



AP PGE CET - 2023 ADMISSIONS
Post Graduate Engineering Counselling
(Conducted By Sri Venkateswara University, Tirupati on behalf of APSCH E)
Admissions For AP PGE CET-2023 Candidates



JOINING DETAILS

Hall Ticket No:	8171010783	Rank:	913
Name:	PILLA JAYA	Father's Name:	PILLA APPANNA
Gender:	FEMALE	Caste:	BC_D
Alloted Institute:	AUCPI	Alloted Branch:	PKPRAC

Based on your acceptance to join AUCPI, PKPRAC through self reporting system on date : 23/9/2023

Your joining details are confirmed vide Hallticket Number : 8171010783

Note: Submit this along with provisional allotment order already downloaded



CONVENDOR

AP PGE CET-2023 ADMISSIONS

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