



VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES

Affiliated to J.N.T.U.K-Kakinada, Approved by PCI & A.I.C.T.E, New Delhi

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7.1.1 Measures initiated by the institution for promotion of gender equality during the last five years

Higher education institutions in India are becoming increasingly diverse, with students from a variety of backgrounds and experiences coming together to learn and grow. One of the most important challenges is to create a campus that is truly inclusive and equitable for all students.

There are many ways to promote equality and inclusivity on campus. Some important steps include:

- Our college (VNIPS) Grievance committee provided a safe and supportive environment for all students. This means ensuring that students feel free to be themselves without fear of discrimination or harassment. It also means having policies and procedures in place to address any incidents of discrimination that do occur.
- We make sure that all students have access to the same opportunities. This includes academic opportunities, such as scholarships and internships, as well as extracurricular activities and social events, hosting cultural events.
- We educate the students about the importance of equality and inclusivity. This can be done through workshops, training sessions and classroom discussions.

Safety and Security:

Our college committee has implemented several key initiatives to achieve its goals, including:

- ❖ **Awareness Programs:** The committee conducts regular awareness programs on gender equality and women's safety for students, faculty, and staff by conducting programs like
 1. "Precautionary steps for safety of women".
 2. Emergency Response Center: unique features of 112.
 3. Emergency Helpline numbers: police(100),fire(101),health(108),womens safety(1090).
 4. Awareness program on Women protection in the context of Veterinarian Disha's rape and murder.
- ❖ These programs educate participants about their rights, available resources and how to identify and report instances of harassment or discrimination.
- ❖ **Grievance Redressal Mechanism:** The committee has established a clear and accessible grievance redressal mechanism for reporting incidents of harassment, discrimination or violence. This mechanism ensures that complaints are promptly addressed and investigated and appropriate action is taken against offender.



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- ❖ **Security Measures:** The institution has implemented various security measures to ensure the safety of women on campus. These include security checkpoints at entrances, CCTV surveillance and regular patrols by security personnel.
- ❖ **Anti-Ragging Measures:** The committee strictly enforces anti-ragging measures to create a ragging-free environment.

Conclusion

Our college Womens Grievance Committee's efforts have had a significant positive impact on the campus community. There has been a decrease in reported incidents of harassment and an increase in women's participation in extracurricular activities and leadership roles. The committee is committed to continuously improving its efforts and collaborating with external organizations to create a broader impact beyond the campus walls. By working together, we can create a future where all women and girls feel safe, empowered, and able to pursue their dreams without fear of discrimination or violence.

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Date:11.05.23

Program Report	
Title of the event	GENDER EQUALITY
Event start date	08.05.2023
Event end date	08.05.2023
Description	“GENDER EQUALITY” seminar was conducted at seminar hall, Viswanadha Institute of Pharmaceutical Sciences (VNIPS). It sounds like a meaningful and informative seminar. It's commendable that Mrs.K.SMRUTHI, Department of Pharmacy Practice, took the initiative to discuss several topics like suppression of women, lack of importance to women education, understanding and highlighting instances of gender-based discrimination, violence etc were discussed. The speaker also explains the importance of providing equal opportunities for men and women in all aspects of life, including employment, leadership roles, and decision-making processes which help them to make choices about their lives, pursue their goals, and participate fully in society

Event Pic



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Date: 23.03.23

Program Report

Title of the event	Importance of Women Education
Event start date	20.03.2023
Event end date	20.03.2023
Description	A seminar on “The Importance of Women Education” was conducted at seminar hall, Viswanadha Institute of Pharmaceutical Sciences (VNIPS). It sounds like a meaningful and informative seminar. It's commendable that Mrs.M.SWAPNA, Department of Pharmaceutical Analysis, took the initiative to discuss several topics in detail about how women education influences the society directly and indirectly, exploring the positive impact of women's education on the economy, as educated women are more likely to contribute to the workforce, generate income and how important is the mother's education in shaping the future of her kids. Her discussion continued with various aspects related to women education and ended with a final note that it is very vital in building a better country with better citizens.

Event Pic



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Date:21.07.23

Program Report	
Title of the event	Women Empowerment
Event start date	19.07.2023
Event end date	19.07.2023
Description	“Women Empowerment” seminar was conducted at seminar hall, Viswanadha Institute of Pharmaceutical Sciences (VNIPS). It is a meaningful and informative seminar. Mrs. P.R.INDU, Department of Pharmacology, took the initiative to discuss the importance of women. This event provide an excellent platform for educating both students and staff members on relevant issues of women like their right to have access to choose and right to compete with men in all aspects. The speaker finally ended with a strong note that women must be self-reliant.

Event Pic



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Date:09.09.23

Program Report

Title of the event	National Girl Child Day
Event start date	07.09.2023
Event end date	07.09.2023
Description	“National Girl Child Day” seminar was conducted at seminar hall, Viswanadha Institute of Pharmaceutical Sciences (VNIPS). It is a meaningful and informative seminar. It's commendable that Mr.K.SRINU, Department of Pharmaceutics, took the initiative to discuss the importance of women, particularly on National Girl Child Day. This event provide an excellent platform for educating both students and staff members on relevant issues and promoting awareness.

Event Pic



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Date:26.11.2022

Program Report	
Title of the event	Nutrition Education for Women
Eventstart date	25.11.2022
Eventenddate	25.11.2022
Description	<p>“Nutrition Education for Women” was conducted at seminar hall, Viswanadha Institute of Pharmaceutical Sciences (VNIPS). It sounds like a meaningful and informative seminar. It's commendable that Mrs.D.PAVITRA took the initiative to discuss various aspects particularly related to women health were discussed. She must take at least 2000-2200 calories a day, 1g protein per kg body weight, one serving of fruits, one serving of nuts, a glass of milk/ sesame Ladoo for calcium to promote bone health. Along with the diet at least 20 minutes of yoga or meditation is necessary for her mental health as it is very crucial for creating a balanced environment at home or at work place.By addressing these aspects, the seminar likely provided guidance for women to prioritize their health through mindful eating and lifestyle choices.</p>



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